

Introduction to the Prevailing Rate Schedule

Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest to the project. District office locations and phone numbers are listed below. Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates. Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use. Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

*Contractor Registry (LL 220-I): Effective December 30th, 2024

Labor Law Section 220-i(6) prohibits contractors from bidding on public work and prohibits both contractors and subcontractors from commencing work on private and public projects subject to prevailing wage requirements. This section requires contractors to submit their Certificate of Registration with their bid materials. Each Certificate of Registration will have a unique registration number. Failure to provide proof of registration, as required by Labor Law Section 220-i, as a minimum qualification will result in the bidder being deemed non-responsive. There is a public database of registered contractors and subcontractors available online at data.ny.gov to confirm registration validity. For additional information on how to register and the requirements, visit <https://dol.ny.gov/public-work-contractor-and-subcontractor-registry-landing>

*Electronic Certified Payroll (LL 220-K): Effective December 31st, 2025

Effective December 31, 2025, all contractors and subcontractors who perform public work, or covered private work subject to the prevailing wage, will be required to submit certified payrolls electronically to the Bureau of Public Work and Prevailing Wage Enforcement. Additional information about the electronic certified payroll submission system will be made available on the Department's Website at <https://dol.ny.gov/Electronic-Payroll>

Payrolls and Payroll Records

Contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury.

Paid Holidays

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

Overtime

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Supplemental Benefits

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will

indicate these conditions as required.

Effective Dates

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year. All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website (www.labor.ny.gov) for current wage rate information.

Shift Work

If the timeline of the contract requires shift work be performed to meet deadlines, the BPWE will enforce the shift work rate as the required rate on the project whether or not shift work is specifically addressed in the contract.

Paid Prenatal Leave

Every employer shall be required to provide to its employees twenty hours of paid prenatal personal leave during any fifty-two week calendar period. Paid prenatal personal leave shall mean leave taken for the health care services received by an employee during their pregnancy or related to such pregnancy, including physical examinations, medical procedures, monitoring and testing, and discussions with a health care provider related to the pregnancy. Paid prenatal personal leave may be taken in hourly increments. Benefits for paid prenatal personal leave shall be paid in hourly installments. Employees shall receive compensation at the employee's regular rate of pay, or the applicable minimum wage established by the labor law, whichever is greater, for the use of Paid Prenatal leave.

Apprentice Training Ratios

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

| Title (Trade) | Ratio |
|------------------------------------------------|---------|
| Boilermaker (Construction) | 1:1,1:4 |
| Boilermaker (Shop) | 1:1,1:3 |
| Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder) | 1:1,1:4 |
| Carpenter (Residential) | 1:1,1:3 |
| Electrical (Outside) Lineman | 1:1,1:2 |
| Electrician (Inside) | 1:1,1:3 |
| Elevator/Escalator Construction & Modernizer | 1:1,1:2 |
| Glazier | 1:1,1:3 |
| Insulation & Asbestos Worker | 1:1,1:3 |
| Iron Worker | 1:1,1:4 |
| Laborer | 1:1,1:3 |
| Mason | 1:1,1:4 |
| Millwright | 1:1,1:4 |
| Op Engineer | 1:1,1:5 |
| Painter | 1:1,1:3 |
| Plumber & Steamfitter | 1:1,1:3 |
| Roofer | 1:1,1:2 |
| Sheet Metal Worker | 1:1,1:3 |
| Sprinkler Fitter | 1:1,1:2 |

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor
Bureau of Public Work
State Office Campus, Bldg. 12
Albany, NY 12226

| District Office Locations: | Telephone # | FAX # |
|----------------------------------------|--------------|--------------|
| Bureau of Public Work - Albany | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton | 607-721-8005 | 607-721-8004 |
| Bureau of Public Work - Buffalo | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City | 212-932-2419 | 212-775-3579 |
| Bureau of Public Work - Patchogue | 631-687-4882 | 631-687-4902 |
| Bureau of Public Work - Rochester | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

Rockland County General Construction

Boilermaker

07/01/2025

JOB DESCRIPTION Boilermaker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour: 07/01/2025 01/01/2026

Boilermaker \$ 68.88 \$ 70.38

Repairs & Renovations 68.88 70.38

Repairs & Renovation: Includes Repairing, Renovating and Replacement of parts to an existing unit(s).

SUPPLEMENTAL BENEFITS

Per Hour:

Boilermaker 33.5% of Hourly
Repair & Renovations Wage Paid
+ \$26.85

NOTE: "Hourly Wage Paid" shall include any and all premium(s) pay.

OVERTIME PAY

See (*B, O, **U) on OVERTIME PAGE

Note:* Includes 9th & 10th hours, double for 11th or more.

** Labor Day ONLY, if worked.

Repairs & Renovation see (B,E,Q) on OT Page

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 12, 15, 25, 26, 29) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1/2) Year Terms at the following percentage of Boilermaker's wage per hour:

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 65% | 70% | 75% | 80% | 85% | 90% | 95% |

SUPPLEMENTAL BENEFITS:

33.5% of Hourly Wage Paid Plus Amount Below:

| | | | | | | |
|---------|-------|-------|-------|-------|-------|-------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| \$20.36 | 21.28 | 22.22 | 23.12 | 24.07 | 25.00 | 25.93 |

NOTE: "Hourly Wage Paid" shall include any and all premium(s)

4-5

Broadband

07/01/2025

JOB DESCRIPTION Broadband

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

PARTIAL COUNTIES

Orange: Entire County except Village of Greenwood Lake, Village of Highland Falls, Town of Tuxedo, and Town of Patterson

WAGES

Per Hour: 07/01/2025 08/04/2025

Field Tech \$ 52.37 Additional
Install/Repair 3% Per Hour

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

Applies to projects receiving ConnectAll funding that are subject to New York State Labor Law §224-E.

SUPPLEMENTAL BENEFITS

Per Hour:

\$ 23.24

OVERTIME PAY

See (B, K, *R) on OVERTIME PAGE

Note: *Two and one half times the hourly rate after the 8th hour

HOLIDAY

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist1

Carpenter

07/01/2025

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2025

Piledriver \$ 61.59
+ 10.16*

Dockbuilder \$ 61.59
+ 10.16*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 46.48

OVERTIME PAY

See (B, E2, O) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Paid: for 1st & 2nd yr.

Apprentices See (5,6,11,13,25)

Overtime: See (5,6,11,13,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour

(1)year terms:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 27.98 | \$ 33.58 | \$ 41.96 | \$ 50.35 |
| + 5.66* | + 5.66* | + 5.66* | + 5.66* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

All Terms: \$ 33.03

8-1556 Db

Carpenter

07/01/2025

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2025

Carpet/Resilient
Floor Coverer \$ 59.05
+ 8.39*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

INCLUDES HANDLING & INSTALLATION OF ARTIFICIAL TURF AND SIMILAR TURF INDOORS/OUTDOORS.

SUPPLEMENTAL BENEFITS

Per hour:

\$ 40.49

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE.

Paid for 1st & 2nd yr.

Apprentices See (5,6,11,13,16,18,19,25)

Overtime: See (5,6,11,13,16,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wage per hour - (1) year terms:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 26.54 | \$ 29.60 | \$ 34.05 | \$ 42.40 |
| + 2.00* | + 2.54* | + 3.00* | + 3.94* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 15.84 | \$ 16.95 | \$ 20.29 | \$ 21.35 |

8-2287

Carpenter

07/01/2025

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per Hour: 07/01/2025

Marine Construction:

Marine Diver \$ 76.46
+ 10.16*

Marine Tender \$ 56.00
+ 10.16*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime

SUPPLEMENTAL BENEFITS

Per Hour:

Journeyworker \$ 46.48

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, 16, 18, 19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms.

| | |
|----------|----------|
| 1st year | \$ 27.98 |
| | + 5.66* |
| 2nd year | 33.58 |
| | + 5.66* |
| 3rd year | 41.96 |
| | + 5.66* |

4th year 50.35
+ 5.66*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits
Per Hour:

All terms \$ 33.03

8-1456MC

Carpenter**07/01/2025**

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Putnam, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

Per hour: 07/01/2025

Building
Millwright \$ 60.83
+ 13.12*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

Millwright \$ 45.91

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (18, 19) on HOLIDAY PAGE

Paid: See (18,19) on HOLIDAY PAGE.

Overtime See (5,6,8,11,13,18,19,25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

Wages per hour:

One (1) year terms:

| | | | |
|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$ 32.74 | \$ 38.39 | \$ 44.04 | \$ 55.34 |
| + 7.08* | + 8.25* | + 9.42* | + 11.76* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental benefits per hour:

One (1) year terms:

| | | | |
|----------|----------|----------|----------|
| 1st. | 2nd. | 3rd. | 4th. |
| \$ 31.16 | \$ 33.69 | \$ 36.87 | \$ 41.29 |

8-740.1

Carpenter**07/01/2025**

JOB DESCRIPTION Carpenter

DISTRICT 8

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Westchester

PARTIAL COUNTIES

Orange: South of but including the following, Waterloo Mills, Slate Hill, New Hampton, Goshen, Blooming Grove, Mountainville, east to the Hudson River.

Putnam: South of but including the following, Cold Spring, TompkinsCorner, Mahopac, Croton Falls, east to Connecticut border.

Suffolk: West of Port Jefferson and Patchogue Road to Route 112 to the Atlantic Ocean.

WAGES

Per hour: 07/01/2025

Core Drilling:

| | |
|----------------|---------------------|
| Driller | \$ 47.88 + 3.45* |
| Driller Helper | \$ 37.58 + 3.45* |

Note: Hazardous Waste Pay Differential:

For Level C, an additional 15% above wage rate per hour

For Level B, an additional 15% above wage rate per hour

For Level A, an additional 15% above wage rate per hour

Note: When required to work on water: an additional \$ 3.00 per hour.

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|--------------------|----------|
| Driller and Helper | \$ 31.04 |
|--------------------|----------|

OVERTIME PAY

See (B, G, P) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 13, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 13, 25) on HOLIDAY PAGE

8-1536-CoreDriller

Carpenter - Building / Heavy&Highway

07/01/2025

JOB DESCRIPTION Carpenter - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

WAGES

WAGES:(per hour)

Applies to CARPENTER BUILDING/HEAVY & HIGHWAY/TUNNEL:

| | 07/01/2025 | 07/01/2026 |
|-----------|------------|-------------------------|
| Base Wage | \$ 43.46 | Additional \$ 1.25** |
| | +\$6.66* | |

*For all hours paid straight or premium.

**To be allocated at a later date.

SHIFT WORK

SHIFT DIFFERENTIAL: When it is mandated by a Government Agency irregular or off shift can be worked. The Carpenter shall receive an additional fifteen percent (15%) of wage plus applicable benefits.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|----------|
| Journeyworker | \$ 32.11 |
|---------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

BUILDING:

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

- Holidays that fall on Sunday will be observed Monday.

HEAVY&HIGHWAY/TUNNEL:

Paid: See (5, 6, 25) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

- Holidays that fall on Sunday will be observed Monday

- Must be employed during the five (5) work days immediately preceding a holiday or during the five (5) work days following the paid holiday to receive holiday pay

- If Employee is entitled to a paid holiday, the Employee is paid the Holiday wage and supplemental benefits whether they work or not. If Employee works the Holiday, the Employee will receive holiday pay (including supplemental benefits), plus the applicable premium wage for working the Holiday. If Employee works in excess of 8 hours on Holiday, then benefits will be paid for any hours in excess of 8 hours.

REGISTERED APPRENTICES

1 year terms at the following wage rates:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 21.73 | \$ 26.08 | \$ 30.42 | \$ 34.77 |
| +3.84* | +3.84* | +3.84* | +3.84* |

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS per hour:

All terms \$ 16.76

11-279.1B/HH

Electrician

07/01/2025

JOB DESCRIPTION Electrician

DISTRICT 11

ENTIRE COUNTIES

Orange, Putnam, Rockland

PARTIAL COUNTIES

Dutchess: Towns of Fishkill, East Fishkill, and Beacon.

WAGES

Per hour:

| | |
|--------------------------------|------------|
| | 07/01/2025 |
| Electrician Wireman/Technician | \$ 51.50 |
| | + 10.00* |

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):

- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, or gas masks, they shall receive an additional \$2.00 per hour above the regular straight time rate.
- Journeyman Wireman working in Shafts, Tunnels or on Barges: \$5.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman when performing welding or cable splicing: \$3.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: \$3.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: \$3.00 above the Journeyman Wireman rate of pay.

