



Kathy Hochul, Governor

Roberta Reardon, Commissioner

Village of Broadalbin  
Barbara Rote, Clerk-Treasurer  
16 West Main St  
PO Box 6  
Broad NY 12025

Schedule Year 2025 through 2026  
Date Requested 04/17/2026  
PRC# 2026010870

Location Mill St, North St, East Broad  
Project ID#  
Project Type Street Paving

### PREVAILING WAGE SCHEDULE FOR ARTICLE 8 PUBLIC WORK PROJECT

Attached is the current schedule(s) of the prevailing wage rates and prevailing hourly supplements for the project referenced above. A unique Prevailing Rate Case Number (PRC#) has been assigned to the schedule(s) for your project.

The schedule is effective from July 2025 through June 2026. All updates, corrections, posted on the 1st business day of each month, and future copies of the annual determination are available on the Department's website [www.labor.ny.gov](http://www.labor.ny.gov). Updated PDF copies of your schedule can be accessed by entering your assigned PRC# at the proper location on the website.

It is the responsibility of the contracting agency or its agent to annex and make part, the attached schedule, to the specifications for this project, when it is advertised for bids and /or to forward said schedules to the successful bidder(s), immediately upon receipt, in order to insure the proper payment of wages.

Please refer to the "General Provisions of Laws Covering Workers on Public Work Contracts" provided with this schedule, for the specific details relating to other responsibilities of the Department of Jurisdiction.

Upon completion or cancellation of this project, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

#### NOTICE OF COMPLETION / CANCELLATION OF PROJECT

Date Completed: \_\_\_\_\_ Date Cancelled: \_\_\_\_\_

Name & Title of Representative: \_\_\_\_\_

Phone: (518) 457-5589 Fax: (518) 485-1870  
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12240



# General Provisions of Laws Covering Workers on Article 8 Public Work Contracts

## Introduction

The Labor Law requires public work contractors and subcontractors to pay laborers, workers, or mechanics employed in the performance of a public work contract not less than the prevailing rate of wage and supplements (fringe benefits) in the locality where the work is performed.

## Contractor Registry

Effective December 30, 2024 all contractors and subcontractors submitting bids or performing construction work on public work projects, or private projects covered by Article 8 of the Labor Law, are required to register with the New York State Department of Labor (NYSDOL) under Labor Law Section 220-i. To register, contractors and subcontractors must submit an application through NYSDOL's Contractor Registry portal which is available through the agency's Management System for Protecting Worker Rights (MPWR) <https://mpwr-public.labor.ny.gov/en/login>.

For additional information, please visit [online](#).

## Responsibilities of the Department of Jurisdiction

A Department of Jurisdiction (Contracting Agency) includes a state department, agency, board or commission; a county, city, town or village; a school district, board of education or board of cooperative educational services; a sewer, water, fire, improvement and other district corporation; a public benefit corporation; and a public authority awarding a public work contract.

The Department of Jurisdiction (Contracting Agency) awarding a public work contract MUST obtain a Prevailing Rate Schedule listing the hourly rates of wages and supplements due the workers to be employed on a public work project. This schedule may be obtained by completing and forwarding a "Request for wage and Supplement Information" form (PW 39) to the Bureau of Public Work. The Prevailing Rate Schedule MUST be included in the specifications for the contract to be awarded and is deemed part of the public work contract.

Upon the awarding of the contract, the law requires that the Department of Jurisdiction (Contracting Agency) furnish the following information to the Bureau: the name and address of the contractor, the date the contract was let and the approximate dollar value of the contract. To facilitate compliance with this provision of the Labor Law, a copy of the Department's "Notice of Contract Award" form (PW 16) is provided with the original Prevailing Rate Schedule.

The Department of Jurisdiction (Contracting Agency) is required to notify the Bureau of the completion or cancellation of any public work project. The Department's PW 200 form is provided for that purpose.

Both the PW 16 and PW 200 forms are available for completion [online](#).

## Hours

No laborer, worker, or mechanic in the employ of a contractor or subcontractor engaged in the performance of any public work project shall be permitted to work more than eight hours in any day or more than five days in any week, except in cases of extraordinary emergency. The contractor and the Department of Jurisdiction (Contracting Agency) may apply to the Bureau of Public Work for a dispensation permitting workers to work additional hours or days per week on a particular public work project.

## Wages and Supplements

The wages and supplements to be paid and/or provided to laborers, workers, and mechanics employed on a public work project shall be not less than those listed in the current Prevailing Rate Schedule for the locality where the work is performed. If a prime contractor on a public work project has not been provided with a Prevailing Rate Schedule, the contractor must notify the Department of Jurisdiction (Contracting Agency) who in turn must request an original Prevailing Rate Schedule form the Bureau of Public Work. Requests may be submitted by: mail to NYSDOL, Bureau of Public Work, State Office Bldg. Campus, Bldg. 12, Rm. 130, Albany, NY 12226; Fax to Bureau of Public Work (518) 485-1870; or electronically at the NYSDOL website [www.labor.ny.gov](http://www.labor.ny.gov).

Upon receiving the original schedule, the Department of Jurisdiction (Contracting Agency) is REQUIRED to provide complete copies to all prime contractors who in turn MUST, by law, provide copies of all applicable county schedules to each subcontractor and obtain from each subcontractor, an affidavit certifying such schedules were received. If the original schedule expired, the contractor may obtain a copy of the new annual determination from the NYSDOL website [www.labor.ny.gov](http://www.labor.ny.gov).

The Commissioner of Labor makes an annual determination of the prevailing rates. This determination is in effect from July 1st through June 30th of the following year. The annual determination is available on the NYSDOL website

## **Payrolls and Payroll Records**

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. As per Article 6 of the Labor law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records. At a minimum, payrolls must show the following information for each person employed on a public work project: Name, Address, Last 4 Digits of Social Security Number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

The filing of payrolls to the Department of Jurisdiction is a condition of payment. Every contractor and subcontractor shall submit to the Department of Jurisdiction (Contracting Agency), within thirty (30) days after issuance of its first payroll and every thirty (30) days thereafter, a transcript of the original payrolls, subscribed and affirmed as true under penalty of perjury. The Department of Jurisdiction (Contracting Agency) shall collect, review for facial validity, and maintain such payrolls.

In addition, the Commissioner of Labor may require contractors to furnish, with ten (10) days of a request, payroll records sworn to as their validity and accuracy for public work and private work. Payroll records include, but are not limited to time cards, work description sheets, proof that supplements were provided, cancelled payroll checks and payrolls. Failure to provide the requested information within the allotted ten (10) days will result in the withholding of up to 25% of the contract, not to exceed \$100,000.00. If the contractor or subcontractor does not maintain a place of business in New York State and the amount of the contract exceeds \$25,000.00, payroll records and certifications must be kept on the project worksite.

The prime contractor is responsible for any underpayments of prevailing wages or supplements by any subcontractor.

All contractors or their subcontractors shall provide to their subcontractors a copy of the Prevailing Rate Schedule specified in the public work contract as well as any subsequently issued schedules. A failure to provide these schedules by a contractor or subcontractor is a violation of Article 8, Section 220-a of the Labor Law.

All subcontractors engaged by a public work project contractor or its subcontractor, upon receipt of the original schedule and any subsequently issued schedules, shall provide to such contractor a verified statement attesting that the subcontractor has received the Prevailing Rate Schedule and will pay or provide the applicable rates of wages and supplements specified therein. (See NYS Labor Laws, Article 8 . Section 220-a).

## **Determination of Prevailing Wage and Supplement Rate Updates Applicable to All Counties**

The wages and supplements contained in the annual determination become effective July 1st whether or not the new determination has been received by a given contractor. Care should be taken to review the rates for obvious errors. Any corrections should be brought to the Department's attention immediately. It is the responsibility of the public work contractor to use the proper rates. If there is a question on the proper classification to be used, please call the district office located nearest the project. Any errors in the annual determination will be corrected and posted to the NYS DOL website on the first business day of each month. Contractors are responsible for paying these updated rates as well, retroactive to July 1st.

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. To the extent possible, the Department posts rates in its possession that cover periods of time beyond the July 1st to June 30th time frame covered by a particular annual determination. Rates that extend beyond that instant time period are informational ONLY and may be updated in future annual determinations that actually cover the then appropriate July 1st to June 30th time period.

## **Withholding of Payments**

When a complaint is filed with the Commissioner of Labor alleging the failure of a contractor or subcontractor to pay or provide the prevailing wages or supplements, or when the Commissioner of Labor believes that unpaid wages or supplements may be due, payments on the public work contract shall be withheld from the prime contractor in a sufficient amount to satisfy the alleged unpaid wages and supplements, including interest and civil penalty, pending a final determination.

When the Bureau of Public Work finds that a contractor or subcontractor on a public work project failed to pay or provide the requisite prevailing wages or supplements, the Bureau is authorized by Sections 220-b and 235.2 of the Labor Law to so notify the financial officer of the Department of Jurisdiction (Contracting Agency) that awarded the public work contract. Such officer MUST then withhold or cause to be withheld from any payment due the prime contractor on account of such contract the amount indicated by the Bureau as sufficient to satisfy the unpaid wages and supplements, including interest and any civil penalty that may be assessed by the Commissioner of Labor. The withholding continues until there is a final determination of the underpayment by the Commissioner of Labor or by the court in the event a legal proceeding is instituted for review of the determination of the Commissioner of Labor.

The Department of Jurisdiction (Contracting Agency) shall comply with this order of the Commissioner of Labor or of the court with respect to the release of the funds so withheld.

## Summary of Notice Posting Requirements

The current Prevailing Rate Schedule must be posted in a prominent and accessible place on the site of the public work project. The prevailing wage schedule must be encased in, or constructed of, materials capable of withstanding adverse weather conditions and be titled "PREVAILING RATE OF WAGES" in letters no smaller than two (2) inches by two (2) inches.

The "Public Work Project" notice must be posted at the beginning of the performance of every public work contract, on each job site.

Every employer providing workers' compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

Every employer subject to the NYS Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers, notices furnished by the State Division of Human Rights.

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the NYS Department of Labor.

## Apprentices

Employees cannot be paid apprentice rates unless they are individually registered in a program registered with the NYS Commissioner of Labor. The allowable ratio of apprentices to journeyworkers in any craft classification can be no greater than the statewide building trade ratios promulgated by the Department of Labor and included with the Prevailing Rate Schedule. An employee listed on a payroll as an apprentice who is not registered as above or is performing work outside the classification of work for which the apprentice is indentured, must be paid the prevailing journeyworker's wage rate for the classification of work the employee is actually performing.

NYSDOL Labor Law, Article 8, Section 220-3, require that only apprentices individually registered with the NYS Department of Labor may be paid apprenticeship rates on a public work project. No other Federal or State Agency of office registers apprentices in New York State.

Persons wishing to verify the apprentice registration of any person must do so in writing by mail, to the NYSDOL Office of Employability Development / Apprenticeship Training, State Office Bldg. Campus, Bldg. 12, Albany, NY 12226 or by Fax to NYSDOL Apprenticeship Training (518) 457-7154. All requests for verification must include the name and social security number of the person for whom the information is requested.

The only conclusive proof of individual apprentice registration is written verification from the NYSDOL Apprenticeship Training Albany Central office. Neither Federal nor State Apprenticeship Training offices outside of Albany can provide conclusive registration information.

It should be noted that the existence of a registered apprenticeship program is not conclusive proof that any person is registered in that program. Furthermore, the existence or possession of wallet cards, identification cards, or copies of state forms is not conclusive proof of the registration of any person as an apprentice.

## Interest and Penalties

In the event that an underpayment of wages and/or supplements is found:

- Interest shall be assessed at the rate then in effect as prescribed by the Superintendent of Banks pursuant to section 14-a of the Banking Law, per annum from the date of underpayment to the date restitution is made.
- A Civil Penalty may also be assessed, not to exceed 25% of the total of wages, supplements, and interest due.

## Debarment

Any contractor or subcontractor and/or its successor shall be ineligible to submit a bid on or be awarded any public work contract or subcontract with any state, municipal corporation or public body for a period of five (5) years when:

- Two (2) willful determinations have been rendered against that contractor or subcontractor and/or its successor within any consecutive six (6) year period.
- There is any willful determination that involves the falsification of payroll records or the kickback of wages or supplements.

## Criminal Sanctions

Willful violations of the Prevailing Wage Law (Article 8 of the Labor Law) may be a felony punishable by fine or imprisonment of up to 15 years, or both.

## **Discrimination**

No employee or applicant for employment may be discriminated against on account of age, race, creed, color, national origin, sex, disability or marital status.

No contractor, subcontractor nor any person acting on its behalf, shall by reason of race, creed, color, disability, sex or national origin discriminate against any citizen of the State of New York who is qualified and available to perform the work to which the employment relates (NYS Labor Law, Article 8, Section 220-e(a)).

No contractor, subcontractor, nor any person acting on its behalf, shall in any manner, discriminate against or intimidate any employee on account of race, creed, color, disability, sex, or national origin (NYS Labor Law, Article 8, Section 220-e(b)).

The Human Rights Law also prohibits discrimination in employment because of age, marital status, or religion.

There may be deducted from the amount payable to the contractor under the contract a penalty of \$50.00 for each calendar day during which such person was discriminated against or intimidated in violation of the provision of the contract (NYS Labor Law, Article 8, Section 220-e(c)).

The contract may be cancelled or terminated by the State or municipality. All monies due or to become due thereunder may be forfeited for a second or any subsequent violation of the terms or conditions of the anti-discrimination sections of the contract (NYS Labor Law, Article 8, Section 220-e(d)).

Every employer subject to the New York State Human Rights Law must conspicuously post at its offices, places of employment, or employment training centers notices furnished by the State Division of Human Rights.

## **Workers' Compensation**

In accordance with Section 142 of the State Finance Law, the contractor shall maintain coverage during the life of the contract for the benefit of such employees as required by the provisions of the New York State Workers' Compensation Law.

A contractor who is awarded a public work contract must provide proof of workers' compensation coverage prior to being allowed to begin work.

The insurance policy must be issued by a company authorized to provide workers' compensation coverage in New York State. Proof of coverage must be on form C-105.2 (Certificate of Workers' Compensation Insurance) and must name this agency as a certificate holder.

If New York State coverage is added to an existing out-of-state policy, it can only be added to a policy from a company authorized to write workers' compensation coverage in this state. The coverage must be listed under item 3A of the information page.

The contractor must maintain proof that subcontractors doing work covered under this contract secured and maintained a workers' compensation policy for all employees working in New York State.

Every employer providing worker's compensation insurance and disability benefits must post notices of such coverage in the format prescribed by the Workers' Compensation Board in a conspicuous place on the jobsite.

## **Unemployment Insurance**

Employers liable for contributions under the Unemployment Insurance Law must conspicuously post on the jobsite notices furnished by the New York State Department of Labor.



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16 West Main St  
PO Box 6  
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Schedule Year 2025 through 2026  
Date Requested 04/17/2026  
PRC# 2026010870

Location Mill St, North St, East Broad  
Project ID#  
Project Type Street Paving

### Notice of Contract Award

New York State Labor Law, Article 8, Section 220.3a requires that certain information regarding the awarding of public work contracts, be furnished to the Commissioner of Labor. One "Notice of Contract Award" (PW 16, which may be photocopied), **MUST** be completed for **EACH** prime contractor on the above referenced project.

Upon notifying the successful bidder(s) of this contract, enter the required information and mail **OR** fax this form to the office shown at the bottom of this notice, **OR** fill out the electronic version via the NYSDOL website.

### Contractor Information

All information must be supplied

|   |  |            |
|---|--|------------|
| Federal Employer Identification Number: _____ |  |            |
| Name: _____                                   |  |            |
| Address: _____<br>_____                       |  |            |
| City: _____                                   | State: _____                                       | Zip: _____ |
| Amount of Contract: \$ _____                  | Contract Type:                                     |            |
| Approximate Starting Date: ____/____/____     | <input type="checkbox"/> (01) General Construction |            |
| Approximate Completion Date: ____/____/____   | <input type="checkbox"/> (02) Heating/Ventilation  |            |
|   | <input type="checkbox"/> (03) Electrical           |            |
|   | <input type="checkbox"/> (04) Plumbing             |            |
|   | <input type="checkbox"/> (05) Other : _____        |            |

Phone: (518) 457-5589 Fax: (518) 485-1870  
W. Averell Harriman State Office Campus, Bldg. 12, Room 130, Albany, NY 12226



## **Social Security Numbers on Certified Payrolls:**

The Department of Labor is cognizant of the concerns of the potential for misuse or inadvertent disclosure of social security numbers. Identity theft is a growing problem and we are sympathetic to contractors' concern regarding inclusion of this information on payrolls if another identifier will suffice.

For these reasons, the substitution of the use of the last four digits of the social security number on certified payrolls submitted to contracting agencies on public work projects is now acceptable to the Department of Labor. This change does not affect the Department's ability to request and receive the entire social security number from employers during its public work/ prevailing wage investigations.

## **Construction Industry Fair Play Act: Required Posting for Labor Law Article 25-B § 861-d**

Construction industry employers must post the "Construction Industry Fair Play Act" notice in a prominent and accessible place on the job site. Failure to post the notice can result in penalties of up to \$1,500 for a first offense and up to \$5,000 for a second offense. The posting is included as part of this wage schedule. Additional copies may be obtained from the NYS DOL website, <https://dol.ny.gov/public-work-and-prevailing-wage>

If you have any questions concerning the Fair Play Act, please call the State Labor Department toll-free at 1-866-435-1499 or email us at: [dol.misclassified@labor.ny.gov](mailto:dol.misclassified@labor.ny.gov) .

## **Worker Notification: (Labor Law §220, paragraph a of subdivision 3-a)**

### **Effective June 23, 2020**

This provision is an addition to the existing wage rate law, Labor Law §220, paragraph a of subdivision 3-a. It requires contractors and subcontractors to provide written notice to all laborers, workers or mechanics of the *prevailing wage and supplement rate* for their particular job classification *on each pay stub*\*. It also requires contractors and subcontractors to *post a notice* at the beginning of the performance of every public work contract *on each job site* that includes the telephone number and address for the Department of Labor and a statement informing laborers, workers or mechanics of their right to contact the Department of Labor if he/she is not receiving the proper prevailing rate of wages and/or supplements for his/her job classification. The required notification will be provided with each wage schedule, may be downloaded from our website [www.labor.ny.gov](http://www.labor.ny.gov) or be made available upon request by contacting the Bureau of Public Work at 518-457-5589. \*In the event the required information will not fit on the pay stub, an accompanying sheet or attachment of the information will suffice.

(12.20)

**To all State Departments, Agency Heads and Public Benefit Corporations  
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND**

## **Budget Policy & Reporting Manual**

# **B-610**

### **Public Work Enforcement Fund**

*effective date December 7, 2005*

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#### **1. Purpose and Scope:**

This Item describes the Public Work Enforcement Fund (the Fund, PWEF) and its relevance to State agencies and public benefit corporations engaged in construction or reconstruction contracts, maintenance and repair, and announces the recently-enacted increase to the percentage of the dollar value of such contracts that must be deposited into the Fund. This item also describes the roles of the following entities with respect to the Fund:

- New York State Department of Labor (DOL),
- The Office of the State of Comptroller (OSC), and
- State agencies and public benefit corporations.

#### **2. Background and Statutory References:**

DOL uses the Fund to enforce the State's Labor Law as it relates to contracts for construction or reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law. State agencies and public benefit corporations participating in such contracts are required to make payments to the Fund.

Chapter 511 of the Laws of 1995 (as amended by Chapter 513 of the Laws of 1997, Chapter 655 of the Laws of 1999, Chapter 376 of the Laws of 2003 and Chapter 407 of the Laws of 2005) established the Fund.

#### **3. Procedures and Agency Responsibilities:**

The Fund is supported by transfers and deposits based on the value of contracts for construction and reconstruction, maintenance and repair, as defined in subdivision two of Section 220 of the Labor Law, into which all State agencies and public benefit corporations enter.

Chapter 407 of the Laws of 2005 increased the amount required to be provided to this fund to .10 of one-percent of the total cost of each such contract, to be calculated at the time agencies or public benefit corporations enter into a new contract or if a contract is amended. The provisions of this bill became effective August 2, 2005.

**To all State Departments, Agency Heads and Public Benefit Corporations  
IMPORTANT NOTICE REGARDING PUBLIC WORK ENFORCEMENT FUND**

OSC will report to DOL on all construction-related ("D") contracts approved during the month, including contract amendments, and then DOL will bill agencies the appropriate assessment monthly. An agency may then make a determination if any of the billed contracts are exempt and so note on the bill submitted back to DOL. For any instance where an agency is unsure if a contract is or is not exempt, they can call the Bureau of Public Work at the number noted below for a determination. Payment by check or journal voucher is due to DOL within thirty days from the date of the billing. DOL will verify the amounts and forward them to OSC for processing.

For those contracts which are not approved or administered by the Comptroller, monthly reports and payments for deposit into the Public Work Enforcement Fund must be provided to the Administrative Finance Bureau at the DOL within 30 days of the end of each month or on a payment schedule mutually agreed upon with DOL.

Reports should contain the following information:

- Name and billing address of State agency or public benefit corporation;
- State agency or public benefit corporation contact and phone number;
- Name and address of contractor receiving the award;
- Contract number and effective dates;
- Contract amount and PWEF assessment charge (if contract amount has been amended, reflect increase or decrease to original contract and the adjustment in the PWEF charge); and
- Brief description of the work to be performed under each contract.

Checks and Journal Vouchers, payable to the "New York State Department of Labor" should be sent to:

Department of Labor  
Administrative Finance Bureau-PWEF Unit  
Building 12, Room 464  
State Office Campus  
Albany, NY 12226

Any questions regarding billing should be directed to NYSDOL's Administrative Finance Bureau-PWEF Unit at (518) 457-3624 and any questions regarding Public Work Contracts should be directed to the Bureau of Public Work at (518) 457-5589.



Required Notice under Article 25-B of the Labor Law

**Attention All Employees, Contractors and Subcontractors:  
You are Covered by the Construction Industry Fair Play Act**

**The law says that you are an employee unless:**

- You are free from direction and control in performing your job, **and**
- You perform work that is not part of the usual work done by the business that hired you, **and**
- You have an independently established business.

Your employer cannot consider you to be an independent contractor unless all three of these facts apply to your work.

**It is against the law for an employer to misclassify employees as independent contractors or pay employees off the books.**

**Employee Rights:** If you are an employee, you are entitled to state and federal worker protections. These include:

- Unemployment Insurance benefits, if you are unemployed through no fault of your own, able to work, and otherwise qualified,
- Workers' compensation benefits for on-the-job injuries,
- Payment for wages earned, minimum wage, and overtime (under certain conditions),
- Prevailing wages on public work projects,
- The provisions of the National Labor Relations Act, and
- A safe work environment.

It is a violation of this law for employers to retaliate against anyone who asserts their rights under the law. Retaliation subjects an employer to civil penalties, a private lawsuit or both.

**Independent Contractors:** If you are an independent contractor, **you must pay all taxes and Unemployment Insurance contributions required by New York State and Federal Law.**

**Penalties** for paying workers off the books or improperly treating employees as independent contractors:

- **Civil Penalty**                      First offense: Up to \$2,500 per employee  
    Subsequent offense(s): Up to \$5,000 per employee
- **Criminal Penalty**                First offense: Misdemeanor - up to 30 days in jail, up to a \$25,000 fine and debarment from performing public work for up to one year.  
    Subsequent offense(s): Misdemeanor - up to 60 days in jail or up to a \$50,000 fine and debarment from performing public work for up to 5 years.

**If you have questions about your employment status or believe that your employer may have violated your rights and you want to file a complaint, call the Department of Labor at (866) 435-1499 or send an email to [dol.misclassified@labor.ny.gov](mailto:dol.misclassified@labor.ny.gov). All complaints of fraud and violations are taken seriously. You can remain anonymous.**

**Employer Name:**

IA 999 (09/16)





# Attention Employees

## THIS IS A: **PUBLIC WORK PROJECT**

If you are employed on this project as a **worker, laborer, or mechanic** you are entitled to receive the **prevailing wage and supplements rate** for the classification at which you are working.

Your pay stub and wage notice received upon hire must clearly state your wage rate and supplement rate.

Chapter 629 of the Labor Laws of 2007:

**These wages are set by law and must be posted at the work site. They can also be found at:**  
**<https://dol.ny.gov/bureau-public-work>**



If you feel that you have not received proper wages or benefits, please call our nearest office.\*

|               |                |              |                |
|---------------|----------------|--------------|----------------|
| Albany        | (518) 457-2744 | Patchogue    | (631) 687-4882 |
| Binghamton    | (607) 721-8005 | Rochester    | (585) 258-4505 |
| Buffalo       | (716) 847-7159 | Syracuse     | (315) 428-4056 |
| Garden City   | (516) 228-3915 | Utica        | (315) 793-2314 |
| New York City | (212) 932-2419 | White Plains | (914) 997-9507 |
| Newburgh      | (845) 568-5287 |              |                |

\* For New York City government agency construction projects, please contact the Office of the NYC Comptroller at (212) 669-4443, or [www.comptroller.nyc.gov](http://www.comptroller.nyc.gov) – click on Bureau of Labor Law.

Contractor Name: \_\_\_\_\_

Project Location: \_\_\_\_\_



## Requirements for OSHA 10 Compliance

Article 8 §220-h requires that when the advertised specifications, for every contract for public work, is \$250,000.00 or more the contract must contain a provision requiring that every worker employed in the performance of a public work contract shall be certified as having completed an OSHA 10 safety training course. The clear intent of this provision is to require that all employees of public work contractors, required to be paid prevailing rates, receive such training "prior to the performing any work on the project."

### The Bureau will enforce the statute as follows:

All contractors and sub contractors must attach a copy of proof of completion of the OSHA 10 course to the first certified payroll submitted to the contracting agency and on each succeeding payroll where any new or additional employee is first listed.

Proof of completion may include but is not limited to:

- Copies of bona fide course completion card (*Note: Completion cards do not have an expiration date.*)
- Training roster, attendance record or other documentation from the certified trainer pending the issuance of the card.
- Other valid proof

\*\*A certification by the employer attesting that all employees have completed such a course is not sufficient proof that the course has been completed.

Any questions regarding this statute may be directed to the New York State Department of Labor, Bureau of Public Work at 518-457-5589.

## WICKS

Public work projects are subject to the Wicks Law requiring separate specifications and bidding for the plumbing, heating and electrical work, when the total project's threshold is \$3 million in Bronx, Kings, New York, Queens and, Richmond counties; \$1.5 million in Nassau, Suffolk and Westchester counties; and \$500,000 in all other counties.

For projects below the monetary threshold, bidders must submit a sealed list naming each subcontractor for the plumbing, HVAC and electrical and the amount to be paid to each. The list may not be changed unless the public owner finds a legitimate construction need, including a change in specifications or costs or the use of a Project Labor Agreement (PLA), and must be open to public inspection.

Allows the state and local agencies and authorities to waive the Wicks Law and use a PLA if it will provide the best work at the lowest possible price. If a PLA is used, all contractors shall participate in apprentice training programs in the trades of work it employs that have been approved by the Department of Labor (DOL) for not less than three years. They shall also have at least one graduate in the last three years and use affirmative efforts to retain minority apprentices. PLA's would be exempt from Wicks, but deemed to be public work subject to prevailing wage enforcement.

The Commissioner of Labor shall have the power to enforce separate specification requirements on projects, and may issue stop-bid orders against public owners for non-compliance.

Other new monetary thresholds, and similar sealed bidding for non-Wicks projects, would apply to certain public authorities including municipal housing authorities, NYC Construction Fund, Yonkers Educational Construction Fund, NYC Municipal Water Finance Authority, Buffalo Municipal Water Finance Authority, Westchester County Health Care Association, Nassau County Health Care Corp., Clifton-Fine Health Care Corp., Erie County Medical Center Corp., NYC Solid Waste Management Facilities, and the Dormitory Authority.

Contractors must pay subcontractors within a 7 days period.

(07.19)

## Introduction to the Prevailing Rate Schedule

### Information About Prevailing Rate Schedule

This information is provided to assist you in the interpretation of particular requirements for each classification of worker contained in the attached Schedule of Prevailing Rates.

#### Classification

It is the duty of the Commissioner of Labor to make the proper classification of workers taking into account whether the work is heavy and highway, building, sewer and water, tunnel work, or residential, and to make a determination of wages and supplements to be paid or provided. It is the responsibility of the public work contractor to use the proper rate. If there is a question on the proper classification to be used, please call the district office located nearest the project. District office locations and phone numbers are listed below. Prevailing Wage Schedules are issued separately for "General Construction Projects" and "Residential Construction Projects" on a county-by-county basis.

General Construction Rates apply to projects such as: Buildings, Heavy & Highway, and Tunnel and Water & Sewer rates. Residential Construction Rates generally apply to construction, reconstruction, repair, alteration, or demolition of one family, two family, row housing, or rental type units intended for residential use. Some rates listed in the Residential Construction Rate Schedule have a very limited applicability listed along with the rate. Rates for occupations or locations not shown on the residential schedule must be obtained from the General Construction Rate Schedule. Please contact the local Bureau of Public Work office before using Residential Rate Schedules, to ensure that the project meets the required criteria.