SHIFT WORK

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply when shift is worked:

| | |
|--------------------------|----------|
| Between 4:30pm & 12:30am | \$ 60.43 |
| | + 10.00* |
| Between 12:30am & 8:30am | \$ 67.69 |
| | + 10.00* |

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|-----------------|
| Journeyman | 07/01/2025 |
| | \$ 30.69 plus |
| | 3% of straight |
| | or premium wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES

WAGES:

(1)year terms at the following rates

| 07/01/2025 | 1st | 2nd | 3rd | 4th | 5th | 6th |
|------------|----------|----------|----------|----------|----------|----------|
| 1st Shift | \$ 17.00 | \$ 20.60 | \$ 25.75 | \$ 33.48 | \$ 36.05 | \$ 38.63 |
| | +1.00* | +1.00* | +1.00* | +2.00* | +2.50* | +2.50* |
| 2nd Shift | 19.94 | 24.17 | 30.22 | 39.28 | 42.30 | 45.32 |
| | +1.00* | +1.00* | +1.00* | +2.00* | +2.50* | +2.50* |
| 3rd Shift | 22.34 | 27.08 | 33.85 | 44.00 | 47.38 | 50.77 |
| | +1.00* | +1.00* | +1.00* | +2.00* | +2.50* | +2.50* |

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

07/01/2025

| | |
|----------|----------------------------------------------|
| 1st term | \$ 16.28 plus 3% of straight or premium wage |
| 2nd term | \$ 17.78 plus 3% of straight or premium wage |
| 3rd term | \$ 18.78 plus 3% of straight or premium wage |
| 4th term | \$ 19.78 plus 3% of straight or premium wage |
| 5th term | \$ 21.28 plus 3% of straight or premium wage |
| 6th term | \$ 21.28 plus 3% of straight or premium wage |

11-363/1

Elevator Constructor

07/01/2025

JOB DESCRIPTION Elevator Constructor

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk

PARTIAL COUNTIES

Rockland: Entire County except for the Township of Stony Point

Westchester: Entire County except for the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

Per hour:

| | 07/01/2025 | 03/17/2026 |
|-----------------------------------|------------|------------|
| Elevator Constructor | \$ 83.27 | \$ 86.43 |
| Modernization & Service/Repair | 65.54 | 68.06 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|------------------------------------|----------|----------|
| Elevator Constructor | \$ 47.65 | \$ 48.96 |
| Modernization & Service/Repairs | 46.47 | 47.73 |

OVERTIME PAY

Constructor See (D, M, T) on OVERTIME PAGE.

Modern/Service See (B, E5, P) on OVERTIME PAGE.

HOLIDAY

Paid: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES PER HOUR:

6 MONTH TERMS:

| | | | | |
|-----------|-----------------|----------------|----------------|----------------|
| 1st Term* | 2nd & 3rd Term* | 4th & 5th Term | 6th & 7th Term | 8th & 9th Term |
| 50% | 50% | 55% | 65% | 75% |

* Note: 1st, 2nd, 3rd Terms are based on average of the Constructor, the Modernization and the Service/Repair wage.
Terms 4 thru 9 Based on the Journeyman's wage of classification they are working in.

SUPPLEMENTAL BENEFITS:

| | 07/01/2025 | 03/17/2026 |
|----------------------|------------|------------|
| Elevator Constructor | | |
| 1st Term | \$ 0.00 | \$ 0.00 |
| 2nd & 3rd Term | 36.90 | 37.66 |
| 4th & 5th Term | 37.99 | 38.80 |
| 6th & 7th Term | 39.70 | 40.60 |
| 8th & 9th Term | 41.40 | 42.39 |

Modernization &
Service/Repair

| | | |
|----------------|---------|-------|
| 1st Term | \$ 0.00 | 0.00 |
| 2nd & 3rd Term | 36.88 | 37.63 |
| 4th & 5th Term | 37.58 | 38.37 |
| 6th & 7th Term | 39.20 | 40.09 |
| 8th & 9th Term | 40.83 | 41.81 |

4-1

Elevator Constructor

07/01/2025

JOB DESCRIPTION Elevator Constructor

DISTRICT 1

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Putnam, Sullivan, Ulster

PARTIAL COUNTIES

Delaware: Towns of Andes, Bovina, Colchester, Davenport, Delhi, Harpersfield, Hemdon, Kortright, Meredith, Middletown, Roxbury, Hancock & Stamford

Rockland: Only the Township of Stony Point.

Westchester: Only the Townships of Bedford, Lewisboro, Cortland, Mt. Kisco, North Salem, Pound Ridge, Somers and Yorktown.

WAGES

| | | |
|----------|------------------------------|------------------------------|
| Per Hour | 07/01/2025 | 01/01/2026 |
| Mechanic | \$ 73.07 | \$ 76.12 |
| Helper | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

SUPPLEMENTAL BENEFITS

| | | |
|----------------------|------------|------------|
| Per hour | 07/01/2025 | 01/01/2026 |
| Journeyworker/Helper | \$ 38.435* | \$ 38.985* |

(*)Plus 6% of regular hourly if less than 5 years of service. Plus 8% of regular hourly rate if more than 5 years of service.

OVERTIME PAY

See (D, O) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

REGISTERED APPRENTICES

Wages per hour:

| | | | | |
|---------|---------|--------|--------|--------|
| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 50 % | 55 % | 65 % | 70 % | 80 % |

(*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits per hour worked:

Same as Journeyperson/Helper

1-138

Glazier

07/01/2025

JOB DESCRIPTION Glazier

DISTRICT 8

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

| | | |
|-------------------------------------------|------------|------------|
| Per hour: | 07/01/2025 | 11/01/2025 |
| Glazier, Glass Tinting and Window Film | \$ 64.23 | \$ 65.23 |
| Scaffolding, including swing scaffold | 69.23 | 70.23 |
| *Mechanical Equipment | 65.23 | 66.23 |

| | | |
|------------------------|-------|-------|
| **Repair & Maintenance | 31.71 | 32.44 |
|------------------------|-------|-------|

*Mechanical equipment, scissor jacks, man lifts, booms & buckets 30' or more, but not pipe scaffolding.

**Repair & Maintenance- All repair & maintenance work on a particular building whenever performed, where the total cumulative Repair & Maintenance contract value is under \$193,000.

SUPPLEMENTAL BENEFITS

Per hour:

| | | |
|--------------------------------------------------------------------------------|----------|----------|
| Glazier, Glass Tinting Window Film, Scaffolding and Mechanical Equipment | \$ 43.03 | \$ 43.88 |
|--------------------------------------------------------------------------------|----------|----------|

| | | |
|----------------------|-------|-------|
| Repair & Maintenance | 25.12 | 25.37 |
|----------------------|-------|-------|

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

For 'Repair & Maintenance' see (B, B2, I, S) on overtime page.

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

For 'Repair & Maintenance'

Paid: See(5, 6, 16, 25)

Overtime: See(5, 6, 16, 25)

REGISTERED APPRENTICES

Wage per hour:

(1) year terms at the following wage rates:

| | 07/01/2025 | 11/01/2025 |
|----------|------------|------------|
| 1st term | \$ 22.79 | \$ 23.29 |
| 2nd term | 31.15 | 31.71 |
| 3rd term | 41.53 | 42.23 |
| 4th term | 50.90 | 51.70 |

Supplemental Benefits:

(Per hour)

| | | |
|----------|----------|----------|
| 1st term | \$ 19.56 | \$ 19.80 |
| 2nd term | 27.85 | 28.31 |
| 3rd term | 33.49 | 34.09 |
| 4th term | 36.73 | 37.41 |

8-1087 (DC9 NYC)

Insulator - Heat & Frost

07/01/2025

JOB DESCRIPTION Insulator - Heat & Frost

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

Per hour: 07/01/2025

| | |
|---------------------------|----------|
| Insulator/Fire Stop Work* | \$ 62.42 |
|---------------------------|----------|

| | |
|---------------------------------------|-------|
| Discomfort & Additional Training** | 65.48 |
|---------------------------------------|-------|

* Applies on all exclusive Fire Stop Work (When contract is for Fire Stop work only). No apprentices on these contracts only.

**Applies to work requiring: garb or equipment worn against the body not customarily worn by insulators; psychological evaluation ;special training, including but not limited to "Yellow Badge" radiation training

Note: Additional \$10 a day for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------------------------------|----------|
| Insulator/Fire Stop Journeyworker: | \$ 38.90 |
| Discomfort & Additional Training: | \$ 40.94 |

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Note: Last working day preceding Christmas and New Years day, workers shall work no later than 12:00 noon and shall receive 8 hrs pay.

Overtime: See (2*, 4, 6, 16, 25) on HOLIDAY PAGE.

*Note: Labor Day triple time if worked.

REGISTERED APPRENTICES

(1) year terms:

Insulator Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 33.91 | \$ 39.61 | \$ 45.31 | \$ 51.02 |

Discomfort & Additional Training Apprentices:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 35.44 | \$ 41.44 | \$ 47.45 | \$ 53.47 |

Supplemental Benefits paid per hour:

Insulator Apprentices:

| | |
|----------|----------|
| 1st term | \$ 19.81 |
| 2nd term | 23.62 |
| 3rd term | 27.44 |
| 4th term | 31.26 |

Discomfort & Additional Training Apprentices:

| | |
|----------|----------|
| 1st term | \$ 20.82 |
| 2nd term | 24.85 |
| 3rd term | 28.88 |
| 4th term | 32.91 |

8-91

Ironworker

07/01/2025

JOB DESCRIPTION Ironworker

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster

WAGES

Per hour:

| | 07/01/2025 | 07/01/2026 Additional |
|------------------|------------|--------------------------|
| Structural | \$ 53.38 | \$ 2.00* |
| Reinforcing | 53.38 | 2.00* |
| Ornamental | 53.38 | 2.00* |
| Chain Link Fence | 53.38 | 2.00* |

(*) To be allocated at a later date.

NOTE: For Reinforcing classification ONLY, Ironworker 4-46Reinf rates apply in Rockland County's southern section (south of Convent Road and east of Blue Hills Road).

SHIFT WORK

On Government Mandated Irregular Workdays or Shift Work, the following wage will be paid:

| | |
|-----------|----------|
| 1st Shift | \$ 53.38 |
| 2nd Shift | 66.39 |
| 3rd Shift | 71.39 |

Note- Any shift that works past 12:00 midnight shall receive the 3rd shift differential.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 45.56

OVERTIME PAY

See (B1, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16) on HOLIDAY PAGE

If a holiday falls on Saturday, it will be observed Friday. If a holiday falls on Sunday, it will be observed Monday.

REGISTERED APPRENTICES

Wages:

(1) year terms at the following wage:

| | 1st yr | 2nd yr | 3rd yr | 4th yr |
|-----------|----------|----------|----------|----------|
| 1st Shift | \$ 25.69 | \$ 30.83 | \$ 35.97 | \$ 41.10 |
| 2nd Shift | 36.15 | 42.20 | 48.25 | 54.29 |
| 3rd Shift | 39.64 | 45.99 | 52.35 | 58.69 |

Supplemental Benefits per hour:

| | 07/01/2025 |
|----------|------------|
| 1st year | \$ 40.94 |
| 2nd year | 41.86 |
| 3rd year | 42.79 |
| 4th year | 43.71 |

11-417

Ironworker

07/01/2025

JOB DESCRIPTION Ironworker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Suffolk, Westchester

PARTIAL COUNTIES

Rockland: Southern section - south of Convent Road and east of Blue Hills Road.

WAGES

Per hour: 07/01/2025

Reinforcing &
Metal Lathing \$ 57.00

"Base Wage" 55.20**

** For OVERTIME/PREMIUM CALCULATION purposes only.

SUPPLEMENTAL BENEFITS

Per hour:

Reinforcing &
Metal Lathing \$ 46.27

OVERTIME PAY

See (B, E, Q, *X) on OVERTIME PAGE

*Only \$23.50 per Hour for non worked hours

** OVERTIME/PREMIUMS are calculated on Reinforcing & Metal Lathing "Base Wage" then adding: \$ 1.80 per hour.

Supplemental Benefit Premiums for Overtime Hours worked:

Time & One Half \$ 52.77
Double Time 59.27

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 13, *18, **19, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wage rates:

| 1st | 2nd | 3rd | 4th |
|----------|----------|----------|----------|
| \$ 22.55 | \$ 25.00 | \$ 28.00 | \$ 30.00 |

Base Wage:
\$21.00* \$23.20* \$26.20* \$28.20*

* "Base Wage" are utilized for PREMIUM/OVERTIME Calculations ONLY then adding:
\$ 1.55 per hour for 1st Term
\$ 1.80 per hour for all other terms.

SUPPLEMENTAL BENEFITS Per Hour:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 18.17 | \$ 18.22 | \$ 17.22 | \$ 17.22 |

4-46Reinf

Laborer - Building

07/01/2025

JOB DESCRIPTION Laborer - Building

DISTRICT 11

ENTIRE COUNTIES

Rockland

WAGES

Class 1: Custodial and janitorial work, general cleanup, and flag person.

Class 2: Concrete laborer, mason tending, hod carrier, signal person, pressure blasting and washing, chainsaw, demo saw, pavement breakers, jackhammers, demolition (that is customarily done by laborers), general labor.

Class 3: Jumping jack, excavation and back fill (when using hand or pneumatic tools), air track drills, grading, explosive handler and blaster, grade checker. When OSHA requires negative pressure respirator.

Class 4: Environmental work including but not limited to asbestos abatement, toxic and hazardous abatement, lead abatement work, mold remediation and biohazards.

| | | |
|-------------------|------------|--------------------------|
| WAGES: (per hour) | 07/01/2025 | 06/01/2026 Additional |
| Class 1 | \$ 45.64 | \$ 2.69* |
| Class 2 | 48.98 | 2.81* |
| Class 3 | 50.55 | 2.86* |
| Class 4 | 51.46 | 2.89* |

*To be allocated at a later date.

NOTE: All work five feet or more outside the building foundation line shall be deemed Heavy & Highway

SHIFT WORK

Shift Differential: On all Governmental mandated irregular or off shift work, an additional 25% of wage is required. The 25% shift differential will be paid on public works contract for shifts or irregular workdays outside the normal working hours for 2nd and 3rd shifts or irregular workday or when mandated or required by state, federal, county, local or other governmental agency contracts.

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|--------------------|----------|
| Journeyman | \$ 31.20 |
| Shift Differential | \$ 38.20 |

OVERTIME PAY

See (B, *E, E5, **Q) on OVERTIME PAGE

*For first 8 hours on Saturday

**When an employee is required to work on a holiday which falls on a Sunday the employee shall be paid three (3) times the hourly rate and one (1) hour benefits for every hour worked. When an employee is required to work on a holiday which falls on a Saturday the employee shall be paid two and a half (2.5) times the hourly rate and one hour benefits for every hour worked.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE.

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE.

REGISTERED APPRENTICES

(1000) hour terms at the following wages.

| | |
|----------|------------|
| | 07/01/2025 |
| 1st term | \$ 29.50 |
| 2nd term | 34.05 |
| 3rd term | 38.60 |

4th term 43.15

Supplemental Benefits per hour:

All Terms Regular \$ 30.35

All Terms Shift Rate 36.75

11-754B

Laborer - Heavy&Highway

07/01/2025

JOB DESCRIPTION Laborer - Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Rockland

WAGES

CLASS 1: Flag person, gate person.

CLASS 2: General laborer, chuck tender, nipper, powder carrier, magazine tender, concrete men, vibrator men, mason tender, mortar men, traffic control, custodial work, temporary heat, pump men, pit men, dump men, asphalt men, joint setter, signalman, pipe men, riprap, dry stone layers, jack hammer, bush hammer, pavement breaker, men on mulching & seeding machines, all seeding & sod laying, landscape work, walk behind self-propelled power saws, grinder, walk behind rollers and tampers of all types, burner men, filling and wiring of baskets for gabion walls, chain saw operator, railroad track laborers, power buggy, plaster & acoustic pump, power brush cutter, retention liners, walk behind surface planer, chipping hammer, manhole, catch basin or inlet installing, retaining walls(drystack mortarless masonry), mortar mixer, laser men, guiderail/guardrail (except on bridges). *Micro paving and crack sealing.

CLASS 3: Asbestos, toxic, bioremediation and Phyto-remediation, lead or hazardous materials abatement when certification or license is required, Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power.

CLASS 4: Asphalt screed man, blaster, all laborers involved in pipejacking and boring operations not exceeding more than 10 feet into pipe, boring or drilled area.

WAGES: (per hour) 07/01/2025

Class 1 \$ 47.94

Class 2 51.77

Class 3 56.34

Class 4 61.58

* When laborers are performing micro paving, crack sealing or slurry application when not part of asphalt prep operations laborers shall receive an additional \$2.50 per hour over rate.

SHIFT WORK

SHIFT DIFFERENTIAL: Night work and irregular shift require 20% increase on wages for all Government mandated night and irregular shift work.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 31.63

Shift Differential 37.23

OVERTIME PAY

See (B, E, P, *R, **S, ***T, X) on OVERTIME PAGE

*For Mon-Fri Holidays, Double Benefits to be paid for all hours worked.

**For Saturday Holidays or Friday recognized, Double Benefits for all hours worked.

***For Sunday Holidays or Monday recognized, Double Benefits for all hours worked.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

To be eligible for a paid holiday, an employee must work at least two (2) days in the calendar week or payroll week in which the holiday falls.

REGISTERED APPRENTICES

(1000) hour terms at the following wages.

07/01/2025

1st term \$ 29.50

2nd term 34.05

3rd term 38.60

4th term 43.15

Supplemental Benefits per hour:

All Terms Regular \$ 30.60

All Terms Shift Rate 36.20

11-754H/H

Laborer - Tunnel

07/01/2025

JOB DESCRIPTION Laborer - Tunnel

DISTRICT 11

ENTIRE COUNTIES

Columbia, Dutchess, Greene, Orange, Otsego, Putnam, Rockland, Sullivan, Ulster, Westchester

PARTIAL COUNTIES

Chenango: Townships of Columbus, Sherburne and New Berlin.

Delaware: Townships of Andes, Bovina, Middletown, Roxbury, Franklin, Hamden, Stamford, Delhi, Kortright, Harpersfield, Merideth and Davenport.

WAGES

Class 1: All support laborers/sandhogs working above the shaft or tunnel.

Class 2: All laborers/sandhogs working in the shaft or tunnel.

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel

WAGES: (per hour)

| | 07/01/2025 | 06/01/2026 |
|---------|------------|------------------------|
| Class 1 | \$ 58.55 | Additional \$ 2.75* |
| Class 2 | 60.70 | 2.75* |
| Class 4 | 67.10 | 2.75* |
| Class 5 | 51.40 | 2.75* |

*To be allocated at a later date

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|-----------|----------|
| Benefit 1 | \$ 37.88 |
| Benefit 2 | 54.01 |
| Benefit 3 | 70.12 |

Benefit 1 applies to straight time hours, paid holidays not worked.

Benefit 2 applies to over 8 hours in a day (M-F) and Saturday hours worked.

Benefit 3 applies to Sunday and Holiday hours worked.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

When a recognized Holidays falls on Saturday or Sunday, holidays falling on Saturday shall be recognized or observed on Friday and holidays falling on Sunday shall be recognized or observed on Monday. Employees ordered to work on the Saturday or Sunday of the holiday or on the recognized or the observed Friday or Monday for those holidays falling on Saturday or Sunday shall receive double time the established rate and benefits for the holiday.

REGISTERED APPRENTICES

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and location where the work is to be performed.

11-17/60/235/754Tun

Lineman Electrician

07/01/2025

JOB DESCRIPTION Lineman Electrician

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors, assembly of all electrical materials, conduit, pipe, or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

Crane Operators: Operation of any type of crane on line projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on line projects.

Digging Machine Operator: All other digging equipment and augering on line projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines. Also includes digging of holes for poles, anchors, footer, and foundations for electrical equipment.

-----Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. Includes access matting for line work.

| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A: | | | | |
| Lineman, Technician | \$ 61.56 | \$ 64.37 | \$ 66.84 | \$ 69.47 |
| Crane, Crawler Backhoe | 61.56 | 64.37 | 66.84 | 69.47 |
| Welder, Cable Splicer | 61.56 | 64.37 | 66.84 | 69.47 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 55.40 | \$ 57.93 | \$ 60.16 | \$ 62.52 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 52.33 | \$ 54.71 | \$ 56.81 | \$ 59.05 |
| Groundman, Truck Driver | 49.25 | 51.50 | 53.47 | 55.58 |
| Equipment Mechanic | 49.25 | 51.50 | 53.47 | 55.58 |
| Group D: | | | | |
| Flagger | \$ 33.86 | \$ 35.40 | \$ 36.76 | \$ 38.21 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work." Includes access matting for line work.

| | | | | |
|--------------------------------------|----------|----------|----------|----------|
| Group A: | | | | |
| Lineman, Technician | \$ 61.56 | \$ 64.37 | \$ 66.84 | \$ 69.47 |
| Crane, Crawler Backhoe | 61.56 | 64.37 | 66.84 | 69.47 |
| Cable Splicer | 67.72 | 70.81 | 73.52 | 76.42 |
| Certified Welder, Pipe Type Cable | \$ 64.64 | \$ 67.59 | \$ 70.18 | \$ 72.94 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 55.40 | \$ 57.93 | \$ 60.16 | \$ 62.52 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 52.33 | \$ 54.71 | \$ 56.81 | \$ 59.05 |
| Groundman, Truck Driver | 49.25 | 51.50 | 53.47 | 55.58 |
| Equipment Mechanic | 49.25 | 51.50 | 53.47 | 55.58 |
| Group D: | | | | |
| Flagger | \$ 33.86 | \$ 35.40 | \$ 36.76 | \$ 38.12 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. Includes access matting for line work.

| | | | | |
|--------------------------------------|----------|----------|----------|----------|
| Group A: | | | | |
| Lineman, Tech, Welder | \$ 62.94 | \$ 65.81 | \$ 68.34 | \$ 71.03 |
| Crane, Crawler Backhoe | 62.94 | 65.81 | 68.34 | 71.03 |
| Cable Splicer | 69.23 | 72.39 | 75.17 | 78.13 |
| Certified Welder, Pipe Type Cable | 66.09 | 69.10 | 71.76 | 74.58 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 56.65 | \$ 59.23 | \$ 61.51 | \$ 63.93 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 53.50 | \$ 55.94 | \$ 58.09 | \$ 60.38 |
| Groundman, Truck Driver | 50.35 | 52.65 | 54.67 | 56.82 |
| Equipment Mechanic | 50.35 | 52.65 | 54.67 | 56.82 |
| Group D: | | | | |
| Flagger | \$ 34.62 | \$ 36.20 | \$ 37.59 | \$ 39.07 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. Includes access matting for line work.

| | | | | |
|-------------------------|----------|----------|----------|----------|
| Group A: | | | | |
| Lineman, Tech, Welder | \$ 64.18 | \$ 67.10 | \$ 69.68 | \$ 72.43 |
| Crane, Crawler Backhoe | 64.18 | 67.10 | 69.68 | 72.43 |
| Group B: | | | | |
| Digging Mach. Operator | \$ 57.76 | \$ 60.39 | \$ 62.71 | \$ 65.19 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 54.55 | \$ 57.04 | \$ 59.23 | \$ 61.57 |
| Groundman, Truck Driver | 51.34 | 53.68 | 55.74 | 57.94 |
| Equipment Mechanic | 51.34 | 53.68 | 55.74 | 57.94 |
| Group D: | | | | |
| Flagger | \$ 35.30 | \$ 36.91 | \$ 38.32 | \$ 39.84 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|----------------------------------------------|
| 1ST SHIFT | 8:00 AM to 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM to 1:00 AM REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM REGULAR RATE PLUS 31.4 % |

SUPPLEMENTAL BENEFITS

Per hour:

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|---------|------------|------------|------------|------------|
| Group A | \$ 31.90* | \$ 32.90* | \$ 34.40* | \$ 35.90* |
| Group B | \$ 27.90* | \$ 28.90* | \$ 30.40* | \$ 31.90* |
| Group C | \$ 27.70* | \$ 28.50* | \$ 29.70* | \$ 30.90* |
| Group D | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

*Plus 7 % of the hourly wage paid. The 7% is based on straight time or premium time.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

| | |
|----------|-----------------------------------------|
| Paid | See (5, 6, 8, 15, 25) on HOLIDAY PAGE |
| Overtime | See (5, 6, 8, 15, 25) on HOLIDAY PAGE |

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

| | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| | | | | |
|------------|------------|------------|------------|------------|
| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
| All terms: | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

*Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249a

Lineman Electrician - Teledata

07/01/2025

JOB DESCRIPTION Lineman Electrician - Teledata

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

For outside work, stopping at first point of attachment (demarcation).