\*Contractor Registry (LL 220-I): Effective December 30th, 2024  
Labor Law Section 220-i(6) prohibits contractors from bidding on public work and prohibits both contractors and subcontractors from commencing work on private and public projects subject to prevailing wage requirements. This section requires contractors to submit their Certificate of Registration with their bid materials. Each Certificate of Registration will have a unique registration number. Failure to provide proof of registration, as required by Labor Law Section 220-i, as a minimum qualification will result in the bidder being deemed non-responsive. There is a public database of registered contractors and subcontractors available online at [data.ny.gov](https://data.ny.gov) to confirm registration validity. For additional information on how to register and the requirements, visit <https://dol.ny.gov/public-work-contractor-and-subcontractor-registry-landing>

\*Electronic Certified Payroll (LL 220-J): Effective December 31st, 2025  
Effective December 31, 2025, all contractors and subcontractors who perform public work, or covered private work subject to the prevailing wage, will be required to submit certified payrolls electronically to the Bureau of Public Work and Prevailing Wage Enforcement. Additional information about the electronic certified payroll submission system will be made available on the Department's Website at <https://dol.ny.gov/Electronic-Payroll>

#### Payrolls and Payroll Records

Every contractor and subcontractor MUST keep original payrolls or transcripts subscribed and affirmed as true under penalty of perjury. Payrolls must be maintained for at least three (3) years from the projects date of completion. Additionally, as per Article 6 of the Labor Law, contractors and subcontractors are required to establish, maintain, and preserve for not less than six (6) years, contemporaneous, true, and accurate payroll records.

At a minimum, payrolls must show the following information for each person employed on a public work project: Name; Address, Last 4 Digits of Social Security number, Classification(s) in which the worker was employed, Hourly wage rate(s) paid, Supplements paid or provided, and Daily and weekly number of hours worked in each classification.

Payroll records and transcripts are required to be kept on site during all the time that work under that contract is being performed.

**NOTE:** For more detailed information regarding Article 9 prevailing wage contracts, please refer to "General Provisions of Laws Covering Workers on Article 9 Public Work Building Service Contracts".

If you have any questions concerning the attached schedule or would like additional information, please write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12240

OR

Contact the nearest BUREAU of PUBLIC WORK District Office

| District Office Locations:         | Telephone #  | FAX #        |
|------------------------------------|--------------|--------------|
| Bureau of Public Work - Albany     | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton | 607-721-8005 | 607-721-8004 |

|  |              |              |
|--|--------------|--------------|
| Bureau of Public Work - Buffalo        | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City    | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh       | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City  | 212-932-2419 | 212-775-3579 |
| Bureau of Public Work - Patchogue      | 631-687-4882 | 631-687-4902 |
| Bureau of Public Work - Rochester      | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse       | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica          | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains   | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

### **Paid Holidays**

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

### **Overtime**

At a minimum, all work performed on a public work project in excess of eight hours in any one day or more than five days in any workweek is overtime. However, the specific overtime requirements for each trade or occupation on a public work project may differ. Specific overtime requirements for each trade or occupation are contained in the prevailing rate schedules.

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays.

The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

### **Supplemental Benefits**

Particular attention should be given to the supplemental benefit requirements. Although in most cases the payment or provision of supplements is straight time for all hours worked, some classifications require the payment or provision of supplements, or a portion of the supplements, to be paid or provided at a premium rate for premium hours worked. Supplements may also be required to be paid or provided on paid holidays, regardless of whether the day is worked. The Overtime Codes and Notes listed on the particular wage classification will indicate these conditions as required.

### **Effective Dates**

When you review the schedule for a particular occupation, your attention should be directed to the dates above the column of rates. These are the dates for which a given set of rates is effective. The rate listed is valid until the next effective rate change or until the new annual determination which takes effect on July 1 of each year.

All contractors and subcontractors are required to pay the current prevailing rates of wages and supplements. If you have any questions please contact the Bureau of Public Work or visit the New York State Department of Labor website ([www.labor.ny.gov](http://www.labor.ny.gov)) for current wage rate information.

### **Shift Work**

If the timeline of the contract requires shift work be performed to meet deadlines, the BPWE will enforce the shift work rate as the required rate on the project whether or not shift work is specifically addressed in the contract.

### **Paid Prenatal Leave**

Every employer shall be required to provide to its employees twenty hours of paid prenatal personal leave during any fifty-two week calendar period. Paid prenatal personal leave shall mean leave taken for the health care services received by an employee during their pregnancy or related to such pregnancy, including physical examinations, medical procedures, monitoring and testing, and discussions with a healthcare provider related to the pregnancy. Paid prenatal personal leave may be taken in hourly increments. Benefits for paid prenatal personal leave shall be paid in hourly installments. Employees shall receive compensation at the employee's regular rate of pay, or the applicable minimum wage established by the labor law, whichever is greater, for the use of Paid Prenatal leave.

### **Apprentice Training Ratios**

The following are the allowable ratios of registered Apprentices to Journey-workers.

For example, the ratio 1:1,1:3 indicates the allowable initial ratio is one Apprentice to one Journeyworker. The Journeyworker must be in place on the project before an Apprentice is allowed. Then three additional Journeyworkers are needed before a second Apprentice is allowed. The last ratio repeats indefinitely. Therefore, three more Journeyworkers must be present before a third Apprentice can be hired, and so on.

Please call Apprentice Training Central Office at (518) 457-6820 if you have any questions.

| Title (Trade)                                  | Ratio   |
|--|---------|
| Boilermaker (Construction)                     | 1:1,1:4 |
| Boilermaker (Shop)                             | 1:1,1:3 |
| Carpenter (Bldg.,H&H, Pile Driver/Dockbuilder) | 1:1,1:4 |
| Carpenter (Residential)                        | 1:1,1:3 |
| Electrical (Outside) Lineman                   | 1:1,1:2 |
| Electrician (Inside)                           | 1:1,1:3 |
| Elevator/Escalator Construction & Modernizer   | 1:1,1:2 |
| Glazier  | 1:1,1:3 |
| Insulation & Asbestos Worker                   | 1:1,1:3 |
| Iron Worker                                    | 1:1,1:4 |
| Laborer  | 1:1,1:3 |
| Mason  | 1:1,1:4 |
| Millwright                                     | 1:1,1:4 |
| Op Engineer                                    | 1:1,1:5 |
| Painter  | 1:1,1:3 |
| Plumber & Steamfitter                          | 1:1,1:3 |
| Roofer   | 1:1,1:2 |
| Sheet Metal Worker                             | 1:1,1:3 |
| Sprinkler Fitter                               | 1:1,1:2 |

If you have any questions concerning the attached schedule or would like additional information, please contact the nearest BUREAU of PUBLIC WORK District Office or write to:

New York State Department of Labor  
Bureau of Public Work  
State Office Campus, Bldg. 12  
Albany, NY 12226

| District Office Locations:             | Telephone #  | FAX #        |
|--|--------------|--------------|
| Bureau of Public Work - Albany         | 518-457-2744 | 518-485-0240 |
| Bureau of Public Work - Binghamton     | 607-721-8005 | 607-721-8004 |
| Bureau of Public Work - Buffalo        | 716-847-7159 | 716-847-7650 |
| Bureau of Public Work - Garden City    | 516-228-3915 | 516-794-3518 |
| Bureau of Public Work - Newburgh       | 845-568-5287 | 845-568-5332 |
| Bureau of Public Work - New York City  | 212-932-2419 | 212-775-3579 |
| Bureau of Public Work - Patchogue      | 631-687-4882 | 631-687-4902 |
| Bureau of Public Work - Rochester      | 585-258-4505 | 585-258-4708 |
| Bureau of Public Work - Syracuse       | 315-428-4056 | 315-428-4671 |
| Bureau of Public Work - Utica          | 315-793-2314 | 315-793-2514 |
| Bureau of Public Work - White Plains   | 914-997-9507 | 914-997-9523 |
| Bureau of Public Work - Central Office | 518-457-5589 | 518-485-1870 |

**Fulton County General Construction**

**Boilermaker** **04/01/2026**

**JOB DESCRIPTION** Boilermaker **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Tioga, Warren, Washington

**WAGES**

|             |            |            |
|-------------|------------|------------|
| Per hour    | 07/01/2025 | 01/01/2026 |
|             |            | + \$2.50   |
| Boilermaker | \$ 43.34   |            |

**SUPPLEMENTAL BENEFITS**

Per hour

|               |           |
|---------------|-----------|
| Journeyworker | \$26.51   |
|               | + \$1.49* |

(\* ) This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the day observed by the State or Nation shall be observed, and when Christmas Day and New Year's fall on Saturday, Friday will be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour  
 ( 1/2 ) year terms at the following percentage of Journeyman's wage.

|     |     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 65% | 65% | 70% | 75% | 80% | 85% | 90% | 95% |

Supplemental Benefits per hour

|         |         |         |         |         |         |         |         |
|---------|---------|---------|---------|---------|---------|---------|---------|
| 1st     | 2nd     | 3rd     | 4th     | 5th     | 6th     | 7th     | 8th     |
| \$19.71 | \$19.71 | \$20.69 | \$21.64 | \$22.62 | \$23.60 | \$24.57 | \$25.53 |
| +1.49** | +1.49** | +1.49** | +1.49** | +1.49** | +1.49** | +1.49** | +1.49** |

(\*\* ) This portion of the benefit is NOT subject to the SAME PREMIUM as shown for overtime.

1-197

**Broadband** **04/01/2026**

**JOB DESCRIPTION** Broadband **DISTRICT 4**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Orange: Only in the Village of Greenwood Lake, Village of Highland Falls, Town of Tuxedo, and Town of Patterson

**WAGES**

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to New York State Labor Law §224-E, solicited on or after July 1,2025. For all other projects solicited prior to July 1,2025 please see LINEMAN ELECTRICIAN-TELEDATA

|                |            |            |
|----------------|------------|------------|
| Per Hour:      | 07/01/2025 | 08/04/2025 |
| Field Tech     | \$ 51.31   | \$ 52.85   |
| Install/Repair |            |            |

For outside work (excluding installation on building construction/alteration/renovation projects), stopping at first point of attachment (demarcation), installing/maintaining/repairing broadband internet service.

"Broadband", "Broadband Service", or "Broadband Internet" means mass-market retail service by wire or radio that provides the capability to transmit data to and receive data from all or substantially all internet endpoints, including any capabilities that are incidental to and enable the operation of the communications service, but excluding dial-up internet access service.

Note: EXCLUDES work within ten (10) feet of High Voltage (600 Volts and over) transmission lines for this work, please see LINEMAN

**SUPPLEMENTAL BENEFITS**

Per Hour: \$ 23.24

**OVERTIME PAY**

See (B, K, \*R) on OVERTIME PAGE

\* Two and one half times the hourly rate after the 8th hour

**HOLIDAY**

Paid: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

Overtime: See (5, 6, 7, 11, 12) on HOLIDAY PAGE

4-CWA-Dist2

**Carpenter - Building**

**04/01/2026**

**JOB DESCRIPTION** Carpenter - Building

**DISTRICT 2**

**ENTIRE COUNTIES**

Albany, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

| Per hour:     | 07/01/2025 | 01/01/2026 | 07/01/2026<br>Additional | 07/01/2027<br>Additional |
|---------------|------------|------------|--------------------------|--------------------------|
| Carpenter     | \$ 36.38   | \$ 38.38   | \$ 5.00*                 | 4.00*                    |
| Floor Coverer | 36.38      | 38.38      | 5.00*                    | 4.00*                    |
| Carpet Layer  | 36.38      | 38.38      | 5.00*                    | 4.00*                    |
| Dry-Wall      | 36.38      | 38.38      | 5.00*                    | 4.00*                    |
| Diver-Wet Day | 61.38      | 63.38      | 5.00*                    | 4.00*                    |
| Diver-Dry Day | 37.38      | 39.38      | 5.00*                    | 4.00*                    |
| Diver Tender  | 37.38      | 39.38      | 5.00*                    | 4.00*                    |

\*To be allocated at a later date

NOTE ADDITIONAL AMOUNTS PAID FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Drivers/Dock Builders shall receive \$0.25 per hour over the journeyworker's rate of pay when performing piledriving/dock building work.
- Certified welders shall receive \$3.00 per hour over the journeyworker's rate of pay when the employee is required to be certified and performs AWS, DOT or ABS specified welding work
- When an employee performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require employees to be furnished and use or wear required forms of personal protection, then the employee shall receive his regular hourly rate plus \$1.50 per hour.
- Depth pay for Divers based upon deepest depth on the day of the dive (per diem payment):
  - 0' to 80' no additional fee
  - 81' to 100' additional \$.50 per foot
  - 101' to 150' additional \$0.75 per foot
  - 151' and deeper additional \$1.25 per foot
- Penetration pay for Divers based upon deepest penetration on the day of the dive (per diem payment):
  - 0' to 50' no additional fee
  - 51' to 100' additional \$.75 per foot
  - 101' and deeper additional \$1.00 per foot
- Diver rates applies to all hours worked on dive day.

**SHIFT WORK**

On Agency/Owner mandated shift work, the following rates will be applicable:

- 1st Shift - Regular Rate
- 2nd Shift - Premium of 10% of base wage per hour
- 3rd Shift - Premium of 15% of base wage per hour

Shift work shall be defined as implementing at least two (2) shifts in a twenty-four (24) consecutive hour period. Shift work must be for a minimum of three (3) consecutive days.

**SUPPLEMENTAL BENEFITS**

| Per hour:     | 07/01/2025 | 01/01/2026 |
|---------------|------------|------------|
| Journeyworker | \$ 24.84   | \$ 24.84   |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. If Christmas falls on a Saturday, it shall be observed on the prior Friday.

**REGISTERED APPRENTICES**

Wages per hour (1300 hour terms at the following percentage of Journeyworker's base wage):

|     |     |     |     |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour:

|          |          |          |          |
|----------|----------|----------|----------|
| \$ 12.66 | \$ 12.66 | \$ 15.26 | \$ 15.26 |
|----------|----------|----------|----------|

NOTE ADDITIONAL AMOUNTS PAID TO APPRENTICES FOR THE FOLLOWING WORK LISTED BELOW (per hour worked):

- Pile Driving/Dock Builder apprentices shall receive an additional \$0.25 per hour worked when performing piledriving/dock building work.
- Certified Welders shall receive \$3.00 per hour over the apprentices rate of pay when the apprentice is required to be certified and performs AWS, DOT or ABS specified welding work.
- When an apprentice performs work within a contaminated area on a State and/or Federally designated hazardous waste site, and where relevant State and/or Federal regulations require the apprentice to be furnished and use or wear required forms of personal protection, then the apprentice shall receive his regular hourly rate plus \$1.50 per hour.