Per hour: 07/01/2025

| | |
|------------------------|----------|
| Cable Splicer | \$ 40.81 |
| Installer, Repairman | \$ 38.73 |
| Teledata Lineman | \$ 38.73 |
| Tech., Equip. Operator | \$ 38.73 |
| Groundman/Flagger | \$ 20.53 |

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work, please see LINEMAN.

SHIFT WORK

THE FOLLOWING RATES APPLY WHEN THE CONTRACTING AGENCY MANDATES MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION ARE WORKED. WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED THE FOLLOWING RATES APPLY:

| | |
|-----------|-----------------------|
| 1ST SHIFT | REGULAR RATE |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
| 3RD SHIFT | REGULAR RATE PLUS 15% |

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|---------------|--------------------------------------|
| Journeyworker | \$ 5.77 |
| | *plus 3% of the hour wage paid |

*The 3% is based on the hourly wage paid, straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

| | |
|-----------|--------------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 16) on HOLIDAY PAGE |

6-1249LT - Teledata

Lineman Electrician - Traffic Signal, Lighting

07/01/2025

JOB DESCRIPTION Lineman Electrician - Traffic Signal, Lighting

DISTRICT 6

ENTIRE COUNTIES

Columbia, Dutchess, Orange, Putnam, Rockland, Ulster

WAGES

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

Crane Operators: Operation of any type of crane on Traffic Signal/Lighting projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on Traffic Signal/Lighting projects.

Digging Machine Operator: All other digging equipment and augering on Traffic Signal/Lighting projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| Group A: | | | | |
| Lineman, Technician | \$ 54.19 | \$ 56.70 | \$ 58.85 | \$ 61.15 |
| Crane, Crawler Backhoe | 54.19 | 56.70 | 58.85 | 61.15 |
| Certified Welder | 56.90 | 59.54 | 61.79 | 64.21 |
| Group B: | | | | |
| Digging Machine | \$ 48.77 | \$ 51.03 | \$ 52.97 | \$ 55.04 |
| Group C: | | | | |
| Tractor Trailer Driver | \$ 46.06 | \$ 48.20 | \$ 50.02 | \$ 51.98 |
| Groundman, Truck Driver | 43.35 | 45.36 | 47.08 | 48.92 |
| Equipment Mechanic | 43.35 | 45.36 | 47.08 | 48.92 |
| Group D: | | | | |
| Flagger | \$ 32.51 | \$ 34.02 | \$ 35.31 | \$ 36.69 |

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

SHIFT WORK

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

| | |
|-----------|---------------------------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM REGULAR RATE |
| 2ND SHIFT | 4:30 PM TO 1:00 AM REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM REGULAR RATE PLUS 31.4% |

SUPPLEMENTAL BENEFITS

Per hour worked:

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|---------|------------|------------|------------|------------|
| Group A | \$ 31.90* | \$ 32.90* | \$ 34.40* | \$ 35.90* |
| Group B | \$ 27.90* | \$ 28.90* | \$ 30.40* | \$ 31.90* |
| Group C | \$ 27.70* | \$ 28.50* | \$ 29.70* | \$ 30.90* |
| Group D | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

REGISTERED APPRENTICES

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
|-----|-----|-----|-----|-----|-----|-----|
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

| | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|------------|------------|------------|------------|------------|
| All terms: | \$ 27.65* | \$ 28.40* | \$ 29.53* | \$ 30.66* |

* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249aReg8LT

Lineman Electrician - Tree Trimmer

07/01/2025

JOB DESCRIPTION Lineman Electrician - Tree Trimmer

DISTRICT 6

ENTIRE COUNTIES

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

WAGES

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also includes stump removal near underground energized electrical lines including telephone and CATV lines.

| Per hour: | 07/01/2025 | 01/04/2026 | 01/03/2027 |
|--------------------|------------|------------|------------|
| Tree Trimmer | \$ 33.18 | \$ 34.67 | \$ 36.23 |
| Equipment Operator | 29.35 | 30.67 | 32.05 |
| Equipment Mechanic | 29.35 | 30.67 | 32.05 |
| Truck Driver | 23.85 | 24.93 | 26.05 |
| Groundman | 19.64 | 20.53 | 21.45 |
| Flagger | 15.50 | 16.20 | 16.93 |

SUPPLEMENTAL BENEFITS

Per hour:

| | 07/01/2025 | 01/04/2026 | 01/03/2027 |
|---------------|------------|------------|------------|
| Journeyworker | \$ 10.98* | \$ 11.23* | \$ 11.48* |

* Plus 4.5% of the hourly wage paid. The 4.5% is based on straight time rate or premium rate.

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

HOLIDAY

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

Mason - Building

07/01/2025

JOB DESCRIPTION Mason - Building

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

PARTIAL COUNTIES

Orange: Only the Township of Tuxedo.

WAGES

Per hour:

07/01/2025

| | |
|-----------------------|----------|
| Bricklayer | \$ 48.89 |
| Cement Mason | 48.89 |
| Plasterer/Stone Mason | 48.89 |
| Pointer/Caulker | 48.89 |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT WORK

SHIFT WORK: When shift work or an irregular workday is mandated or required by state, federal, county, local or other governmental agency contracts, the following premiums apply:

Irregular workday requires 15% premium

Second shift an additional 15% of wage plus benefits to be paid

Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|----------|
| Journeyman | \$ 39.20 |
|------------|----------|

OVERTIME PAY

OVERTIME:

Cement Mason See (B, E, Q, W) on OVERTIME PAGE.

All Others See (B, E, Q) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

| | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

11-5wp-b

| | |
|-------------------------|-------------------|
| Mason - Building | 07/01/2025 |
|-------------------------|-------------------|

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, Nassau, New York, Orange, Putnam, Queens, Richmond, Rockland, Suffolk, Sullivan, Ulster, Westchester

WAGES

Per Hour:

| | 07/01/2025 | 07/07/2025 | 01/05/2026 Additional |
|--------------------------|------------|------------|--------------------------|
| Marble Cutters & Setters | \$ 64.21 | \$ 64.66 | \$ 0.75 |

SUPPLEMENTAL BENEFITS

Per Hour:

| | | |
|---------------|----------|----------|
| Journeyworker | \$ 40.51 | \$ 40.82 |
|---------------|----------|----------|

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage Per Hour:

750 hour terms at the following wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----------------------|---------------|---------------|---------------|---------------|---------------|---------------|---------|
| 0- 3000 | 3001- 3750 | 3751- 4500 | 4501- 5250 | 5251- 6000 | 6001- 6750 | 6751- 7500 | 7500+ |
| 07/01/2025 \$27.24 | \$40.84 | \$44.25 | \$47.63 | \$51.05 | \$54.58 | \$60.99 | \$64.21 |
| 07/07/2025 \$27.60 | \$41.50 | \$44.98 | \$48.45 | \$51.94 | \$54.81 | \$64.66 | \$64.66 |

Supplemental Benefits per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----------------------|---------|---------|---------|---------|---------|---------|---------|
| 07/01/2025 \$26.88 | \$30.14 | \$30.95 | \$31.78 | \$32.59 | \$38.07 | \$39.71 | \$40.51 |
| 07/07/2025 \$26.95 | \$30.02 | \$30.78 | \$31.55 | \$32.32 | \$38.53 | \$40.82 | \$40.82 |

9-7/4

Mason - Building

07/01/2025

JOB DESCRIPTION Mason - Building

DISTRICT 9

ENTIRE COUNTIES

Nassau, Rockland, Suffolk, Westchester

WAGES

| | | | |
|--------------|------------|--------------------------|------------------------|
| Per hour: | 07/01/2025 | 12/01/2025 Additional | 6/1/2026 Additional |
| Tile Setters | \$ 65.03 | \$ 1.02 | \$ 1.28 |

SUPPLEMENTAL BENEFITS

| | |
|-----------|--------------------|
| Per Hour: | \$ 29.61* +8.53 |
|-----------|--------------------|

* This portion of benefits subject to same premium rate as shown for overtime wages.

OVERTIME PAY

See (B, E, Q, V) on OVERTIME PAGE

Work beyond 10 hours on Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage per hour:

(750 hour) term at the following wage rate:

| Term: | 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|-----------|--------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|---------------|
| | 1- 750 | 751- 1500 | 1501- 2250 | 2251- 3000 | 3001- 3750 | 3751- 4500 | 4501- 5250 | 5251- 6000 | 6001- 6750 | 6501- 7000 |
| 07/01/2025 | \$22.34 | \$27.46 | \$34.56 | \$39.66 | \$43.35 | \$46.96 | \$50.69 | \$55.79 | \$58.36 | \$65.03 |

Supplemental Benefits per hour:

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|------------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 07/01/2025 | | | | | | | | | |
| \$13.00* | \$13.00* | \$16.11* | \$16.11* | \$17.11* | \$18.61* | \$19.61* | \$19.61* | \$19.61* | \$29.61* |

| | | | | | | | | | |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|
| +\$.76 | +\$.81 | +\$.92 | +\$.97 | +\$1.44 | +\$1.49 | +\$1.92 | +\$1.97 | +\$4.57 | +\$8.53 |
|---------|---------|---------|---------|---------|---------|---------|---------|---------|---------|

* This portion of benefits subject to same premium rate as shown for overtime wages.

9-7/52A

| | |
|-------------------------|-------------------|
| Mason - Building | 07/01/2025 |
|-------------------------|-------------------|

| | |
|-----------------------------------------|-------------------|
| JOB DESCRIPTION Mason - Building | DISTRICT 9 |
|-----------------------------------------|-------------------|

ENTIRE COUNTIES
Nassau, Rockland, Suffolk, Westchester

WAGES

| | | | |
|---------------|------------|------------------------|---------------------|
| Per hour: | 07/01/2025 | 12/01/2025 | 06/01/2026 |
| Tile Finisher | \$ 50.11 | Additional \$ 0.84* | Additional 1.05* |

*To be allocated at a later date.

SUPPLEMENTAL BENEFITS

Per Hour:

| |
|-----------|
| \$ 26.11* |
| + 8.35 |

*This portion of benefits is subjected to same premium rate as shown for overtime wages

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

*Work beyond 10 hours on a Saturday shall be paid at double the hourly wage rate.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 11, 15, 16, 25) on HOLIDAY PAGE

9-7/88A-tf

| | |
|----------------------------------|-------------------|
| Mason - Heavy&Highway | 07/01/2025 |
|----------------------------------|-------------------|

| | |
|----------------------------------------------|--------------------|
| JOB DESCRIPTION Mason - Heavy&Highway | DISTRICT 11 |
|----------------------------------------------|--------------------|

ENTIRE COUNTIES
Putnam, Rockland, Westchester

PARTIAL COUNTIES
Orange: Only the Township of Tuxedo.

WAGES

| | |
|--------------------|------------|
| Per hour: | 07/01/2025 |
| Bricklayer | \$ 49.39 |
| Cement Mason | 49.39 |
| Marble/Stone Mason | 49.39 |
| Plasterer | 49.39 |
| Pointer/Caulker | 49.39 |

Additional \$1.00 per hour for power saw work

Additional \$0.50 per hour for swing scaffold or staging work

SHIFT WORK

When shift work or an irregular workday is mandated or required by state, federal, county, local or other governmental contracts, the following rates apply:

Irregular workday requires 15% premium
Second shift an additional 15% of wage plus benefits to be paid
Third shift an additional 25% of wage plus benefits to be paid

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|----------|
| Journeyman | \$ 39.20 |
|------------|----------|

OVERTIME PAY

Cement Mason See (B, E, Q, W)
All Others See (B, E, Q,)

HOLIDAY

Paid: See (5, 6, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

- Whenever any of the above holidays fall on Sunday, they will be observed on Monday. Whenever any of the above holidays fall on Saturday, they will be observed on Friday.

- Supplemental Benefits are not paid for paid Holiday

- If Holiday is worked, Supplemental Benefits are paid for hours worked.

- Whenever an Employee works within three (3) calendar days before a holiday, the Employee shall be paid for the Holiday.

REGISTERED APPRENTICES

Wages per hour:

750 hour terms at the following percentage of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

Supplemental Benefits per hour

750 hour terms at the following percentage of journeyman supplements

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 50% | 55% | 60% | 65% | 70% | 75% | 80% | 85% |

11-5WP-H/H

Operating Engineer - Building / Heavy&Highway

07/01/2025

JOB DESCRIPTION Operating Engineer - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A5: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 140ft boom and over.

CLASS A4: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with 100ft to 139ft boom.

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes with a boom under 100ft.

CLASS A2: Cranes, Derricks and Pile Drivers less than 100 tons with 140ft boom and over.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 100ft to 139ft boom.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with a boom under 100ft.; Autograde Combination Subgrader, Base Material Spreader and Base Trimmer (CMI and Similar Types); Autograde Pavement profiler (CMI and Similar Types); Autograde Pavement Profiler and Recycle type (CMI and Similar Type); Autograde Placer-Trimmed-Spreader Comb. (CMI & Similar types); Autograde Slipform Paver (CMI & Similar Types); Central Power Plants (all types); Chief of Party; Concrete Paving Machines; Drill (Bauer, AMI and Similar Types); Drillmaster, Quarrymaster (Down the Hole Drill), Rotary Drill, Self-Propelled Hydraulic Drill, Self-Powered Drill; Draglines; Elevator Graders; Excavator; Front End Loaders (5 yds. and over); Gradall's; Grader-Rago; Helicopters (Co-Pilot); Helicopters (Communications Engineer); Juntann Pile Driver; Locomotive (Large); Mucking Machines; Pavement & Concrete Breaker, i.e., Superhammer & Hoe Ram; Roadway Surface Grinder; Prentice Truck; Scooper (Loader and Shovel); Shovels; Tree Chopper with Boom; Trench Machines (Cable Plow); Tunnel Boring Machine; Vacuum Truck

CLASS B: "A" Frame; Backhoe (Combination); Boom Attachment on Loaders (Rate based on size of Bucket) not applicable to Pipehook; Boring and Drilling Machines; Brush Chopper, Shredder and Tree Shredder, Tree Shearer; Bulldozer(Fine Grade); Cableways; Carryalls; Concrete Pump; Concrete Pumping System, Pump Concrete and Similar Types; Conveyors (125 ft. and over); Drill Doctor (duties incl. Dust Collector Maintenance); Front End Loaders (2 yds. but less than 5 yds.); Graders (Finish); Groove Cutting Machine (Ride on Type); Heater Planer; Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Long Boom Rate to be applied if Hoist is "Outside Material Tower Hoist***"; Hydraulic Cranes-10 tons and under; Hydraulic Dredge; Hydro-Axe; Hydro Blaster; Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Log Skidder; Pans; Pavers (all) concrete; Plate and Frame Filter Press; Pumpcrete Machines, Squeezcrete & Concrete Pumping (regardless of size); Scrapers; Side Booms; "Straddle"Carrier-Ross and similar types; Winch Trucks (Hoisting); Whip Hammer

CLASS C: Asphalt Curbing Machine; Asphalt Plant Engineer; Asphalt Spreader; Autograde Tube Finisher and Texturing Machine (CMI & Similar types); Autograde Curecrete Machine (CMI & Similar Types); Autograde Curb Trimmer & Sidewalk, Shoulder, Slipform (CMI & Similar Types); Bar Bending Machines (Power); Barrier Moving Machine-Zipper; Batchers, Batching Plant and Crusher on Site; Belt Conveyor Systems; Boom Type Skimmer Machines; Bridge Deck Finisher; Bulldozer(except fine grade); Car Dumpers (Railroad); Compressor and Blower Type Units (used independently or mounted on dual purpose Trucks, on Job Site or in conjunction with jobsite, in Loading and Unloading of Concrete, Cement, Fly Ash, Instantcrete, or Similar Type Materials); Compressors (2 or 3 in Battery); Concrete Finishing Machines; Concrete cleaning decontamination machine operator; Concrete Saws and Cutters (Ride-on type); Concrete Spreaders (Hetzl, Rexomatic and Similar Types); Concrete Vibrators; Conveyors (under 125 feet); Crushing Machines; Directional Boring Machines; Ditching Machine-small (Ditch-witch, Vermeer, or Similar type); Dope Pots (Mechanical with or without pump); Dumpsters; Elevator; Fireman; Fork Lifts (Economobile, Lull and Similar Types of Equipment); Front End Loaders (1 yd. and over but under 2 yds.); Generators (2 or 3 in Battery); Giraffe Grinders; Grout Pump; Gunnite Machines (excluding nozzle); Hammer Vibrator (in conjunction with Generator); Heavy Equipment Robotics Operator Technician; Hoists-Roof, Tugger, Aerial Platform Hoist & House Cars; Hoppers; Hopper Doors (power operated); Hydro Blaster; Hydraulic Jacking Trailer; Ladders (motorized); Laddervator; Locomotive-dinky type; Maintenance -Utility Man; Master Environmental Maintenance Technician; Mechanics; Mixers (Excepting Paving Mixers); Motor Patrols; Pavement Breakers (small self - propelled ride on type-also maintains compressor hydraulic unit); Pavement Breaker-truck mounted; Pipe Bending Machine (Power); Pitch Pump; Plaster Pump (regardless of size); Post Hole Digger (Post Pounder & Auger); Pot Hole Killer Trucks or equivalent; Rod Bending Machines (Power); Roller-Black Top; Scales (Power); Seaman pulverizing mixer; Shoulder widener; Silos; Skidsteer (all attachments); Skimmer Machines (boom-type); Steel Cutting Machine (service & maintain); Tam Rock Drill; Tractors; Transfer Machine; Captain (Power Boats); Tug Master (powerboats); Ultra High Pressure Waterjet Cutting Tool System operator/maintenance technician; Vacuum Blasting Machine; Vibrating Plants (used in conjunction with unloading); Welder and Repair Mechanics

CLASS D: Brooms and Sweepers; Chippers; Compressor (single); Concrete Spreaders (small type); Conveyor Loaders (not including Elevator Graders); Engines-large diesel (1620 HP) and Staging Pump; Farm Tractors; Fertilizing Equipment (Operation & Maintenance of); Fine Grade Machine (small type); Form Line Graders (small type); Front End Loader (under 1 yard); Generator (single); Grease, Gas, Fuel and Oil supply trucks; Heaters (Nelson or other type incl. Propane, Natural Gas or Flow type Units); Lights, Portable Generating Light Plants; Mixers (Concrete, small); Mulching Equipment (Operation and Maintenance of); Pumps (2 or less than 4 inch suction); Pumps (4 inch suction and over incl. submersible pumps); Pumps (Diesel Engine and Hydraulic-immaterial of power); Road Finishing Machines (small type); Rollers-grade, fill or stone base; Seeding Equip. (Operation and Maintenance of); Sprinkler & Water Pump Trucks (used on jobsite or in conjunction with jobsite); Steam Jennies and Boilers-irrespective of use; Stone Spreader; Tamping Machines, Vibrating Ride-on; Temporary Heating Plant (Nelson or other type, incl. Propane, Natural Gas or Flow Type Units); Water & Sprinkler Trucks (used on or in conjunction with jobsite); Welding Machines (Gas, Diesel, and/or Electric Converters of any type, single, two, or three in a battery); Wellpoint Systems (including installation by Bull Gang and Maintenance of)

CLASS E: Assistant Engineer/Oiler; Drillers Helper; Maintenance Apprentice (Deck Hand); Maintenance Apprentice (Oiler); Mechanics' Helper; Tire Repair and Maintenance; Transit/Instrument Man

WAGES:(per hour)

07/01/2025

| | |
|-----------------|---------------------|
| Class A5 | \$ 68.22 plus 5.00* |
| Class A4 | 67.22 plus 5.00* |
| Class A3 | 66.22 plus 5.00* |
| Class A2 | 63.72 plus 5.00* |
| Class A1 | 62.72 plus 5.00* |
| Class A | 61.72 plus 5.00* |
| Class B | 60.13 plus 5.00* |
| Class C | 58.22 plus 5.00* |
| Class D | 56.59 plus 5.00* |
| Class E | 52.88 plus 5.00* |
| Safety Engineer | 62.46 plus 5.00* |

Helicopter:
Pilot/Engineer 63.54 plus 5.00*

Co Pilot 61.72 plus 5.00*

Communications Engineer 61.72 plus 5.00*

Surveying:
Chief of Party 61.72 plus 5.00*

Transit/Instrument Man 52.88 plus 5.00*

Rod/Chainman 52.30 plus 5.00*

Additional \$0.75 for Survey work Tunnel under compressed air.

Additional \$0.50 for Hydrographic work.

*The \$5.00 is added to the Class Base Wage for all hours worked. Additionally, the \$5.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

**Outside Material Hoist (Class B) receives additional \$ 1.00 per hour on 110 feet up to 199 feet total height, \$ 2.00 per hour on 200 feet and over total height.

***To be allocated at a later date

- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SHIFT WORK

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman \$ 35.25*

*15% premium is also required on shift work benefits

OVERTIME PAY

See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

HOLIDAY

Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage:

| | |
|----------|-------------------------------------|
| 1st year | 60% of Class base wage plus \$5.00* |
| 2nd year | 70% of Class base wage plus \$5.00* |
| 3rd year | 80% of Class base wage plus \$5.00* |
| 4th year | 90% of Class base wage plus \$5.00* |

*The \$5.00 is added to the Class Base Wage for all hours worked. Additionally, the \$5.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

Apprentices \$ 35.25

11-825

Operating Engineer - Marine Dredging

07/01/2025

JOB DESCRIPTION Operating Engineer - Marine Dredging

DISTRICT 4

ENTIRE COUNTIES

Albany, Bronx, Cayuga, Clinton, Columbia, Dutchess, Essex, Franklin, Greene, Jefferson, Kings, Monroe, Nassau, New York, Orange, Oswego, Putnam, Queens, Rensselaer, Richmond, Rockland, St. Lawrence, Suffolk, Ulster, Washington, Wayne, Westchester

WAGES

These wage rates do not apply to Operating Engineers on land-based construction projects. For those projects, refer to the Operating Engineers Heavy/Highway rates. The wage rates listed below apply specifically to all equipment and operators involved in marine dredging work within navigable waters located in the counties listed above.

Per Hour: 07/01/2025 10/01/2025

| | | |
|---------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------------|----------------------------------------------------------------------------------------------------------------------|----------|
| CLASS A1 Deck Captain, Leverman, Mechanical Dredge Operator, Licensed Tug Operator with MOTV | \$ 47.07 | \$ 48.48 |
| CLASS A2 Crane Operator (360 swing) | 41.94 | 43.20 |
| CLASS B Dozer, Front Loader Operator (On Land) | To conform to Operating Engineer Prevailing Wage in locality where work is being performed including benefits. | |
| CLASS B1 Derrick Operator (180 swing), Spider/Spill Barge Operator I/II, Fill Placer, Engineer, Chief Mate, Electrician, Chief Welder, Maintenance Engineer, Licensed Boat, Crew Boat Operator | 40.71 | 41.93 |
| CLASS B2 Certified Welder | 38.31 | 39.46 |
| CLASS C1 Drag Barge Operator, Steward, Mate, Assistant Fill Placer | 37.26 | 38.38 |
| CLASS C2 Boat Operator | 36.07 | 37.15 |
| CLASS D Shoreman, Deckhand, Oiler, Rodman, Scowman, Cook, Messman, Porter/Janitor | 29.96 | 30.86 |

SUPPLEMENTAL BENEFITS

Per Hour:

THE FOLLOWING SUPPLEMENTAL BENEFITS APPLY TO ALL CATEGORIES

All Classes: 7% of Hourly Straight time wage + \$12.00.

Additional \$0.63 per hour for Overtime hours

OVERTIME PAY

See (B2, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 26) on HOLIDAY PAGE

4-25a-MarDredge

Operating Engineer - Steel Erectors

07/01/2025

JOB DESCRIPTION Operating Engineer - Steel Erectors

DISTRICT 11

ENTIRE COUNTIES

Delaware, Orange, Rockland, Sullivan, Ulster

WAGES

CLASS A3: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with a 140 ft. boom and over.

CLASS A2: Cranes, Derricks and Pile Drivers 100 tons or more and Tower Cranes, with up to a 139 ft. boom and under.