2-291B-Alb

**Carpenter - Building / Heavy&Highway**

**04/01/2026**

**JOB DESCRIPTION** Carpenter - Building / Heavy&Highway

**DISTRICT 2**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**PARTIAL COUNTIES**

Orange: The area lying on Northern side of Orange County demarcated by a line drawn from the Bear Mountain Bridge continuing west to the Bear Mountain Circle, continue North on 9W to the town of Cornwall where County Road 107 (also known as Quaker Rd) crosses under 9W, then east on County Road 107 to Route 32, then north on Route 32 to Orrs Mills Rd, then west on Orrs Mills Rd to Route 94, continue west and south on Route 94 to the Town of Chester, to the intersection of Kings Highway, continue south on Kings Highway to Bellvale Rd, west on Bellvale Rd to Bellvale Lakes Rd, then south on Bellvale Lakes Rd to Kain Rd, southeast on Kain Rd to Route 17A, then north and southeast along Route 17A to Route 210, then follow Route 210 to NJ Border.

**WAGES**

|  |            |                          |                          |
|--|------------|--------------------------|--------------------------|
| Wages per hour:  | 07/01/2025 | 07/01/2026<br>Additional | 07/01/2027<br>Additional |
| Carpenter - ONLY for<br>Artificial Turf/Synthetic<br>Sport Surface | \$ 37.94   | \$ 2.25*                 | \$ 2.25*                 |

\* To be allocated at a later date.

Note - Does not include the operation of equipment. Please see Operating Engineers rates.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|               |          |
|---------------|----------|
| Journeyworker | \$ 27.34 |
|---------------|----------|

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5) on HOLIDAY PAGE  
 Overtime: See (5, 6, 16) on HOLIDAY PAGE

Notes:

When a holiday falls upon a Saturday, it shall be observed on the preceding Friday. When a holiday falls upon a Sunday, it shall be observed on the following Monday.

An employee taking an unexcused day off the regularly scheduled day before or after a paid Holiday shall not receive Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour (1300 hour terms at the following percentage of Journeyworker's wage):

|     |     |     |     |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 70% | 75% | 80% |

Supplemental Benefits per hour worked:



- State or Federal designated hazardous site, requiring protective gear shall be an additional \$2.50 per hour.
- Certified welders when required to perform welding work will receive an additional \$5.00 per hour.

2-291HH-Alb

**Electrician**

**04/01/2026**

**JOB DESCRIPTION** Electrician

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Greene: Portion of the County North of a line following the South limits of the City of Catskill in a westerly direction from the Hudson River to State Highway 23A. Then continuing on 23A to the road following the Little West Kill and continuing along this road to Delaware County.  
 Otsego: Only the Towns of Decatur and Worchester

**WAGES**

Per hour

|                     | 07/01/2025 | 07/01/2026 | 07/01/2027 |
|---------------------|------------|------------|------------|
| Electrician         | \$ 50.00   | + \$3.35   | + \$3.85   |
| Audio/Sound         | 50.00      |            |            |
| Video               | 50.00      |            |            |
| Tele-Data           | 50.00      |            |            |
| Solar/ Photovoltaic | 50.00      |            |            |

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.

An additional 10% above rate on towers & smokestacks over 100' high.

An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

An additional 5% above rate when Journeymen are required to work as Lead (Pb) cable splicers.

An additional 10% above rate when Journeymen Welders are required to have ASME verification.

**SHIFT WORK**

For Projects Bid on or Prior to 05/31/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

|           |                     |                       |
|-----------|---------------------|-----------------------|
| 1st Shift | 8:00 AM to 4:30 PM  | REGULAR RATE          |
| 2nd Shift | 4:30 PM to 1:00 AM  | REGULAR RATE PLUS 10% |
| 3rd Shift | 12:30 AM to 9:00 AM | REGULAR RATE PLUS 15% |

For Projects Bid on or After 06/01/2019

|           |                     |                         |
|-----------|---------------------|-------------------------|
| 1st Shift | 8:00 AM to 4:30 PM  | REGULAR RATE            |
| 2nd Shift | 4:30 PM to 1:00 AM  | REGULAR RATE PLUS 17.3% |
| 3rd Shift | 12:30 AM to 9:00 AM | REGULAR RATE PLUS 31.4% |

For Projects Bid on or After 09/01/2019

NOTE: THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS OF AT LEAST A FIVE (5) DAY DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

|           |                     |                         |
|-----------|---------------------|-------------------------|
| 1st Shift | 8:00 AM to 4:30 PM  | REGULAR RATE            |
| 2nd Shift | 4:30 PM to 1:00 AM  | REGULAR RATE PLUS 17.3% |
| 3rd Shift | 12:30 AM to 9:00 AM | REGULAR RATE PLUS 31.4% |

**SUPPLEMENTAL BENEFITS**

Per hour

|               |                         |
|---------------|-------------------------|
| Journeyworker | \$ 31.50<br>+3% of wage |
|---------------|-------------------------|

**OVERTIME PAY**

See (B, \*E, Q) on OVERTIME PAGE

\* DOUBLE TIME AFTER 10 HOURS ON SATURDAY

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Saturday, it shall be celebrated on Friday. If the holiday falls on Sunday, it shall be celebrated on Monday.

**REGISTERED APPRENTICES**

Wages per hour

Terms at the following percentage of Journeyworker's wage.

|       |        |        |        |        |        |
|-------|--------|--------|--------|--------|--------|
| 0-6mo | 6-12mo | 2nd yr | 3rd yr | 4th yr | 5th yr |
| 40%   | 45%    | 50%    | 60%    | 70%    | 80%    |

Notes: An additional 5% above rate for work over 30' above floor and requires use of a safety harness when working on tooth picks, structural steel, temporary platforms, swing scaffolds & boatswain chairs. All OSHA approved lifts are excluded.  
 An additional 10% above rate on towers & smoke stacks over 100' high.  
 An additional 20% above rate in shafts over 25' deep or tunnels over 50' long that are under construction.

Supplemental Benefits per hour worked

|                 |            |
|-----------------|------------|
| 0-12 month term | \$ 15.82** |
| 2nd year term   | 25.78**    |
| 3rd year term   | 26.93**    |
| 4th year term   | 28.07**    |
| 5th year term   | 29.21**    |

(\*\*) Plus additional 3% of wage

1-236

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**Elevator Constructor** **04/01/2026**

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**JOB DESCRIPTION** Elevator Constructor **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Fulton, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Madison: Madison Only the towns of: Brookfield, Hamilton, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida  
 Oneida: Entire county except the towns of: Camden, Florence, and Vienna.

**WAGES**

|          |                           |                           |
|----------|---------------------------|---------------------------|
| Per hour | 07/01/2025                | 01/01/2026                |
| Mechanic | \$ 57.73                  | \$ 60.26                  |
| Helper   | 70% of Mechanic Wage Rate | 70% of Mechanic Wage Rate |

**SUPPLEMENTAL BENEFITS**

|                      |            |            |
|----------------------|------------|------------|
| Per hour             | 07/01/2025 | 01/01/2026 |
| Journeyworker/Helper | \$ 38.435* | \$ 38.985* |

(\*)Plus 6% of hourly rate, if less than 5 years of service. Plus 8% of hourly rate, if more than 5 years of service.

**OVERTIME PAY**

See (D, O) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 16) on HOLIDAY PAGE  
 Overtime: See (5, 6, 15, 16) on HOLIDAY PAGE

Note: When a paid holiday falls on Saturday, it shall be observed on Friday. When a paid holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour:

|         |         |        |        |        |
|---------|---------|--------|--------|--------|
| 0-6 mo* | 6-12 mo | 2nd yr | 3rd yr | 4th yr |
| 50%     | 55%     | 65%    | 70%    | 80%    |

(\*)Plus 6% of the hourly rate, no additional supplemental benefits.

Supplemental Benefits - per hour worked:

Same as Journeyperson/Helper

1-35

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**Glazier** **04/01/2026**

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**JOB DESCRIPTION** Glazier **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

|   |            |            |
|---|------------|------------|
| Per hour  | 07/01/2025 | 05/01/2026 |
|   |            | Additional |
| Glazier Base Wage   | \$ 36.21   | \$ 4.00    |
| Plus additional \$4.15 per hour for all hours worked, not subject to overtime/premium |            |            |

|   |          |
|---|----------|
| High Work Base Wage***  | \$ 40.75 |
| Plus additional \$4.10 per hour for all hours worked, not subject to overtime/premium |          |

(\*\*\*)When working on Swing Stage or Lift 100 feet or more in height, measured from the ground level up.

**SHIFT WORK**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT WORK OR SINGLE IRREGULAR SHIFTS STARTING BETWEEN THE HOURS LISTED BELOW:

|                   |   |
|-------------------|---|
| 4:00pm to 6:30am: | ADDITIONAL 12.5% TO APPLICABLE WAGE RATE AND SUPPLEMENTAL BENEFIT |
|-------------------|---|

**SUPPLEMENTAL BENEFITS**

|                         |          |
|-------------------------|----------|
| Per hour                |          |
| Journeyworker           | \$ 24.40 |
| Journeyworker High Work | \$ 30.17 |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE  
 Premium is applied to the respective base wage only.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If any of the holidays are designated by federal law to be celebrated on a day other than that on which they regularly fall, then the holiday shall be celebrated on the day set by said federal law as if the day on which the holiday is celebrated was actually the holiday date.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice Glazier 1500 hr. terms at the following percentage of Journeyworkers base wage.

|   |     |     |     |
|---|-----|-----|-----|
| 1st   | 2nd | 3rd | 4th |
| 50%   | 65% | 75% | 90% |
| + additional \$4.15 per hour for all hours worked for all terms |     |     |     |

Apprentice Glazier Hi-Work 1500 hr. terms at the following percentage of Journeyworkers Hi-Work base wage.

|   |     |     |     |
|---|-----|-----|-----|
| 1st   | 2nd | 3rd | 4th |
| 50%   | 65% | 75% | 90% |
| + additional \$4.10 per hour for all hours worked for all terms |     |     |     |

Supplemental Benefits per hour worked

|                      |          |
|----------------------|----------|
| Apprentice           |          |
| 1st term             | \$ 20.33 |
| 2nd-4th term         | 24.40    |
| Apprentice High Work |          |
| 1st term             | 24.27    |
| 2nd-4th term         | 30.17    |

**Insulator - Heat & Frost**

**04/01/2026**

**JOB DESCRIPTION** Insulator - Heat & Frost

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Delaware, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Sullivan, Ulster, Warren, Washington

**WAGES**

|                |            |            |            |
|----------------|------------|------------|------------|
| Wages per hour | 07/01/2025 | 07/01/2026 | 07/01/2027 |
|----------------|------------|------------|------------|

|                      |          | ADDITIONAL | ADDITIONAL |
|----------------------|----------|------------|------------|
| Asbestos Worker*     | \$ 41.74 | \$2.00     | \$2.00     |
| Insulator*           | 41.74    |            |            |
| Firestopping Worker* | 35.48    |            |            |

(\* ) On Mechanical Systems only.

**SHIFT WORK**

On government mandated shift work additional 12% of wage for all shifts starting after 3:30 P.M.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyworker \$ 27.58

**OVERTIME PAY**

See (\*B1, \*\*Q) on OVERTIME PAGE

\*B1=Double time begins after 10 hours on Saturday

\*\*Q=Triple time on Labor Day if worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

When a holiday falls on Sunday the following Monday shall be observed as the holiday.

**REGISTERED APPRENTICES**

Wages per hour

one year terms at the following percentage of Journeyperson's wage.

| 1st  | 2nd  | 3rd  | 4th  |
|------|------|------|------|
| 60 % | 70 % | 80 % | 90 % |

Supplemental Benefits per hour worked:

Apprentices \$ 27.58

1-40

**Ironworker**

**04/01/2026**

**JOB DESCRIPTION** Ironworker

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Delaware, Essex, Greene, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Fulton: Only the Townships of Broadalbin, Mayfield, Northampton, Bleecker and Johnstown.

Hamilton: Only the Townships of Hope, Benson and Wells.

Montgomery: Only the Townships of Florida, Amsterdam, Charleston, Glen, Mohawk and Root.

Otsego: Only the Towns of Unadilla, Butternuts, Morris, Otego, Oneonta, Laurens, Millford, Maryland and Worcester.

**WAGES**

Wages 07/01/2025

Per hour

|                        |          |
|------------------------|----------|
| Ornamental             | \$ 40.75 |
| Reinforcing            | 40.75    |
| Rodman                 | 40.75    |
| Structural & Precast   | 40.75    |
| Mover/Rigger           | 40.75    |
| Fence Erector          | 40.75    |
| Stone Derrickman       | 40.75    |
| Sheeter                | 41.00    |
| Curtain Wall Installer | 40.75    |
| Metal Window Installer | 40.75    |

**SHIFT WORK**

THE FOLLOWING RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SINGLE IRREGULAR SHIFTS:

Shift Starting 4:30 PM to 12:00 AM

REGULAR RATE PLUS 10%

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTWORK:

1st Shift

6:00 AM to 4:30 PM

REGULAR RATE

|           |                     |                       |
|-----------|---------------------|-----------------------|
| 2nd Shift | 2:00 PM to 7:00 PM  | REGULAR RATE PLUS 10% |
| 3rd Shift | 7:00 PM to 12:00 AM | REGULAR RATE PLUS 15% |

**SUPPLEMENTAL BENEFITS**

Per hour

JOURNEYWORKER \$ 34.17

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (4, 6) on HOLIDAY PAGE

Note: Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed on the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour

ONE YEAR TERMS AT THE FOLLOWING WAGE RATES:

|          |            |
|----------|------------|
|          | 07/01/2025 |
| 1st year | \$ 23.50   |
| 2nd year | 25.50      |
| 3rd year | 27.50      |
| 4th year | 29.50      |

Supplemental Benefits per hour worked

|          |          |
|----------|----------|
| 1st year | \$ 11.28 |
| 2nd year | 23.54    |
| 3rd year | 25.28    |
| 4th year | 27.04    |

1-12

**Ironworker**

**04/01/2026**

**JOB DESCRIPTION** Ironworker

**DISTRICT 7**

**ENTIRE COUNTIES**

Franklin, Herkimer, Lewis, Oneida, St. Lawrence

**PARTIAL COUNTIES**

Chenango: Only the Townships of Columbus, New Berlin, North Norwich, Plymouth, Sherburne and Smyrna.