CLASS A1: Cranes, Derricks and Pile Drivers less than 100 tons with a 140 ft. boom and over.

CLASS A: Cranes, Derricks and Pile Drivers less than 100 tons with up to a 139 ft. boom and under.

CLASS B: "A" Frame; Cherry Pickers(10 tons and under); Hoists (all type Hoists, shall also include Steam, Gas, Diesel, Electric, Air Hydraulic, Single and Double Drum, Concrete, Brick Shaft Caisson, Snorkel Roof, and/or any other Similar Type Hoisting Machines, portable or stationary, except Chicago Boom Type); Jacks-Screw Air Hydraulic Power Operated Unit or Console Type (not hand Jack or Pile Load Test Type); Side Booms; Straddle Carrier

CLASS C: Aerial Platform used as Hoist; Compressors (2 or 3 in Battery); Concrete cleaning/ decontamination machine operator; Directional Boring Machines; Elevator or House Cars; Conveyers and Tugger Hoists; Fireman; Fork Lifts; Generators (2 or 3 in Battery); Heavy Equipment Robotics Operator/Technician; Master Environmental Maintenance Technician; Maintenance -Utility Man; Rod Bending Machines (Power); Captain(powerboat); Tug Master; Ultra High Pressure Waterjet Cutting Tool System; Vacuum Blasting Machine; Welding Machines(gas or electric,2 or 3 in battery, including diesels); Transfer Machine; Apprentice Engineer/Oiler with either one compressor or one welding machine when used for decontamination and remediation

CLASS D: Compressor (single); Welding Machines (Gas, Diesel, and/or Electric Converters of any type); Welding System Multiple (Rectifier Transformer type)

CLASS E: Assistant Engineer/Oiler; Maintenance Apprentice (Deck Hand);Drillers Helper; Maintenance Apprentice (Oiler); Mechanics' Helper; Transit/Instrument Man

WAGES:(per hour)

07/01/2025

| | |
|-----------------|---------------------|
| Class A3 | \$ 70.24 plus 5.00* |
| Class A2 | 68.58 plus 5.00* |
| Class A1 | 65.74 plus 5.00* |
| Class A | 64.08 plus 5.00* |
| Class B | 61.29 plus 5.00* |
| Class C | 58.63 plus 5.00* |
| Class D | 57.10 plus 5.00* |
| Class E | 53.34 plus 5.00* |
| Vacuum Truck | 62.05 plus 5.00* |
| Safety Engineer | 62.91 plus 5.00* |

Helicopter:

| | |
|-------------------------|------------------|
| Pilot/Engineer | 65.74 plus 5.00* |
| Co Pilot | 65.35 plus 5.00* |
| Communications Engineer | 65.35 plus 5.00* |

Surveying:

| | |
|------------------------|------------------|
| Chief of Party | 62.05 plus 5.00* |
| Transit/Instrument man | 53.34 plus 5.00* |
| Rod/Chainman | 52.30 plus 5.00* |

Additional \$0.75 for Survey work Tunnels under compressed air.

Additional \$0.50 for Hydrographic work.

*The \$5.00 is added to the Class Base Wage for all hours worked. Additionally, the \$5.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

**To be allocated at a later date

- On HAZARDOUS WASTE REMOVAL or ASBESTOS REMOVAL work, or any state or federally DESIGNATED HAZARDOUS WASTE SITE:

For projects bid on or before April 1, 2020...Where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection, the Operating Engineer shall receive the hourly wage plus an additional twenty percent (20%) of that wage for the entire shift.

For projects bid after April 1, 2020...On hazardous waste removal work of any kind, including state or federally designated site where the operating engineer is required to wear level A, B, or C personal protection the operating engineer shall receive an hourly wage rate of his regular hourly wage plus \$5.00 per hour. An operating engineer working at a hazardous waste removal project or site at a task requiring hazardous waste related certification, but who is not working in a zone requiring level A, B, or C personal protection, shall receive an hourly wage rate of his regular rate plus \$ 1.00 per hour. This shall also apply to sites where the level D personal protection is required.

SHIFT WORK

- SHIFT WORK: On all Government mandated irregular or off shift work, an additional 15% on straight time hours.

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|-----------|
| Journeyman | \$ 35.25* |
|------------|-----------|

*15% premium is also required on shift work benefits

OVERTIME PAY

See (B, E, Q, *V, X) on OVERTIME PAGE

*15% premium is also required on shift work benefits

HOLIDAY

Paid: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Overtime: See (5, 6, 10, 13, 15) on HOLIDAY PAGE

Holidays falling on Sunday will be celebrated on Monday.

REGISTERED APPRENTICES

(1) year terms at the following percentage of journeyman's wage.

| | |
|----------|-------------------------------------|
| 1st year | 60% of Class base wage plus \$5.00* |
| 2nd year | 70% of Class base wage plus \$5.00* |
| 3rd year | 80% of Class base wage plus \$5.00* |
| 4th year | 90% of Class base wage plus \$5.00* |

*The \$5.00 is added to the Class Base Wage for all hours worked. Additionally, the \$5.00 is subject to the V-Code listed on the OVERTIME CODE Sheet.

Supplemental Benefits per hour:

| | |
|-------------|----------|
| Apprentices | \$ 35.25 |
|-------------|----------|

11-825SE

Painter

07/01/2025

JOB DESCRIPTION Painter

DISTRICT 1

ENTIRE COUNTIES

Rockland

WAGES

Wages per hour

07/01/2025

| | |
|---------------------|----------|
| Brush/Paper Hanger | \$ 43.65 |
| Dry Wall finisher | 43.65 |
| Sandblaster-Painter | 43.65 |
| Lead Abatement | 43.65 |
| Spray Rate | 44.65 |

See Bridge Painters rates for the following work:

Structural Steel, all work performed on tanks, ALL BRIDGES, towers, smoke stacks, flag poles. Rate shall apply to all of said areas from the ground up.

SUPPLEMENTAL BENEFITS

Per hour

| | |
|---------------|----------|
| Journeyworker | \$ 27.72 |
|---------------|----------|

OVERTIME PAY

See (B, E, E2, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour

Six (6) month terms at the following percentage of Journeyperson's wage

| | | | | | |
|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th |
| 50% | 55% | 65% | 75% | 85% | 95% |

Supplemental Benefits per hour worked

| | |
|------------|----------|
| 1st term | \$ 11.64 |
| All others | 27.72 |

1-155ROC

Painter - Bridge & Structural Steel

07/01/2025

JOB DESCRIPTION Painter - Bridge & Structural Steel

DISTRICT 8

ENTIRE COUNTIES

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per Hour:

STEEL:

| | | |
|------------------|------------|------------|
| Bridge Painting: | 07/01/2025 | 10/01/2025 |
| | \$ 56.25 | Additional |
| | + 11.10* | \$3.17** |

ADDITIONAL \$7.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

** To be allocated a later date

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

SHIFT WORK

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

SUPPLEMENTAL BENEFITS

Per Hour:

| | |
|----------------|----------|
| Journeyworker: | \$ 13.33 |
| | + 30.76* |

* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

OVERTIME PAY

See (B, F, R) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (4, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wage - Per hour:

Apprentices: (1) year terms.

| | |
|-----------------------------------|----------|
| 1st year | \$ 22.50 |
| | + 4.44 |
| 2nd year | \$ 33.75 |
| | + 6.63 |
| 3rd year | \$ 45.00 |
| | + 8.88 |
| Supplemental Benefits - Per hour: | |
| 1st year | \$ 1.52 |
| | + 12.51 |
| 2nd year | \$ 8.00 |
| | + 18.47 |

3rd year \$ 10.66
+ 24.62

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

Painter - Line Striping

07/01/2025

JOB DESCRIPTION Painter - Line Striping

DISTRICT 8

ENTIRE COUNTIES

Albany, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Nassau, Orange, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

WAGES

Per hour:

| | | |
|-----------------------------|------------|------------|
| Painter (Striping-Highway): | 07/01/2025 | 04/01/2026 |
| Striping-Machine Operator* | \$ 35.49 | \$ 36.93 |
| Linerman Thermoplastic | 42.74 | 44.44 |

Note: * Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

SHIFT WORK

When directly specified in public agency or authority contract documents there shall be a 30% night shift premium pay differential for all work performed after 9:00pm and before 5:00am.

SUPPLEMENTAL BENEFITS

Per hour paid:

Journeyworker:

| | | |
|----------------------------|---------|----------|
| Striping Machine Operator: | \$24.30 | \$ 24.95 |
| Linerman Thermoplastic: | 24.30 | 24.95 |

OVERTIME PAY

See (B, B2, E2, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 20) on HOLIDAY PAGE

Overtime: See (5, 20) on HOLIDAY PAGE

REGISTERED APPRENTICES

One (1) year terms at the following wage rates:

| | | | |
|-----------|------------|------------|------------|
| | 07/01/2025 | 01/01/2026 | 04/01/2026 |
| 1st Term: | \$ 16.50 | \$ 17.00 | \$ 17.00 |
| 2nd Term: | 21.29 | 20.47 | 22.16 |
| 3rd Term: | 28.39 | 27.30 | 29.54 |

Supplemental Benefits per hour:

| | | | |
|------------|----------|----------|----------|
| All terms: | \$ 24.30 | \$ 24.30 | \$ 24.95 |
|------------|----------|----------|----------|

8-1456-LS

Painter - Metal Polisher

07/01/2025

JOB DESCRIPTION Painter - Metal Polisher

DISTRICT 8

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

| | |
|------------------|------------|
| | 07/01/2025 |
| Metal Polisher | \$ 40.33 |
| Metal Polisher* | 41.43 |
| Metal Polisher** | 44.33 |

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

SUPPLEMENTAL BENEFITS

Per Hour: 07/01/2025

Journeyworker:

All classification \$ 13.44

OVERTIME PAY

See (B, E, P, T) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

REGISTERED APPRENTICES

Wages per hour:

One (1) year term at the following wage rates:

07/01/2025

1st year \$ 20.17

2nd year 22.18

3rd year 24.20

1st year* \$ 20.56

2nd year* 22.62

3rd year* 24.74

1st year** \$ 22.67

2nd year** 24.68

3rd year** 26.70

*Note: Applies on New Construction & complete renovation

** Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:

Per hour:

1st year \$ 8.94

2nd year 8.94

3rd year 8.94

8-8A/28A-MP

Plumber

07/01/2025

JOB DESCRIPTION Plumber

DISTRICT 11

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

REFRIGERATION: For commercial and industrial refrigeration which means service, maintenance, and installation work where the combined compressor tonnage does not exceed 40 tons.

AIR CONDITIONING: Air conditioning to be installed that is water cooled shall not exceed 25 tons. This will include the piping of the component system and erection of water tower. Air conditioning that is air cooled shall not exceed 50 tons.

WAGES: (per hour)

07/01/2025

05/01/2026

Additional

Plumber-HVAC

\$ 41.99

\$ 2.50*

*To be allocated at a later date

Star Certification: an additional \$ 1.00 per hour over scale will be paid to all those who have Star Certification.

SHIFT WORK

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular workday or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

\$ 37.38*

*For overtime or shift differential work, \$0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY

See (B, G, P, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY

Paid:

See (5, 6, 13, 15, 25) on HOLIDAY PAGE

Overtime:

See (5, 6, 13, 15, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1)year terms at the following wage.

07/01/2025

| | |
|----------|----------|
| 1st term | \$ 18.90 |
| 2nd term | 23.09 |
| 3rd term | 27.29 |
| 4th term | 31.49 |
| 5th term | 35.69 |

Supplemental Benefits per hour:

Apprentices

| | |
|----------|-----------|
| 1st term | \$ 16.89* |
| 2nd term | 20.62* |
| 3rd term | 24.34* |
| 4th term | 28.08* |
| 5th term | 31.80* |

*For overtime or shift differential work, \$0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 Refrig

Plumber

07/01/2025

JOB DESCRIPTION Plumber

DISTRICT 11

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships of Plattekill, Marlboro, Wawarsing, and Shawangunk, Ellenville up to Napanoch Prison.

WAGES

| WAGES:(per hour) | 07/01/2025 | 05/01/2026 Additional | 05/01/2027 Additional |
|---------------------|------------|--------------------------|--------------------------|
| Plumber/Steamfitter | \$ 53.20 | + \$3.00* | + \$3.00* |

(*) To be allocated at a later date

Note: For all work 40-60 feet above ground add \$ 0.25 per hour, over 60 feet add \$ 0.50 per hour.

SHIFT WORK

Shift Differential: When mandated by the governmental agency, an additional 15% premium will be paid for irregular workday or for 2nd and 3rd shift.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyman

\$ 46.57*

*For overtime or shift differential work, \$0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

OVERTIME PAY

See (B, E, Q, *V) on OVERTIME PAGE

* A portion of the benefit amount is subject to the V code for overtime and shift differential work.

HOLIDAY

Paid:

See (1) on HOLIDAY PAGE

Overtime:

See (5, 6, 15, 16) on HOLIDAY PAGE

When a holiday falls on a Saturday, the day prior shall be considered and recognized as the holiday. When a holiday falls on a Sunday, the day proceeding shall be considered and recognized as the holiday to be observed.

REGISTERED APPRENTICES

(1) year terms at the following wages.

| | |
|----------|------------|
| | 07/01/2025 |
| 1st term | \$ 23.94 |
| 2nd term | 29.26 |
| 3rd term | 34.58 |
| 4th term | 39.90 |
| 5th term | 45.22 |

Supplemental Benefits per hour:

| | |
|----------|-----------|
| 1st term | \$ 21.02* |
| 2nd term | 25.67* |
| 3rd term | 30.31* |
| 4th term | 34.97* |
| 5th term | 39.60* |

*For overtime or shift differential work, \$0.10 is paid at straight time, the remaining balance is paid at the same premium as the wages.

11-373 SF

Roofer

07/01/2025

JOB DESCRIPTION Roofer

DISTRICT 9

ENTIRE COUNTIES

Bronx, Dutchess, Kings, New York, Orange, Putnam, Queens, Richmond, Rockland, Sullivan, Ulster, Westchester

WAGES

| | | |
|---------------------|------------|------------|
| Per Hour: | 07/01/2025 | 05/01/2026 |
| | | Additional |
| Roofer/Waterproofer | \$ 50.25 | + \$ 2.75 |
| | + \$7.00* | |

* This portion is not subjected to overtime premiums.

Note: Abatement/Removal of Asbestos containing roofs and roofing material is classified as Roofer.

SUPPLEMENTAL BENEFITS

| | |
|-----------|----------|
| Per Hour: | \$ 32.62 |
|-----------|----------|

OVERTIME PAY

See (B, H) on OVERTIME PAGE

Note: An observed holiday that falls on a Sunday will be observed the following Monday.

HOLIDAY

Overtime: See (5, 6) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year term apprentices indentured prior to 01/01/2023

| | | | | |
|--------------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th |
| | \$ 17.59 | \$ 25.13 | \$ 30.15 | \$ 37.69 |
| | | + 3.50* | + 4.20* | + 5.26* |
| Supplements: | | | | |
| | 1st | 2nd | 3rd | 4th |
| | \$ 4.22 | \$ 16.69 | \$ 19.87 | \$ 24.65 |

* This portion is not subjected to overtime premiums.

(1) year term apprentices indentured after 01/01/2023

| | | | | | |
|--------------|----------|----------|----------|----------|----------|
| | 1st | 2nd | 3rd | 4th | 5th |
| | \$ 19.10 | \$ 22.61 | \$ 25.13 | \$ 30.15 | \$ 37.69 |
| | | + 3.16* | + 3.50* | + 4.20* | + 5.26* |
| Supplements: | | | | | |
| | 1st | 2nd | 3rd | 4th | 5th |
| | \$ 7.95 | \$ 15.09 | \$ 16.69 | \$ 19.87 | \$ 24.65 |

* This portion is not subjected to overtime premiums.

9-8R

Sheetmetal Worker

07/01/2025

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

| | |
|-------------------|------------|
| | 07/01/2025 |
| SheetMetal Worker | \$ 51.48 |
| | + 3.81* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 47.43

OVERTIME PAY

OVERTIME:.. See (B, E, Q,) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 21.00 | \$ 21.71 | \$ 24.12 | \$ 26.51 | \$ 28.93 | \$ 31.37 | \$ 34.25 | \$ 37.11 |
| + 1.52* | + 1.71* | + 1.91* | + 2.10* | + 2.29* | + 2.48* | + 2.67* | + 2.86* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits per hour:

Apprentices

| | |
|----------|----------|
| 1st term | \$ 18.57 |
| 2nd term | 22.80 |
| 3rd term | 25.34 |
| 4th term | 27.88 |
| 5th term | 30.40 |
| 6th term | 32.92 |
| 7th term | 34.99 |
| 8th term | 37.08 |

8-38

Sheetmetal Worker

07/01/2025

JOB DESCRIPTION Sheetmetal Worker

DISTRICT 4

ENTIRE COUNTIES

Bronx, Kings, Nassau, New York, Queens, Richmond, Rockland, Suffolk, Westchester

WAGES

| | |
|--------------|------------|
| Per Hour: | 07/01/2025 |
| Sign Erector | \$ 60.00 |

NOTE: For Structurally Supported Overhead Highway Signs (See STRUCTURAL IRON WORKER CLASSIFICATION)

SUPPLEMENTAL BENEFITS

| | |
|-----------|------------|
| Per Hour: | 07/01/2025 |
|-----------|------------|

Sign Erector \$ 58.31

OVERTIME PAY

See (B, F, S) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE
Overtime: See (5, 6, 10, 11, 12, 16, 25) on HOLIDAY PAGE

REGISTERED APPRENTICES

Per Hour:
6 month Terms at the following percentage of Sign Erectors wage rate:

| | | | | | | | | | |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| 35% | 40% | 45% | 50% | 55% | 60% | 65% | 70% | 75% | 80% |

SUPPLEMENTAL BENEFITS Per Hour:

| | | | | | | | | | |
|----------|----------|----------|----------|---------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 18.65 | \$ 21.16 | \$ 23.69 | \$ 26.22 | \$35.39 | \$ 38.52 | \$ 42.55 | \$ 45.75 | \$ 48.96 | \$ 52.15 |

4-137-SE

| | |
|-------------------------|-------------------|
| Sprinkler Fitter | 07/01/2025 |
|-------------------------|-------------------|

JOB DESCRIPTION Sprinkler Fitter

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

Per hour 07/01/2025

Sprinkler \$ 57.20
Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyworker \$ 31.36

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

REGISTERED APPRENTICES

Wages per hour

One Half Year terms at the following wage.

| | | | | | | | | | |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 29.33 | \$ 32.75 | \$ 35.47 | \$ 38.20 | \$ 40.25 | \$ 43.66 | \$ 46.39 | \$ 49.12 | \$ 51.85 | \$ 54.58 |

Supplemental Benefits per hour

| | | | | | | | | | |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
| \$ 9.57 | \$ 9.57 | \$ 21.49 | \$ 21.49 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 |
| | | | | | | | | | 1-669.2 |

| | |
|------------------------------------------------|-------------------|
| Teamster - Building / Heavy&Highway | 07/01/2025 |
|------------------------------------------------|-------------------|

JOB DESCRIPTION Teamster - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

GROUP I: LeTourneau Tractors, Double Barrel Euclids, Athney Wagons and similar equipment (except when hooked to scrapers), I-Beam and Pole Trailers, Tire Trucks, Tractor and Trailers with 5 axles and over, Articulated Back Dumps and Road Oil Distributors, Articulated Water Trucks and Fuel Trucks/Trailers, positions requiring a HAZMAT CDL endorsement.

GROUP II: Drivers on detachable Gooseneck Low Bed Trailers rated over 35 tons.

GROUP III: All equipment 25 yards and up to and including 30-yard bodies and cable Dump Trailers and Powder and Dynamite Trucks.

GROUP IV: All Equipment up to and including 24-yard bodies, Mixer Trucks, Dump Crete Trucks and similar types of equipment, Fuel Trucks, Batch Trucks and all other Tractor Trailers, Hi-Rail Truck.

GROUP V: Tri-Axles, Ten Wheelers, Grease Trucks, Tillerman, Pattern Trucks, Attenuator Trucks, Water Trucks, Bus.

GROUP VI: Straight Trucks.

GROUP VII: Pick-up Trucks for hauling materials and parts, and Escort Man over-the-road.

| WAGES: (per hour) | 07/01/2025 | 05/01/2026 |
|-------------------|------------|------------|
| GROUP I | \$ 37.91 | \$ 39.51 |
| GROUP II | 39.03 | 40.63 |
| GROUP III | 37.35 | 38.95 |
| GROUP IV | 37.13 | 38.73 |
| GROUP V | 37.02 | 38.62 |
| GROUP VI | 36.90 | 38.50 |
| GROUP VII | 36.90 | 38.50 |

NOTE ADDITIONAL PREMIUMS:

- Employees engaged in hazardous/toxic waste removal, on a State or Federally designated hazardous/toxic waste site, where the employee comes in contact with hazardous/toxic waste material and when personal protective equipment is required for respiratory, skin, or eye protection, the employee shall receive an additional 20% premium above the hourly wage.

SHIFT WORK

- On projects requiring an irregular shift a premium of 10% will be paid on wages. The premium will be paid for off-shift or irregular shift work when mandated by Governmental Agency.

SUPPLEMENTAL BENEFITS

| | | |
|----------------|----------|----------|
| Per hour: | | |
| First 40 hours | \$ 46.37 | \$ 47.68 |
| Over 40 hours | 38.37 | 39.68 |

OVERTIME PAY

See (*B, E, **E2, ***P, X) on OVERTIME PAGE

*Holidays worked Monday through Friday receive Double Time (2x) after 8 hours.

**Makeup day limited to the employees who were working on the site that week.

***Sunday Holidays are paid at a rate of double time and one half (2.5x) for all hours worked.

HOLIDAY

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (*1) on HOLIDAY PAGE

- Any employee working two (2) days in any calendar week during which a holiday occurs shall receive a days pay for each holiday occurring during said week. This provision shall also apply if a holiday falls on a Saturday or Sunday.

*See OVERTIME PAY section for when additional premium is applicable on Holiday hours worked.

11-445B/HH

Teamster - Delivery - Building / Heavy&Highway

07/01/2025

JOB DESCRIPTION Teamster - Delivery - Building / Heavy&Highway

DISTRICT 11

ENTIRE COUNTIES

Dutchess, Orange, Rockland, Sullivan, Ulster

WAGES

THESE RATES ARE ONLY TO BE USED FOR DELIVERY OF AGGREGATE MATERIALS TO THE JOB SITE. FOR ALL ONSITE WORK AND HAULING OF SPOILS SEE THE TEAMSTER BUILDING/HEAVY & HIGHWAY RATES.

| | |
|---------|-------------------------|
| Group 1 | Tractor Trailer Drivers |
| Group 2 | Tri- Axle |

| Wages: | 07/01/2025 | 05/01/2026 |
|---------|------------|------------|
| Group 1 | \$ 37.35 | \$ 38.95 |
| Group 2 | 37.02 | 38.62 |

Hazardous/Toxic Waste Removal additional 20% when personal protective equipment is required.

SUPPLEMENTAL BENEFITS

| | | |
|----------------|----------|----------|
| Per hour paid: | | |
| First 40 hours | \$ 46.37 | \$ 47.68 |
| Over 40 hours | 0.00 | 0.00 |

OVERTIME PAY

See (B, E, Q, X) on OVERTIME PAGE

HOLIDAY

Paid: See (5, 13, 15, 16, 20, 22, 25, 26) on HOLIDAY PAGE

Overtime: See (5, 13, 15, 16, 20, 22, 25, 26) on HOLIDAY PAGE

- Employee must work either the scheduled day of work before or the scheduled day of work after the holiday in the workweek.

- Any employee working one (1) day in the calendar week during which a holiday occurs shall receive a day's pay for each holiday occurring during said week. This provision shall also apply if a holiday falls on a Saturday.

- When any of the recognized holidays occur on Sunday and are celebrated any day before or after the holiday Sunday, such days shall be considered as the holiday and paid for as such.

11-445 B/HH Delivery

Welder

07/01/2025

JOB DESCRIPTION Welder

DISTRICT 1

ENTIRE COUNTIES

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

WAGES

Per hour 07/01/2025

Welder: To be paid the same rate of the mechanic performing the work.*

*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

OVERTIME PAY

HOLIDAY

1-As Per Trade

Rockland County Residential

Carpenter - Residential

07/01/2025

JOB DESCRIPTION Carpenter - Residential

DISTRICT 11

ENTIRE COUNTIES

Putnam, Rockland, Westchester

WAGES

***IMPORTANT NOTE: Residential construction consists of those projects involving the construction, alteration, or repair of single-family houses or apartment buildings of no more than four (4) floors in height, town homes, row houses, single family homes, mobile homes, multi-family houses, apartment building of four (4) floors or less and assisted living facilities of four (4) floors or less. Excluding dormitories and student housing. Fours (4) stories shall be above ground level and shall not include the building's basement nor unfinished attic space.