Fulton: Only the Townships of Caroga, Ephratah, Oppenheim, and Stratford.

Hamilton: Only the Townships of Arietta, Indian Lake, Inlet, Lake Pleasant, Long Lake and Morehouse.

Jefferson: Only the Townships of Antwerp, Champion, Philadelphia and Wilna.

Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Madison, Oneida and Stockbridge.

Montgomery: Only the Townships of Canajoharie, Minden, Palatine and St. Johnsville.

Otsego: Only the Townships of Burlington, Cherry Valley, Decatur, Edmeston, Exeter, Hartwick, Middlefield, New Lisbon, Otsego, Pittsfield, Plainfield, Richfield, Roseboom, Springfield and Westford, and the Village of Cooperstown.

**WAGES**

|                         |            |            |
|-------------------------|------------|------------|
| Per hour:               | 07/01/2025 | 07/01/2026 |
|                         |            | Additional |
| Structural/Reinforcing  | \$ 35.50   | \$ 2.74*   |
| Mach. Mover/Ornamental  | 35.50      | 2.74*      |
| Stone Derrickman        | 35.50      | 2.74*      |
| Chain Link Fence        | 35.50      | 2.74*      |
| Sheeter Ironworker      | 35.50      | 2.74*      |
| Pre-Engineered Building | 35.50      | 2.74*      |
| Window Erector          | 35.50      | 2.74*      |
| Precast Erector         | 35.50      | 2.74*      |
| Welder                  | 35.50      | 2.74*      |

\* To be allocated at a later date.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker \$ 32.91

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday which occurs on Sunday shall be observed the following Monday. Any holiday which occurs on Saturday shall be observed the previous Friday.

**REGISTERED APPRENTICES**

WAGES per hour: 1500 hour terms at the following wage.

|              |          |
|--------------|----------|
| 1-1500hrs    | \$ 21.50 |
| 1501-3000hrs | 23.50    |
| 3001-4500hrs | 25.50    |
| 4501-6000hrs | 27.50    |

SUPPLEMENTAL BENEFITS per hour:

|              |          |
|--------------|----------|
| 1-1500hrs    | \$ 14.19 |
| 1501-3000hrs | 22.67    |
| 3001-4500hrs | 23.88    |
| 4501-6000hrs | 25.09    |

7-440

**Laborer - Building**

**04/01/2026**

**JOB DESCRIPTION** Laborer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Schenectady, Schoharie

**PARTIAL COUNTIES**

Fulton: Only the Townships of Bleeker, Mayfield, Northampton, Johnstown, Broadalbin and Perth.

Montgomery: Only the Townships of Mohawk, Glen, Charleston, Amsterdam, and Florida.

Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park.

**WAGES**

Per hour

07/01/2025

Group #1:

All Classifications \$ 40.21  
except as noted in  
Groups 2 & 3

Group #2:

Blaster, Drilling equipment  
only where a separate air  
compressor unit supplies power,  
Metal formsetter (sidewalk),  
Well pointing & Laser  
operator \$ 40.71

Group #3:

Handling of Asbestos  
or Toxic Materials \$ 41.56

**SHIFT WORK**

Second shift will be paid at an additional 15% of the base wage per hour. Third shift will be paid at an additional 20% of the base wage per hour.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyworker \$ 24.80

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

1000 Hour terms at the following percentage of Journeyman's basic hourly wage.

1st 2nd 3rd 4th



Saratoga: Only the Townships of Day, Hadley, Edinburg, Corinth, Moreau, South Glens Falls, Providence, Greenfield, Wilton, Galaway, Northumberland, Milton, Saratoga Springs, Charlton, Ballston, Malta and Clifton Park

**WAGES**

**GROUP # A:**

Basic, Flagman

**GROUP # B:**

General Laborer, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Drill Helper, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of Steelmesh, Small Generators for Laborers, Tools Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm) Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer, Outboard and Hand Boats.

**GROUP # C:**

Drilling Equipment Only Where a Separate Air Compressor Unit Supplies Power, Acetylene Torch Operators, Asphalt Paver/Raker and Powderman, Blasters, Metal Form Setters (sidewalk), Stone or Granite Curb Setters, assist in the unloading, distribution of all components of ground mounted solar system

**GROUP # E:**

Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

WAGES per hour 07/01/2025

|           |          |
|-----------|----------|
| Group # A | \$ 42.93 |
| Group # B | 43.13    |
| Group # C | 43.53    |
| Group # E | 45.43    |

**SHIFT WORK**

All employees who work a single irregular workday that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional 15% of wage per hour.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyworker \$ 29.56

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Monday Holiday is worked it will be paid at double time plus the Holiday pay. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay. If the Saturday Holiday is worked it will be paid at double time plus the Holiday pay.

**REGISTERED APPRENTICES**

Wages per hour

1000 HOUR TERMS AT THE FOLLOWING PERCENTAGE OF JOURNEYMAN'S BASE WAGE

|      |      |      |      |
|------|------|------|------|
| 1ST  | 2ND  | 3RD  | 4TH  |
| 65 % | 75 % | 85 % | 95 % |

Supplemental Benefits per hour worked

Apprentices \$ 29.56

1-157h/h

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**Laborer - Heavy&Highway**

**04/01/2026**

**JOB DESCRIPTION** Laborer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Hamilton, Herkimer, Madison, Oneida

**PARTIAL COUNTIES**

Fulton: Only Townships of Stratford, Oppenheim, Caroga and Ephratah

Montgomery: Only Townships of Minden, St. Johnsville, Canajoharie, Palatine and Root.

**WAGES**

GROUP # A: Basic, Drill Helper, Flagman, Outboard and Hand Boats.

GROUP # B: Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootmen, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer, Pavement Breaker, Handlers of all SteelMash, Small Generators for Laborers Tools, Installation of Bridge Drainage Pipe, Pipe Layers, Vibrator Type Rollers, Tamper, Drill Doctor, Tail or Screw Operator on Asphalt Paver, Water Pump Operators(1-1/2" and Single Diaphragm), Nozzle (Asphalt, Gunite, Seeding, and Sand Blasting), Laborers on Chain Link Fence Erection, Rock Splitter and Power Unit, Pusher Type Concrete Saw and all other Gas, Electric, Oil and Air Tool Operators, Wrecking Laborer.

GROUP # C: Rock or Drilling Machine Operators (only where a separate air compressor unit supplies power), Acetylene Torch Operators, Asphalt Raker and Powderman.

GROUP # D: Blasters, Form Setters (prefab curb radius), Stone or Granite Curb Setters.

GROUP # E: Employees performing hazardous waste removal, lead abatement and removal, or asbestos abatement and removal on a State and/or Federally designated waste site & where relevant State or Federal regulations require employees to use or wear forms of personal protection.

Per hour: 07/01/2025

Heavy/Highway Laborer:

|           |          |
|-----------|----------|
| GROUP # A | \$ 42.65 |
| GROUP # B | 42.85    |
| GROUP # C | 43.05    |
| GROUP # D | 43.05    |
| GROUP # E | 45.35    |

**SHIFT WORK**

All employees who work a single irregular workday that starts from 5:00 pm to 1:00 am on a governmental mandated night shift shall be paid an additional 15% of base wage per hour.

**SUPPLEMENTAL BENEFITS**

Per hour: \$ 29.69

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be celebrated on Monday. If the Monday Holiday is worked it will be paid at double time plus the Holiday pay. If the Holiday falls on a Saturday employer can choose to celebrate Saturday or give Friday off with pay. If the Saturday Holiday is worked it will be paid at double time plus the Holiday pay

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyman's wage

|     |     |     |     |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 75% | 85% | 95% |

SUPPLEMENTAL BENEFITS per hour worked

Apprentices \$ 28.69

1-190z2H/H

**Laborer - Tunnel**

**04/01/2026**

**JOB DESCRIPTION** Laborer - Tunnel

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Fulton, Hamilton, Herkimer, Madison, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**WAGES**

Class 1: All support laborers/sandhogs working above the shaft or tunnel. All laborers/sandhogs working inside a 350 foot radius from the center of a shaft/portal performing site work.

Class 2: All laborers/sandhogs working in the shaft or tunnel

Class 4: Safety Miners

Class 5: Site work related to Shaft/Tunnel working outside a 350 foot radius from the center of a shaft/portal unless required to enter the shaft, access manhole or tunnel.

Per Hour

07/01/2025

|         |          |
|---------|----------|
| Class 1 | \$ 48.75 |
| Class 2 | 50.75    |
| Class 4 | 53.00    |
| Class 5 | 45.00    |

Toxic and hazardous waste, lead abatement and asbestos abatement work will be paid an additional \$ 3.00 an hour.

**SHIFT WORK**

On all government mandated irregular shift work: 1.5 x the base rate Monday - Friday, Saturday is paid at 1.65 x the base rate, Sunday is paid at 2.15 x the base rate

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyworker \$ 30.50

**OVERTIME PAY**

See (B, E, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 15, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 15, 16, 25) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

FOR APPRENTICE RATES, refer to the appropriate Laborer Heavy & Highway wage rate contained in the wage schedule for the County and Location where the work is to be performed.

1-190/157T

**Lineman Electrician**

**04/01/2026**

**JOB DESCRIPTION** Lineman Electrician

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

A Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors, assembly of all electrical materials, conduit, pipe, or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

Crane Operators: Operation of any type of crane on line projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on line projects.

Digging Machine Operator: All other digging equipment and augering on line projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

NOTE: Includes Teledata Work within ten (10) feet of High Voltage Transmission Lines. Also includes digging of holes for poles, anchors, footer, and foundations for electrical equipment.

-----Below rates applicable on all overhead and underground distribution and maintenance work, and all overhead and underground transmission line work and the installation of fiber optic cable where no other construction trades are or have been involved. Includes access matting for line work.

|           |            |            |            |            |
|-----------|------------|------------|------------|------------|
| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-----------|------------|------------|------------|------------|

|                         |          |          |          |          |
|-------------------------|----------|----------|----------|----------|
| Group A:                |          |          |          |          |
| Lineman, Technician     | \$ 61.56 | \$ 64.37 | \$ 66.84 | \$ 69.47 |
| Crane, Crawler Backhoe  | 61.56    | 64.37    | 66.84    | 69.47    |
| Welder, Cable Splicer   | 61.56    | 64.37    | 66.84    | 69.47    |
| Group B:                |          |          |          |          |
| Digging Mach. Operator  | \$ 55.40 | \$ 57.93 | \$ 60.16 | \$ 62.52 |
| Group C:                |          |          |          |          |
| Tractor Trailer Driver  | \$ 52.33 | \$ 54.71 | \$ 56.81 | \$ 59.05 |
| Groundman, Truck Driver | 49.25    | 51.50    | 53.47    | 55.58    |
| Equipment Mechanic      | 49.25    | 51.50    | 53.47    | 55.58    |
| Group D:                |          |          |          |          |
| Flagger                 | \$ 33.86 | \$ 35.40 | \$ 36.76 | \$ 38.21 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all electrical sub-stations, switching structures, fiber optic cable and all other work not defined as "Utility outside electrical work." Includes access matting for line work.

|                                      |          |          |          |          |
|--------------------------------------|----------|----------|----------|----------|
| Group A:                             |          |          |          |          |
| Lineman, Technician                  | \$ 61.56 | \$ 64.37 | \$ 66.84 | \$ 69.47 |
| Crane, Crawler Backhoe               | 61.56    | 64.37    | 66.84    | 69.47    |
| Cable Splicer                        | 67.72    | 70.81    | 73.52    | 76.42    |
| Certified Welder,<br>Pipe Type Cable | \$ 64.64 | \$ 67.59 | \$ 70.18 | \$ 72.94 |
| Group B:                             |          |          |          |          |
| Digging Mach. Operator               | \$ 55.40 | \$ 57.93 | \$ 60.16 | \$ 62.52 |
| Group C:                             |          |          |          |          |
| Tractor Trailer Driver               | \$ 52.33 | \$ 54.71 | \$ 56.81 | \$ 59.05 |
| Groundman, Truck Driver              | 49.25    | 51.50    | 53.47    | 55.58    |
| Equipment Mechanic                   | 49.25    | 51.50    | 53.47    | 55.58    |
| Group D:                             |          |          |          |          |
| Flagger                              | \$ 33.86 | \$ 35.40 | \$ 36.76 | \$ 38.12 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all switching structures, maintenance projects, railroad catenary install/maintenance third rail installation, bonding of rails and pipe type cable and installation of fiber optic cable. Includes access matting for line work.

|                                      |          |          |          |          |
|--------------------------------------|----------|----------|----------|----------|
| Group A:                             |          |          |          |          |
| Lineman, Tech, Welder                | \$ 62.94 | \$ 65.81 | \$ 68.34 | \$ 71.03 |
| Crane, Crawler Backhoe               | 62.94    | 65.81    | 68.34    | 71.03    |
| Cable Splicer                        | 69.23    | 72.39    | 75.17    | 78.13    |
| Certified Welder,<br>Pipe Type Cable | 66.09    | 69.10    | 71.76    | 74.58    |
| Group B:                             |          |          |          |          |
| Digging Mach. Operator               | \$ 56.65 | \$ 59.23 | \$ 61.51 | \$ 63.93 |
| Group C:                             |          |          |          |          |
| Tractor Trailer Driver               | \$ 53.50 | \$ 55.94 | \$ 58.09 | \$ 60.38 |
| Groundman, Truck Driver              | 50.35    | 52.65    | 54.67    | 56.82    |
| Equipment Mechanic                   | 50.35    | 52.65    | 54.67    | 56.82    |
| Group D:                             |          |          |          |          |
| Flagger                              | \$ 34.62 | \$ 36.20 | \$ 37.59 | \$ 39.07 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

-----Below rates applicable on all overhead and underground transmission line work & fiber optic cable where other construction trades are or have been involved. This applies to transmission line work only, not other construction. Includes access matting for line work.

|                         |          |          |          |          |
|-------------------------|----------|----------|----------|----------|
| <b>Group A:</b>         |          |          |          |          |
| Lineman, Tech, Welder   | \$ 64.18 | \$ 67.10 | \$ 69.68 | \$ 72.43 |
| Crane, Crawler Backhoe  | 64.18    | 67.10    | 69.68    | 72.43    |
| <b>Group B:</b>         |          |          |          |          |
| Digging Mach. Operator  | \$ 57.76 | \$ 60.39 | \$ 62.71 | \$ 65.19 |
| <b>Group C:</b>         |          |          |          |          |
| Tractor Trailer Driver  | \$ 54.55 | \$ 57.04 | \$ 59.23 | \$ 61.57 |
| Groundman, Truck Driver | 51.34    | 53.68    | 55.74    | 57.94    |
| Equipment Mechanic      | 51.34    | 53.68    | 55.74    | 57.94    |
| <b>Group D:</b>         |          |          |          |          |
| Flagger                 | \$ 35.30 | \$ 36.91 | \$ 38.32 | \$ 39.84 |

Additional 3% per hour above regular rate for entire crew when a helicopter is used. This will increase to 5% on May 03, 2027.

**SHIFT WORK**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

|           |                     |                          |
|-----------|---------------------|--------------------------|
| 1ST SHIFT | 8:00 AM to 4:30 PM  | REGULAR RATE             |
| 2ND SHIFT | 4:30 PM to 1:00 AM  | REGULAR RATE PLUS 17.3 % |
| 3RD SHIFT | 12:30 AM to 9:00 AM | REGULAR RATE PLUS 31.4 % |

**SUPPLEMENTAL BENEFITS**

|           |            |            |            |            |
|-----------|------------|------------|------------|------------|
| Per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
| Group A   | \$ 31.90*  | \$ 32.90*  | \$ 34.40*  | \$ 35.90*  |
| Group B   | \$ 27.90*  | \$ 28.90*  | \$ 30.40*  | \$ 31.90*  |
| Group C   | \$ 27.70*  | \$ 28.50*  | \$ 29.70*  | \$ 30.90*  |
| Group D   | \$ 27.65*  | \$ 28.40*  | \$ 29.53*  | \$ 30.66*  |

\*Plus 7 % of the hourly wage paid. The 7% is based on straight time or premium time.

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction. WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid See ( 5, 6, 8, 15, 25 ) on HOLIDAY PAGE  
 Overtime See ( 5, 6, 8, 15, 25 ) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

|     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

|                                 |            |            |            |            |
|---------------------------------|------------|------------|------------|------------|
| SUPPLEMENTAL BENEFITS per hour: | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
| All terms:                      | \$ 27.65*  | \$ 28.40*  | \$ 29.53*  | \$ 30.66*  |

\*Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

6-1249a

**Lineman Electrician - Teledata**

**04/01/2026**

**JOB DESCRIPTION** Lineman Electrician - Teledata

**DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

NOTE: Applies to all public work and covered private projects, including those receiving ConnectAll funding subject to LL 224-E, solicited prior to July 1, 2025. For all projects, excluding dial-up internet access service, solicited on or after July 1, 2025, please see BROADBAND

Per hour: 07/01/2025

|                        |          |
|------------------------|----------|
| Cable Splicer          | \$ 40.81 |
| Installer, Repairman   | \$ 38.73 |
| Teledata Lineman       | \$ 38.73 |
| Tech., Equip. Operator | \$ 38.73 |
| Groundman/Flagger      | \$ 20.53 |

For outside work, stopping at first point of attachment (demarcation).

NOTE: EXCLUDES Teledata work within ten (10) feet of High Voltage (600 volts and over) transmission lines. For this work, please see LINEMAN.

**SHIFT WORK**

THE FOLLOWING RATES APPLY WHEN THE CONTRACTING AGENCY MANDATES MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION ARE WORKED. WHEN TWO (2) OR THREE (3) SHIFTS ARE WORKED THE FOLLOWING RATES APPLY:

|           |                       |
|-----------|-----------------------|
| 1ST SHIFT | REGULAR RATE          |
| 2ND SHIFT | REGULAR RATE PLUS 10% |
| 3RD SHIFT | REGULAR RATE PLUS 15% |

**SUPPLEMENTAL BENEFITS**

Per hour:

|               |                                      |
|---------------|--------------------------------------|
| Journeyworker | \$ 5.77                              |
|               | *plus 3% of<br>the hour<br>wage paid |

\*The 3% is based on the hourly wage paid, straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6, 16) on HOLIDAY PAGE

6-1249LT - Teledata

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**Lineman Electrician - Traffic Signal, Lighting** **04/01/2026**

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**JOB DESCRIPTION** Lineman Electrician - Traffic Signal, Lighting **DISTRICT 6**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Lineman/Technician shall perform all overhead aerial work. A Lineman/Technician on the ground will install all electrical panels, connect all grounds, install and connect all electrical conductors which includes, but is not limited to road loop wires; conduit and plastic or other type pipes that carry conductors, flex cables and connectors, and to oversee the encasement or burial of such conduits or pipes.

Crane Operators: Operation of any type of crane on Traffic Signal/Lighting projects.

Crawler Backhoe: Operation of tracked excavator/crawler backhoe with 1/2 yard bucket or larger on Traffic Signal/Lighting projects.

Digging Machine Operator: All other digging equipment and augering on Traffic Signal/Lighting projects.

A Groundman/Truck Driver shall: Build and set concrete forms, handle steel mesh, set footer cages, transport concrete in a wheelbarrow, hand or machine concrete vibrator, finish concrete footers, mix mortar, grout pole bases, cover and maintain footers while curing in cold weather, operate jack hammer, operate hand pavement breaker, tamper, concrete and other motorized saws, as a drill helper, operate and maintain generators, water pumps, chainsaws, sand blasting, operate mulching and seeding machine, air tools, electric tools, gas tools, load and unload materials, hand shovel and/or broom, prepare and pour mastic and other fillers, assist digger operator/equipment operator in ground excavation and restoration, landscape work and painting. Only when assisting a lineman technician, a groundman/truck driver may assist in installing conduit, pipe, cables and equipment.

A flagger's duties shall consist of traffic control only.

| Per hour:               | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|-------------------------|------------|------------|------------|------------|
| <b>Group A:</b>         |            |            |            |            |
| Lineman, Technician     | \$ 52.86   | \$ 55.31   | \$ 57.40   | \$ 59.64   |
| Crane, Crawler Backhoe  | 52.86      | 55.31      | 57.40      | 59.64      |
| Certified Welder        | 55.50      | 58.08      | 60.27      | 62.62      |
| <b>Group B:</b>         |            |            |            |            |
| Digging Machine         | \$ 47.57   | \$ 49.78   | \$ 51.66   | \$ 53.68   |
| <b>Group C:</b>         |            |            |            |            |
| Tractor Trailer Driver  | \$ 44.93   | \$ 47.01   | \$ 48.79   | \$ 50.69   |
| Groundman, Truck Driver | 42.29      | 44.25      | 45.92      | 47.71      |
| Equipment Mechanic      | 42.29      | 44.25      | 45.92      | 47.71      |
| <b>Group D:</b>         |            |            |            |            |
| Flagger                 | \$ 31.72   | \$ 33.19   | \$ 34.44   | \$ 35.78   |

Above rates are applicable for installation, testing, operation, maintenance and repair on all Traffic Control (Signal) and Illumination (Lighting) projects, Traffic Monitoring Systems, and Road Weather Information Systems. Includes digging of holes for poles, anchors, footer foundations for electrical equipment; assembly of all electrical materials or raceway; placing of fish wire; pulling of cables, wires or fiber optic cable through such raceways; splicing of conductors; dismantling of such structures, lines or equipment.

**SHIFT WORK**

THE FOLLOWING RATES WILL APPLY ON ALL CONTRACTING AGENCY MANDATED MULTIPLE SHIFTS OF AT LEAST FIVE (5) DAYS DURATION WORKED BETWEEN THE HOURS LISTED BELOW:

|           |                     |                         |
|-----------|---------------------|-------------------------|
| 1ST SHIFT | 8:00 AM TO 4:30 PM  | REGULAR RATE            |
| 2ND SHIFT | 4:30 PM TO 1:00 AM  | REGULAR RATE PLUS 17.3% |
| 3RD SHIFT | 12:30 AM TO 9:00 AM | REGULAR RATE PLUS 31.4% |

**SUPPLEMENTAL BENEFITS**

Per hour worked:

|         | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|---------|------------|------------|------------|------------|
| Group A | \$ 31.90*  | \$ 32.90*  | \$ 34.40*  | \$ 35.90*  |
| Group B | \$ 27.90*  | \$ 28.90*  | \$ 30.40*  | \$ 31.90*  |
| Group C | \$ 27.70*  | \$ 28.50*  | \$ 29.70*  | \$ 30.90*  |
| Group D | \$ 27.65*  | \$ 28.40*  | \$ 29.53*  | \$ 30.66*  |

\* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE. NOTE: Double time for all emergency work designated by the Dept. of Jurisdiction.

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See ( 5, 6, 8, 15, 25 ) on HOLIDAY PAGE

Overtime: See ( 5, 6, 8, 15, 25 ) on HOLIDAY PAGE

NOTE: All paid holidays falling on Saturday shall be observed on the preceding Friday. All paid holidays falling on Sunday shall be observed on the following Monday. Supplements for holidays paid at straight time.

**REGISTERED APPRENTICES**

WAGES per hour: 1000 hour terms at the following percentage of the applicable Journeyworker's Lineman wage.

|     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th |
| 60% | 65% | 70% | 75% | 80% | 85% | 90% |

SUPPLEMENTAL BENEFITS per hour:

|            | 07/01/2025 | 05/04/2026 | 05/03/2027 | 05/01/2028 |
|------------|------------|------------|------------|------------|
| All terms: | \$ 27.65*  | \$ 28.40*  | \$ 29.53*  | \$ 30.66*  |

\* Plus 7% of the hourly wage paid. The 7% is based on straight time or premium time.

**Lineman Electrician - Tree Trimmer** **04/01/2026**

**JOB DESCRIPTION** Lineman Electrician - Tree Trimmer

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

Applies to line clearance, tree work and right-of-way preparation on all new or existing energized overhead or underground electrical, telephone and CATV lines. This also includes stump removal near underground energized electrical lines including telephone and CATV lines.

| Per hour:          | 07/01/2025 | 01/01/2026 | 01/04/2026 | 01/03/2027 |
|--------------------|------------|------------|------------|------------|
| Tree Trimmer       | \$ 33.18   | \$ 33.18   | \$ 34.67   | \$ 36.23   |
| Equipment Operator | 29.35      | 29.35      | 30.67      | 32.05      |
| Equipment Mechanic | 29.35      | 29.35      | 30.67      | 32.05      |
| Truck Driver       | 23.85      | 23.85      | 24.93      | 26.05      |
| Groundman          | 19.64      | 19.64      | 20.53      | 21.45      |
| Flagger            | 15.50      | 16.00      | 16.20      | 16.93      |

**SUPPLEMENTAL BENEFITS**

Per hour:

|               |           |           |           |           |
|---------------|-----------|-----------|-----------|-----------|
| Journeyworker | \$ 10.98* | \$ 10.98* | \$ 11.23* | \$ 11.48* |
|---------------|-----------|-----------|-----------|-----------|

\* Plus 4.5% of the hourly wage paid. The 4.5% is based on straight time rate or premium rate.

**OVERTIME PAY**

See (B, E, Q, X) on OVERTIME PAGE

WAGE CAP - Double the straight time hourly base wage shall be the maximum hourly wage compensation for any hour worked. Contractor is still responsible to pay the hourly benefit amount for each hour worked.

**HOLIDAY**

Paid: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

Overtime: See (5, 6, 8, 15, 16, 25) on HOLIDAY PAGE

NOTE: All paid holidays falling on a Saturday shall be observed on the preceding Friday. All paid holidays falling on a Sunday shall be observed on the following Monday.

6-1249TT

**Mason - Building** **04/01/2026**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour 07/01/2025

Tile/Marble/Terrazzo

|          |          |
|----------|----------|
| Setter   | \$ 38.01 |
| Finisher | 29.62    |

**SUPPLEMENTAL BENEFITS**

Per hour worked

|                     |          |
|---------------------|----------|
| Journeyman Setter   | \$ 21.83 |
| Journeyman Finisher | 18.87    |

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

Hour Terms at the following percentage of Journeyman's wage

Setter:

|                        |     |
|------------------------|-----|
| 1st term 0-500 hrs     | 60% |
| 2nd term 501-1500 hrs  | 70% |
| 3rd term 1501-2500 hrs | 80% |
| 4th term 2501-3500 hrs | 85% |
| 5th term 3501-4500 hrs | 90% |
| 6th term 4501-6000 hrs | 95% |

Finisher:

|                        |     |
|------------------------|-----|
| 1st term 0-500 hrs     | 70% |
| 2nd term 501-1500 hrs  | 80% |
| 3rd term 1501-2500 hrs | 90% |
| 4th term 2501-3700 hrs | 95% |

Supplemental Benefits per hour worked  
 07/01/2025

Setter:

|                        |          |
|------------------------|----------|
| 1st term 0-500 hrs     | \$ 12.98 |
| 2nd term 501-1500 hrs  | 12.98    |
| 3rd term 1501-2500 hrs | 17.40    |
| 4th term 2501-3500 hrs | 17.40    |
| 5th term 3501-4500 hrs | 19.61    |
| 6th term 4501-6000 hrs | 21.83    |

Finisher:

|                        |          |
|------------------------|----------|
| 1st term 0-500 hrs     | \$ 12.22 |
| 2nd term 501-1500 hrs  | 12.22    |
| 3rd term 1501-2500 hrs | 15.54    |
| 4th term 2501-3700 hrs | 15.54    |

12-2TS.1

**Mason - Building**

**04/01/2026**

**JOB DESCRIPTION** Mason - Building

**DISTRICT** 12

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**

Warren: Only the Townships of Bolton, Lake George, Lake Luzerne,Queensbury, Stony Creek, Thurman & Warrensburg.

**WAGES**

Per hour 07/01/2025

|                         |          |
|-------------------------|----------|
| Bricklayer              | \$ 41.79 |
| Cement Mason(Bldg)      | 41.79    |
| Plasterer/Fireproofing* | 41.79    |
| Pointer/Caulker/Cleaner | 41.79    |
| Stone Mason             | 41.79    |
| Acid Brick              | 41.79    |

(\*Fireproofing of Structural only.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman \$ 24.08

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 hour terms at the following percentage of Journey's wage

|     |     |     |     |     |     |     |     |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
| 60% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

All Terms \$ 24.08

12-2b.1

**Mason - Heavy&Highway**

**04/01/2026**

**JOB DESCRIPTION** Mason - Heavy&Highway

**DISTRICT** 12

**ENTIRE COUNTIES**

Albany, Cayuga, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Madison, Montgomery, Oneida, Oswego, Rensselaer, Saratoga, Schenectady, Schoharie, St. Lawrence, Warren, Washington

**PARTIAL COUNTIES**

Onondaga: For Heavy & Highway Cement Mason or Plaster Work in Onondaga County, refer to Mason-Heavy&Highway tag 12-2h/h on.

**WAGES**

Per hour

07/01/2025

Mason &  
Bricklayer

\$ 43.01

Additional \$1.00 per hour for work on any swing scaffold or staging suspended by means of ropes or cables.