Per hour:

07/01/2025

| | |
|-----------|----------|
| Carpenter | \$ 28.24 |
| | +4.36* |

*For all hours paid straight or premium

SUPPLEMENTAL BENEFITS

Per hour:

| | |
|------------|----------|
| Journeyman | \$ 20.89 |
|------------|----------|

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 16, 25) on HOLIDAY PAGE

Holidays that fall on Sunday will be observed Monday.

REGISTERED APPRENTICES

1 year terms at the following wage rates:

| | | | |
|----------|----------|----------|----------|
| 1st | 2nd | 3rd | 4th |
| \$ 16.70 | \$ 17.45 | \$ 19.77 | \$ 22.59 |
| +2.53* | +2.53* | +2.53* | +2.53* |

*For all hours paid straight or premium

Supplemental Benefits per hour:

| | |
|----------------------|----------|
| Apprentice all terms | \$ 10.95 |
|----------------------|----------|

11-279.1r

Electrician - Residential

07/01/2025

JOB DESCRIPTION Electrician - Residential

DISTRICT 11

ENTIRE COUNTIES

Orange, Putnam, Rockland

PARTIAL COUNTIES

Dutchess: Towns of Fishkill, East Fishkill and Beacon.

WAGES

---IMPORTANT NOTE: Applies to all electrical wiring of single or multiple family dwellings and apartments up to and including two (2) stories that do not exceed four (4) unit apartments.

Per hour:

07/01/2025

| | |
|--------------------------------|----------|
| Electrician Wireman/Technician | \$ 51.50 |
| | + 10.00* |

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (subject to overtime premiums):

- On jobs where employees are required to work from boatswain chairs, swinging scaffolds, etc., forty (40) feet or more above the ground, or under compressed air, using Scottair packs, or gas masks, they shall receive an additional \$2.00 per hour above the regular straight time rate.

- Journeyman Wireman working in Shafts, Tunnels or on Barges: \$5.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman when performing welding or cable splicing: \$3.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a NYS Asbestos Certificate: \$3.00 above the Journeyman Wireman rate of pay
- Journeyman Wireman required to have a CDL: \$3.00 above the Journeyman Wireman rate of pay.

SHIFT WORK

SHIFT DIFFERENTIAL: On Public Work in New York State when shift work is mandated either in the job specifications or by the contracting agency, the following rates apply when shift is worked:

| | |
|--------------------------|----------------------|
| Between 4:30pm & 12:30am | \$ 60.43 + 10.00* |
| Between 12:30am & 8:30am | \$ 67.69 + 10.00* |

SUPPLEMENTAL BENEFITS

| | |
|------------|----------------------------------------------------|
| Per hour: | 07/01/2025 |
| Journeyman | \$ 30.69 plus 3% of straight or premium wage |

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

| | |
|-----------|--------------------------------------------|
| Paid: | See (1) on HOLIDAY PAGE |
| Overtime: | See (5, 6, 13, 15, 16, 25) on HOLIDAY PAGE |

When the holiday falls on a Saturday it is observed the Friday before. When the holiday falls on a Sunday it is observed on the Monday after.

REGISTERED APPRENTICES

WAGES:

(1)year terms at the following rates

| 07/01/2025 | 1st | 2nd | 3rd | 4th | 5th | 6th |
|------------|--------------------|--------------------|--------------------|--------------------|--------------------|--------------------|
| 1st Shift | \$ 17.00 +1.00* | \$ 20.60 +1.00* | \$ 25.75 +1.00* | \$ 33.48 +2.00* | \$ 36.05 +2.50* | \$ 38.63 +2.50* |
| 2nd Shift | 19.94 +1.00* | 24.17 +1.00* | 30.22 +1.00* | 39.28 +2.00* | 42.30 +2.50* | 45.32 +2.50* |
| 3rd Shift | 22.34 +1.00* | 27.08 +1.00* | 33.85 +1.00* | 44.00 +2.00* | 47.38 +2.50* | 50.77 +2.50* |

*For all hours paid straight or premium, not to be included in 3% calculation for supplemental benefits.

SUPPLEMENTAL BENEFITS per hour:

| | |
|------------|----------------------------------------------|
| 07/01/2025 | |
| 1st term | \$ 16.28 plus 3% of straight or premium wage |
| 2nd term | \$ 17.78 plus 3% of straight or premium wage |
| 3rd term | \$ 18.78 plus 3% of straight or premium wage |
| 4th term | \$ 19.78 plus 3% of straight or premium wage |
| 5th term | \$ 21.28 plus 3% of straight or premium wage |
| 6th term | \$ 21.28 plus 3% of straight or premium wage |

11-R363/1

Insulator - Heat & Frost - Residential

07/01/2025

JOB DESCRIPTION Insulator - Heat & Frost - Residential

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Westchester

WAGES

***IMPORTANT NOTE: All residential plumbing, heating and air conditioning and site work in a single-family residence or a single family residential development under one roof, regardless of cost and garden type apartment buildings or developments which do not exceed three stories high.

| | |
|-----------------|------------|
| Per hour: | 07/01/2025 |
| Asbestos Worker | \$ 51.02 |
| Apprentices | 33.91 |
| Fire Stop Work* | |

Asbestos Worker 48.17

* Applies on all exclusive Fire Stop Work (when contract is for Fire Stop Work only). No apprentices on these contracts only.

Note: Additional \$0.50 per hour for work 30 feet or more above floor or ground level.

SUPPLEMENTAL BENEFITS

Per hour:

Journeyworker \$ 31.26

Apprentice 19.81

Fire Stop Work:

Journeyworker 29.35

OVERTIME PAY

OVERTIME: See (B, E, Q, T, V) on OVERTIME PAGE.

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (2, 4, 6, 16, 25) on HOLIDAY PAGE

8-91R

Plumber - Residential

07/01/2025

JOB DESCRIPTION Plumber - Residential

DISTRICT 11

ENTIRE COUNTIES

Orange, Rockland, Sullivan

PARTIAL COUNTIES

Ulster: Only the Townships Plattekill, Marlboro, Wawarsing, and Shawangunk (except for Wallkill and Shawangunk Prisons).

WAGES

RESIDENTIAL (One and Two Family).

Plumbing /HVAC for construction and repair to plumbing and heating systems in single or two-family houses and not to be used on municipality work.

WAGES: (per hour)

07/01/2025

Plumber/Steamfitter \$ 37.00

SUPPLEMENTAL BENEFITS

SUPPLEMENTAL BENEFITS per hour:

Journeyman \$ 21.55

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

REGISTERED APPRENTICES

(1) year terms at the following wages.

07/01/2025

1st term \$ 18.50

2nd term 20.35

3rd term 22.20

4th term 25.90

5th term 31.45

Supplemental Benefits per hour:

1st term \$ 13.05

2nd term 13.91

3rd term 14.75

4th term 16.45

5th term 19.01

11-373.r

Sheetmetal Worker - Residential

07/01/2025

JOB DESCRIPTION Sheetmetal Worker - Residential

DISTRICT 8

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

***IMPORTANT NOTE: HVAC work on single family dwellings, multiple family housing units, apartments and condominium homes where each individual family apartment is individually conditioned by separate and independent unit or system.

Per hour: 07/01/2025

Sheetmetal Worker \$ 35.53
+ \$1.96*

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

SHIFT WORK

For all NYS D.O.T. and other Governmental mandated off-shift work:
10% increase for additional shifts for a minimum of five (5) days

SUPPLEMENTAL BENEFITS

Journeyworker \$ 24.67

OVERTIME PAY

See (B, E, Q) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE
Overtime: See (5, 6, 8, 15, 16, 23) on HOLIDAY PAGE

REGISTERED APPRENTICES

WAGES - Per hour:

(1/2) year terms at the following rates.

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|----------|----------|----------|----------|----------|----------|----------|----------|
| \$18.73 | \$20.48 | \$22.21 | \$23.89 | \$25.94 | \$27.90 | \$30.03 | \$31.88 |
| +\$.99* | +\$1.11* | +\$1.22* | +\$1.33* | +\$1.45* | +\$1.54* | +\$1.65* | +\$1.76* |

*This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

Supplemental Benefits - Per hour:

| | |
|-----|----------|
| 1st | \$ 14.45 |
| 2nd | 15.69 |
| 3rd | 16.96 |
| 4th | 18.22 |
| 5th | 19.22 |
| 6th | 20.29 |
| 7th | 21.15 |
| 8th | 22.30 |

8-38r

Sprinkler Fitter - Residential

07/01/2025

JOB DESCRIPTION Sprinkler Fitter - Residential

DISTRICT 1

ENTIRE COUNTIES

Dutchess, Orange, Putnam, Rockland, Sullivan, Ulster, Westchester

WAGES

IMPORTANT NOTE: "Residential fire protection work" is applicable to one or two family dwellings, all multiple family dwelling units which are permitted to have a single exterior up to and including four stories, townhouses with units stacked vertically up to and including four stories and group residential care facilities and protective care homes (sheltered housing), not to include nursing homes or ambulatory care facilities.

Per hour 07/01/2025

Sprinkler \$ 46.04
Fitter

SUPPLEMENTAL BENEFITS

Per hour

Journeyworker \$ 31.36

OVERTIME PAY

See (B, H) on OVERTIME PAGE

HOLIDAY

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

1-669r2

Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- (AA) Time and one half of the hourly rate after 7 and one half hours per day
- (A) Time and one half of the hourly rate after 7 hours per day
- (B) Time and one half of the hourly rate after 8 hours per day
- (B1) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.
Double the hourly rate for all additional hours
- (B2) Time and one half of the hourly rate after 40 hours per week
- (B3) Time and one half of the hourly rate after 40 straight hours per week
- (C) Double the hourly rate after 7 hours per day
- (C1) Double the hourly rate after 7 and one half hours per day
- (D) Double the hourly rate after 8 hours per day
- (D1) Double the hourly rate after 9 hours per day
- (E) Time and one half of the hourly rate on Saturday
- (E1) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- (E2) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E3) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- (E4) Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- (E5) Double time after 8 hours on Saturdays
- (F) Time and one half of the hourly rate on Saturday and Sunday
- (G) Time and one half of the hourly rate on Saturday and Holidays
- (H) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- (I) Time and one half of the hourly rate on Sunday
- (J) Time and one half of the hourly rate on Sunday and Holidays
- (K) Time and one half of the hourly rate on Holidays
- (L) Double the hourly rate on Saturday
- (M) Double the hourly rate on Saturday and Sunday
- (N) Double the hourly rate on Saturday and Holidays
- (O) Double the hourly rate on Saturday, Sunday, and Holidays
- (P) Double the hourly rate on Sunday
- (Q) Double the hourly rate on Sunday and Holidays
- (R) Double the hourly rate on Holidays

-
- (S) Two and one half times the hourly rate for Holidays
 - (S1) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
 - (T) Triple the hourly rate for Holidays
 - (U) Four times the hourly rate for Holidays
 - (V) Including benefits at SAME PREMIUM as shown for overtime
 - (W) Time and one half for benefits on all overtime hours.
 - (X) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

Holiday Codes

PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- (1) None
- (2) Labor Day
- (3) Memorial Day and Labor Day
- (4) Memorial Day and July 4th
- (5) Memorial Day, July 4th, and Labor Day
- (6) New Year's, Thanksgiving, and Christmas
- (7) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- (8) Good Friday
- (9) Lincoln's Birthday
- (10) Washington's Birthday
- (11) Columbus Day
- (12) Election Day
- (13) Presidential Election Day
- (14) 1/2 Day on Presidential Election Day
- (15) Veterans Day
- (16) Day after Thanksgiving
- (17) July 4th
- (18) 1/2 Day before Christmas
- (19) 1/2 Day before New Years
- (20) Thanksgiving
- (21) New Year's Day
- (22) Christmas
- (23) Day before Christmas
- (24) Day before New Year's
- (25) Presidents' Day
- (26) Martin Luther King, Jr. Day
- (27) Memorial Day
- (28) Easter Sunday

(29) Juneteenth