**SUPPLEMENTAL BENEFITS**

Per hour worked

Journeyman

\$ 22.93

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour

750 HR TERMS at the following percent of Journeyman's wage

| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th |
|-----|-----|-----|-----|-----|-----|-----|-----|
| 60% | 60% | 65% | 70% | 75% | 80% | 85% | 90% |

Supplemental Benefits per hour worked

0 to 500 Hours \$ 14.13  
All Other 22.93

12-2hh.1

**Millwright**

**04/01/2026**

**JOB DESCRIPTION** Millwright

**DISTRICT** 6

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Wyoming, Yates

**WAGES**

THE FOLLOWING RATE APPLIES TO ANY GAS/STEAM TURBINE AND OR RELATED COMPONENT WORK, INCLUDING NEW INSTALLATIONS OR MAINTENANCE AND ANY/ALL WORK PERFORMED WITHIN THE PROPERTY LIMITS OF A NUCLEAR FACILITY.

Per hour: 07/01/2025

Millwright - \$ 47.00  
Power Generation

NOTE: ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):  
- Certified Welders shall receive an additional \$1.75 per hour provided they are directed to perform Certified Welding.  
- If a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) is required, then that employee shall receive an additional \$1.50 per hour.

- An employee performing the work of a machinist shall receive an additional \$2.00 per hour. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional \$1.00 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker \$ 28.45\*

\*NOTE: Subject to OT premium

**OVERTIME PAY**

See (B, E, E2, Q, V) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

WAGES per hour: One year terms at the following percentage of Journeyworker's wage:

|                |      |
|----------------|------|
| Appr. 1st year | 65%* |
| Appr. 2nd year | 75%* |
| Appr. 3rd year | 80%* |
| Appr. 4th year | 90%* |

\*NOTE: Additional premium for the following work listed below:

|                                 |         |
|---------------------------------|---------|
| Certified Welder                | \$ 1.75 |
| Hazardous Waste Work            | 1.50    |
| Machinist                       | 2.00    |
| Underground<br>(500' and below) | 1.00    |

SUPPLEMENTAL BENEFITS per hour:

|                |          |
|----------------|----------|
| Appr. 1st year | \$ 11.95 |
| Appr. 2nd year | 23.50    |
| Appr. 3rd year | 25.15    |
| Appr. 4th year | 26.80    |

6-1163Power

**Millwright**

**04/01/2026**

**JOB DESCRIPTION** Millwright

**DISTRICT** 2

**ENTIRE COUNTIES**

Albany, Chenango, Delaware, Fulton, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie

**WAGES**

Per hour: 07/01/2025

|                 |          |
|-----------------|----------|
| Building        | \$ 40.54 |
| Heavy & Highway | 44.04    |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive \$1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional \$2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive \$2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional \$1.00.

**SUPPLEMENTAL BENEFITS**

Per hour:

Journeyworker \$ 28.21

**OVERTIME PAY**

See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Any holiday that falls on Sunday shall be observed the following Monday. Any holiday that falls on Saturday shall be observed the preceding Friday.

**REGISTERED APPRENTICES**

Wages per hour:

(1)year terms at the following percentage of Journeyworker's rate.

|     |     |     |     |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 65% | 75% | 80% | 90% |

NOTE ADDITIONAL PREMIUMS PAID FOR THE FOLLOWING WORK LISTED BELOW (amount subject to any overtime premiums):

- Certified Welders shall receive \$1.75 per hour in addition to the current Millwrights rate provided he/she is directed to perform certified welding.
- For Building work if a work site has been declared a hazardous site by the Owner and the use of protective gear (including, as a minimum, air purifying canister-type chemical respirators) are required, then that employee shall receive a \$1.50 premium per hour for Building work.
- For Heavy & Highway work if the work is performed at a State or Federally designated hazardous waste site where employees are required to wear protective gear, the employees performing the work shall receive an additional \$2.00 per hour over the millwright heavy and highway wage rate for all hours worked on the day protective gear was worn.
- An employee performing the work of a machinist shall receive \$2.00 per hour in addition to the current Millwrights rate. For the purposes of this premium to apply, a "machinist" is a person who uses a lathe, Bridgeport, milling machine or similar type of tool to make or modify parts.
- When performing work underground at 500 feet and below, the employee shall receive an additional \$1.00.

SUPPLEMENTAL BENEFITS per hour:

Apprentices:

|          |          |
|----------|----------|
| 1st term | \$ 11.95 |
| 2nd term | 23.33    |
| 3rd term | 24.96    |
| 4th term | 26.58    |

2-1163.1

**Operating Engineer - Building**

**04/01/2026**

**JOB DESCRIPTION** Operating Engineer - Building

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

NOTE:

- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.
- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASS A1\*: All cranes that require A NYS crane license, tower cranes\*\*(including self erecting), hydraulic cranes, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks, cherry pickers, overhead cranes (gantry or saddle type), truck cranes

CLASS A:

Shovel, Excavators 18,001 lbs. and above(including rubber tire full swing), Gradalls, power road grader, all CMI equipment, front-end rubber tire loader, tractor-mounted drill (quarry master), mucking machine, concrete central mix plant, concrete pump, belcrete system, automated asphalt concrete plant, and tractor road paver, boom trucks 5 tons and under, maintenance engineer, self-contained crawler drill-hydraulic rock drill, Profiler/Milling machine.

CLASS B:

Excavators 18,000 lbs. and under, Backhoes (rubber tired backhoe/loader combination), bulldozer, pushcat, tractor, traxcavator, scraper, LeTourneau grader, form fine grader, self-propelled soil compactor (fill roller), asphalt roller, blacktop spreader, power brooms, sweepers, trenching machine, Barber Green loader, side booms, hydro hammer, concrete spreader, concrete finishing machine, one drum hoist, power hoisting (single drum), hoist two drum or more, three drum engine, power hoisting (two drum and over), two drum and swinging engine, three drum swinging engine, hod hoist, A-L frame winches, core and well drillers (one drum), post hole digger, model CHB Vibro-Tamp or similar machine, batch bin and plant operator, dinky locomotive, skid steer loader, track excavator 5/8 cubic yard or smaller, front end rubber tired loader under four cubic yards, vacuum machine (mounted or towed).

**CLASS C:**

Fork lift, high lift, all terrain fork lift: or similar, oiler, fireman and heavy-duty greaser, boilers and steam generators, pump, vibrator, motor mixer, air compressor, dust collector, welding machine, well point, mechanical heater, generators, temporary light plants, electric submersible pumps 4" and over, murphy type diesel generator, conveyor, elevators, concrete mixer, beltcrete power pack (belcrete system), seeding, and mulching machines, pumps, rotating telehandler (that does not require NYS crane license).

**WAGES per hour**

07/01/2025

|           |          |
|-----------|----------|
| Class A1* | \$ 55.42 |
| Class A   | \$ 54.93 |
| Class B   | \$ 53.91 |
| Class C   | \$ 51.01 |

**(\*) TONNAGE RATING PREMIUMS:**

Note: Additional value subject to same premiums as shown for OT

- All cranes 1000 tons and over, A1 rate plus \$7.00
- All cranes 800-999 tons, A1 rate plus \$6.00
- All cranes 600-799 tons, A1 rate plus \$5.00
- All cranes 400-599 tons, A1 rate plus \$4.00
- All cranes 200-399 tons, A1 rate plus \$3.00
- All cranes 111-199 tons, A1 rate plus \$2.25
- All cranes 110 tons and under, A1 rate only

(\*\*)Additional \$0.50 per hr on A1 rate for Tower Cranes (no tonnage premiums apply)

Additional \$2.50 per hr over B rate for Nuclear Leader work.

Additional \$2.50 per hour if work requires Personal Protective Equipment for hazardous waste site activities with a level C or over rating.

**SUPPLEMENTAL BENEFITS**

Per hour

07/01/2025

|               |          |
|---------------|----------|
| Journeyworker | \$ 33.50 |
|---------------|----------|

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: All hours worked on designated holidays shall be paid a double the hourly rate of pay plus 8 hours of straight time.

NOTE: If a holiday falls on Sunday, it will be celebrated on Monday. If the holiday falls on Saturday, it will be celebrated on Friday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hours terms at the following percentage of Journeyworker's wage Class B

|     |     |     |     |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked

07/01/2025

|           |          |
|-----------|----------|
| All terms | \$ 28.80 |
|-----------|----------|

1-158 Alb

**Operating Engineer - Heavy&Highway**

**04/01/2026**

**JOB DESCRIPTION** Operating Engineer - Heavy&Highway

**DISTRICT** 1

**ENTIRE COUNTIES**

Albany, Broome, Chenango, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Montgomery, Otsego, Rensselaer, Saratoga, Schoenectady, Schoharie, Tioga, Warren, Washington

**PARTIAL COUNTIES**

Dutchess: Defined as north of the northern boundary line of City of Poughkeepsie then due east to Route 115 to Bedell Road then east along Bedell Road to VanWagner Road then north along VanWagner Road to Bower Road then east along Bower Road to Rte. 44 east to Route 343 then along Route 343 east to the northern boundary of Town of Dover Plains and east along the northern boundary of Town of Dover Plains to Connecticut.

**WAGES**

NOTE:

--- In the event that equipment listed below is operated by robotic control, the classification covering the operation will be the same as if manually operated.

--- If a second employee is required by the employer for operation of any covered machine, they shall be an Engineer Class C

CLASSIFICATION A1\*: All Cranes that require a NYS Crane License; tower cranes(including self erecting)\*\*, hydraulic cranes, locomotive crane, piledriver, cableway, derricks, whirlies, dragline, boom trucks, cherry pickers, overhead cranes (gantry or saddle type), truck cranes

CLASSIFICATION A:

Asphalt Curb Machine (Self Propelled, Slipform), Asphalt Paver, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Blacktop Roller, Boom truck, GPS operated Bull Dozer, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine (Self Propelled, Slipform), Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader (4 cu. yd. and Over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole, PB-4 and similar type, Power Grader, Profiler/Milling Machine (over 105 H.P.), Quad 9, Quarry Master (or equivalent), Rotating Telehandler, Scraper (Including Challenger Type), Shovel, Side Boom, Slip Form Paver (If a second man is needed, he shall be an Oiler), Tractor Drawn BeltType Loader, Truck or Trailer Mounted Log Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

CLASSIFICATION B:

Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (Non-Automated), Blast or Rotary Drill (Truck or Tractor Mounted), Brokk, Boring Machine, Cage Hoist, Central Mix Plant [(Non-Automated) and All Concrete Batching Plants], Concrete Paver (Over 16S), Crawler Drill (Self-contained), Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, Hi Pressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders (If Employer requires another man to clean the screen or to maintain the equipment, he shall be an Oiler), L.C.M. Work Boat Operator, Locomotive, Material handling knuckle boom, Mini Excavator (under 18,000 lbs.), Mixer (for stabilized base self-propelled), Monorail Machine, Plant Engineer, Prentice Loader, Profiler/Milling Machine (105 H.P. and under), Pug Mill, Pump Crete, Ready Mix Concrete Plant, Refrigeration Equipment (for soil stabilization), Road Widener, Roller (all above subgrade), Sea Mule, Self-contained Ride-on Rock Drill(Excluding Air-Track Type Drill), Skidder, Tractor with Dozer and/or Pusher, Trencher, Tugger Hoist, Vacuum machine (mounted or towed), Vermeer saw (ride on, any size or type), Welder, Winch, Winch Cat

CLASSIFICATION C:

A Frame Winch Hoist on Truck, Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving Machine (ride on), Ballast Regulator(Ride-on), Boiler (used in conjunction with production), Bituminous Heater (self-propelled), Boat (powered), Cement and Bin Operator, Concrete Pavement Spreader and Finisher Concrete Paver or Mixer (16' and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill (Core and Well), Farm Tractor with accessories, Fine Grade Machine, Fireman, Fork Lift, Form Tamper, Grout Pump, Gunit Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker (ride-on), Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinius Widener, Roller (Grade and Fill), Scarifier (ride-on), Shell Winder, Skid steer loader (Bobcat or similar; including all attachments), Span-Saw (ride-on), Steam Cleaner, Tamper (ride-on), Tie Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on), Tire Repair, Track Liner (ride-on), Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point, and the following hands-off equipment: Compressors, Dust Collectors, Generators, Pumps, Welding Machines, Light Plants and Heaters

WAGES per hour

07/01/2025

|           |          |
|-----------|----------|
| Class A1* | \$ 60.30 |
| Class A   | 57.30    |
| Class B   | 56.39    |
| Class C   | 53.82    |

(\*) TONNAGE RATING PREMIUMS:

Cranes over 1000 tons, A1 rate plus \$7.00  
Cranes from 800-999 tons, A1 rate plus \$6.00  
Cranes from 600-799 tons, A1 rate plus \$5.00  
Cranes from 400-599 tons, A1 rate plus \$4.00  
Cranes from 200-399 tons, A1 rate plus \$3.00  
Cranes from 111-199 tons, A1 rate plus \$2.00

Cranes from 65-110 tons, A1 rate plus \$1.50  
Cranes from 0-64 Tons, A1 rate only  
NOTE: Additional value subject to same premiums as shown for OT

(\*\*) Tower Cranes, A1 rate plus \$3.00 (no tonnage premiums apply)  
-- Cranes in Luffer Configuration, A1 rate plus \$5.00  
-- Cranes with external ballast (tray or wagon), A1 rate plus \$5.00  
NOTE: Additional value subject to same premiums as shown for OT

Additional \$2.50 per hr. for hazardous waste removal work on State and/or Federally designated waste site which require employees to wear Level C or above forms of personal protection.

**SHIFT WORK**

Additional \$2.50 per hour for All Employees who work a single irregular work shift, of at least 5 consecutive days, starting from 5:00 PM to 1:00 AM that is mandated by the Contracting Agency.

**SUPPLEMENTAL BENEFITS**

Per hour  
07/01/2025

Journeyworker \$ 33.70

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it will be observed on Monday. If the observed Monday Holiday is worked, pay shall be double time plus Holiday pay for time worked. If the Holiday falls on a Saturday and is worked pay shall be double time plus Holiday pay for time worked. If the Holiday falls on a Saturday employer can choose to observe the paid holiday Saturday or give Friday off with holiday pay.

**REGISTERED APPRENTICES**

Wages per hour  
1000 hours terms at the following percentage of Journeyworker's wage Class B

|     |     |     |     |
|-----|-----|-----|-----|
| 1st | 2nd | 3rd | 4th |
| 60% | 70% | 80% | 90% |

Supplemental Benefits per hour worked  
07/01/2025

All Terms \$ 28.30

1-158H/H Alb

**Operating Engineer - Survey Crew 04/01/2026**

**JOB DESCRIPTION** Operating Engineer - Survey Crew

**DISTRICT** 12

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.  
Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to Building, Tunnel and Heavy Highway.

Per hour:  
SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.  
Instrument Person - One who operates the surveying instruments.  
Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2025

Party Chief \$ 52.91  
Instrument Person 48.67

Rod Person 36.29  
Additional \$3.00/hr. for Tunnel Work  
Additional \$2.50/hr. for Hazardous Work Site

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 30.10

**OVERTIME PAY**

See (B, E, P, \*X) on OVERTIME PAGE

\*Note: \$25.10/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on the Percentage of Rod Persons Wage:

07/01/2025

0-1000 60%  
1001-2000 70%  
2001-3000 80%

SUPPLEMENTAL BENEFIT per hour worked:

0-1000 \$ 21.88 / PHP \$18.03  
1001-2000 24.90 / " 20.45  
2001-3000 27.93/ " 22.93

NOTE: PHP is premium hours paid when worked.

12-158-545 D.H.H.

**Operating Engineer - Survey Crew - Consulting Engineer**

**04/01/2026**

**JOB DESCRIPTION** Operating Engineer - Survey Crew - Consulting Engineer

**DISTRICT** 12

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: The northern portion of the county from the northern boundary line of the City of Poughkeepsie, north.

Genesee: Only the portion of the county that lies east of a line down the center of Route 98 to include all area that lies within the City of Batavia.

**WAGES**

These rates apply to feasibility and preliminary design surveying, line and grade surveying for inspection or supervision of construction when performed under a Consulting Engineer Agreement.

Per hour:

SURVEY CLASSIFICATIONS:

Party Chief - One who directs a survey party.

Instrument Person - One who operates the surveying instruments.

Rod Person - One who holds the rods and assists the Instrument Person.

07/01/2025

Party Chief \$ 52.91  
Instrument Person 48.67  
Rod Person 36.29

Additional \$3.00/hr. for Tunnel Work.

Additional \$2.50/hr. for EPA or DEC certified toxic or hazardous waste work.

**SUPPLEMENTAL BENEFITS**

Per hour worked:

Journeyman \$ 30.10

**OVERTIME PAY**

See (B, E, Q, \*X) on OVERTIME PAGE

\*Note: \$25.10/Hr. Only for "ALL" premium hours paid when worked.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

WAGES: 1000 hour terms based on percentage of Rod Persons Wage:

07/01/2025

|           |     |
|-----------|-----|
| 0-1000    | 60% |
| 1001-2000 | 70% |
| 2001-3000 | 80% |

SUPPLEMENTAL BENEFIT per hour worked:

|           |                        |
|-----------|------------------------|
| 0-1000    | \$ 21.88 / PHP \$18.03 |
| 1001-2000 | \$ 24.90 / " 20.45     |
| 2001-3000 | \$ 27.93 / " 22.93     |

NOTE: PHP is premium hours paid when worked.

12-158-545 DCE

**Operating Engineer - Tunnel**

**04/01/2026**

**JOB DESCRIPTION** Operating Engineer - Tunnel

**DISTRICT 7**

**ENTIRE COUNTIES**

Albany, Allegany, Broome, Cayuga, Chemung, Chenango, Clinton, Columbia, Cortland, Essex, Franklin, Fulton, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Oneida, Onondaga, Ontario, Oswego, Otsego, Rensselaer, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Warren, Washington, Wayne, Yates

**PARTIAL COUNTIES**

Dutchess: Northern part of Dutchess, to the northern boundary line of the City of Poughkeepie, then due east to Route 115 to Bedell Road, then east along Bedell Road to VanWagner Road, then north along VanWagner Road to Bower Road, then east along Bower Road to Rte. 44 east to Rte. 343, then along Rte. 343 east to the northern boundary of the Town of Dover Plains and east along the northern boundary of the Town of Dover Plains, to the borderline of the State of Connecticut.  
Genesee: Only that portion of the county that lies east of a line drawn down the center of Route 98 and the entirety of the City of Batavia.

**WAGES**

CLASS A: Automatic Concrete Spreader (CMI Type); Automatic Fine Grader; Backhoe (except tractor mounted, rubber tired); Belt Placer (CMI Type); Blacktop Plant (automated); Cableway; Caisson Auger; Central Mix Concrete Plant (automated); Concrete Curb Machine (self-propelled slipform); Concrete Pump (8" or over); Dredge; Dual Drum Paver; Excavator; Front End Loader (4 cu. yd & over); Gradall; Head Tower (Sauerman or Equal); Hoist (shaft); Hoist (two or three Drum); Log Chipper/Loader (self-feeder); Maintenance Engineer (shaft and tunnel); any Mechanical Shaft Drill; Mine Hoist; Mining Machine(Mole and similar types); Mucking Machine or Mole; Overhead Crane (Gantry or Straddle Type); Pile Driver; Power Grader; Remote Controlled Mole or Tunnel Machine; Scraper; Shovel; Side Boom; Slip Form Paver (If a second man is needed, they shall be an Oiler); Tripper/Maintenance Engineer (shaft & tunnel); Tractor Drawn Belt-Type Loader; Tug Operator (manned rented equipment excluded); Tunnel Shovel.

CLASS B: Automated Central Mix Concrete Plant; Backhoe (topside); Backhoe (track mounted, rubber tired); Backhoe (topside); Bituminous Spreader and Mixer, Blacktop Plant (non-automated); Blast or Rotary Drill (truck or tractor mounted); Boring Machine; Cage Hoist; Central Mix Plant(non-automated); all Concrete Batching Plants; Compressors (4 or less exceeding 2,000 c.f.m. combined capacity); Concrete Pump; Crusher; Diesel Power Unit; Drill Rigs (tractor mounted); Front End Loader (under 4 cu. yd.); Grayco Epoxy Machine; Hoist (One Drum); Hoist (2 or 3 drum topside); Knuckle Boom material handler; Kolman Plant Loader & similar type Loaders (if employer requires another person to clean the screen or to maintain the equipment, they shall be an Oiler); L.C.M. Work Boat Operator; Locomotive; Maintenance Engineer (topside); Maintenance Grease Man; Mixer (for stabilized base-self-propelled); Monorail Machine; Plant Engineer; Personnel Hoist; Pump Crete; Ready Mix Concrete Plant; Refrigeration Equipment (for soil stabilization); Road Widener; Roller (all above sub-grade); Sea Mule; Shotcrete Machine; Shovel (topside); Tractor with Dozer and/or Pusher; Trencher; Tugger Hoist; Tunnel Locomotive; Vacuum Machine (mounted or towed); Welder; Winch; Winch Cat.

CLASS C: A Frame Truck; All Terrain Telescoping Material Handler; Ballast Regulator (ride-on); Compressors (4 not to exceed 2,000 c.f.m. combined capacity; or 3 or less with more than 1200 c.f.m. but not to exceed 2,000 c.f.m.); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (4 or any type combination)); Concrete Pavement Spreaders and Finishers; Conveyor; Drill (core); Drill (well); Electric Pump used in conjunction with Well Point System; Farm Tractor with Accessories; Fine Grade Machine; Fork Lift; Grout Pump (over 5 cu. ft.); Gunite Machine; Hammers (hydraulic-self-propelled); Hydra-Spiker (ride-on); Hydra-Blaster (water); Hydro-Blaster; Motorized Form Carrier; Post Hole Digger and Post Driver; Power Sweeper; Roller grade & fill); Scarifer (ride-on); Span-Saw (ride-on); Submersible Electric Pump (when used in lieu of well points); Tamper (ride-on); Tie-Extractor (ride-on), Tie Handler (ride-on), Tie Inserter (ride-on), Tie Spacer (ride-on); Track Liner (ride-on); Tractor with towed accessories; Vibratory Compactor; Vibro Tamp, Well Point.

CLASS D: Aggregate Plant; Cement & Bin Operator; Compressors (3 or less not to exceed 1,200 c.f.m. combined capacity); Compressors ((any size, but subject to other provisions for compressors), Dust Collectors, Generators, Pumps, Welding Machines, Light Plants (3 or less or any type or combination)); Concrete Saw (self-propelled); Form Tamper; Greaseman; Hydraulic Pump (jacking system); Junior Engineer; Light Plants; Mulching Machine; Oiler; Parapet Concrete or Pavement Grinder; Power Broom (towed); Power Heaterman (when used for production); Revinus Widener; Shell Winder; Steam Cleaner; Tractor.

Per hour: 07/01/2025

|         |          |
|---------|----------|
| CLASS A | \$ 58.44 |
| CLASS B | 57.22    |
| CLASS C | 54.43    |
| CLASS D | 51.42    |

Additional \$5.00 per hour for Hazardous Waste Work on a state or federally designated hazardous waste site where the Operating Engineer is in direct contact with hazardous material and when personal protective equipment is required for respiratory, skin and eye protection.

**CRANES:**

Crane 1: All cranes, including self-erecting.

Crane 2: All Lattice Boom Cranes and all cranes with a manufacturer's rating of fifty (50) ton and over.

Crane 3: All hydraulic cranes and derricks with a manufacturer's rating of forty nine (49) ton and below, including boom trucks.

|         |          |
|---------|----------|
| Crane 1 | \$ 62.44 |
| Crane 2 | 61.44    |
| Crane 3 | 60.44    |

**SUPPLEMENTAL BENEFITS**

Per hour:

|          |
|----------|
| \$ 25.90 |
| + 10.10* |

\* This portion of the benefits subject to SAME PREMIUM as shown for overtime wages.

**OVERTIME PAY**

See (B, B2, E, Q, X) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

NOTE: If a holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

WAGES:(1000) hours terms at the following percentage of Journeyworker's Class B wage.

|          |     |
|----------|-----|
| 1st term | 60% |
| 2nd term | 65% |
| 3rd term | 70% |
| 4th term | 75% |

SUPPLEMENTAL BENEFITS per hour: Same as Journeyworker

7-158-832TL.

**Painter**

**04/01/2026**

**JOB DESCRIPTION** Painter

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Essex, Franklin, Fulton, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

| Per hour                           | 07/01/2025 | 05/01/2026   |
|------------------------------------|------------|--------------|
| Painter\Wallcovers                 | \$ 33.50** | + \$ 1.55*** |
| Drywall Finishers                  | 33.50**    |              |
| Spray Rate                         | 33.50**    |              |
| Structural Steel*                  | 34.50**    |              |
| Lead Abatement                     | 34.50**    |              |
| Lead Abatement on Structural Steel | 35.50**    |              |

(\*)Employees working on objects with the use of swing stage, boatswain chair, pick and cables only will be paid at Structural Steel rate.

(\*\*) Plus Additional \$1.30 per hour not subject to Overtime/Premiums

(\*\*\*)Plus Additional \$1.35 per hour not subject to Overtime/Premiums

Bridge Painter  
 See Bridge Painter rates for the following work:  
 All Bridges and Tanks

**SHIFT WORK**

THE FOLLOWING ADDITIONAL HOURLY RATE WILL APPLY ON ALL CONTRACTING AGENCY MANDATED SHIFT(S) OR SINGULAR IRREGULAR SHIFT WHEN THE SHIFT STARTS BETWEEN THE HOURS LISTED BELOW:

2:30 PM to 6:00 AM PLUS \$1.00 to the applicable rate,  
 and this is not subject to overtime

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyworker \$ 20.60

**OVERTIME PAY**

See (B, E2, H) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

Note: If the holiday falls on Sunday, it shall be observed on Monday.

**REGISTERED APPRENTICES**

Wages per hour

1000 hour terms at the following percentage of Journeyworker's base wage  
 Apprentice rate is calculated on the rate before the \$1.30 is added, then add the \$1.30

|            | 1st      | 2nd | 3rd | 4th | 5th | 6th |
|------------|----------|-----|-----|-----|-----|-----|
| 07/01/2025 | 45%      | 50% | 60% | 70% | 80% | 90% |
| 01/01/2026 | \$ 16.00 | 50% | 60% | 70% | 80% | 90% |

Supplemental Benefits per hour

All Terms \$ 20.60

1-201-P

**Painter - Bridge & Structural Steel**

**04/01/2026**

**JOB DESCRIPTION** Painter - Bridge & Structural Steel

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Bronx, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Kings, Montgomery, Nassau, New York, Orange, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per Hour:

STEEL:

| Bridge Painting: | 07/01/2025 | 10/01/2025 |
|------------------|------------|------------|
|                  | \$ 56.25   | \$ 57.00   |
|                  | + 11.10*   | + 12.10*   |

ADDITIONAL \$7.00 per hour for POWER TOOL/SPRAY, whether straight time or overtime.

NOTE: All premium wages are to be calculated on base rate per hour only.

\* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

\*\* To be allocated a later date

NOTE: Generally, for Bridge Painting Contracts, ALL WORKERS on and off the bridge (including Flagmen) are to be paid Painter's Rate; the contract must be ONLY for Bridge Painting.

**SHIFT WORK**

When directly specified in public agency or authority contract documents for an employer to work a second shift and works the second shift with employees other than from the first shift, all employees who work the second shift will be paid 10% of the base wage shift differential in lieu of overtime for the first eight (8) hours worked after which the employees shall be paid at time and one half of the regular wage rate. When a single irregular work shift is mandated in the job specifications or by the contracting agency, wages shall be paid at time and one half for single shifts between the hours of 3pm-11pm or 11pm-7am.

**SUPPLEMENTAL BENEFITS**

Per Hour:

|                |          |          |
|----------------|----------|----------|
| Journeyworker: | \$ 13.33 | \$ 13.49 |
|                | + 30.76* | + 31.27* |

\* For the period of May 1st to November 15th, this amount is payable up to 40 hours. For the period of Nov 16th to April 30th, this amount is payable up to 50 hours. EXCEPTION: First and last week of employment, and for the weeks of Memorial Day, Independence Day and Labor Day, where the amount is paid for the actual number of hours worked (50 hour cap).

**OVERTIME PAY**

See (B, F, R) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (4, 6) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wage - Per hour:

| Apprentices: (1) year terms.      | 07/01/2025          | 10/01/2025           |
|-----------------------------------|---------------------|----------------------|
| 1st year                          | \$ 22.50<br>+ 4.44  | \$ 22.80<br>+ 4.54*  |
| 2nd year                          | \$ 33.75<br>+ 6.63  | \$ 34.20<br>+ 7.26*  |
| 3rd year                          | \$ 45.00<br>+ 8.88  | \$ 45.60<br>+ 10.60* |
| Supplemental Benefits - Per hour: |                     |                      |
| 1st year                          | \$ 1.52<br>+ 12.51  | \$ 18.63*            |
| 2nd year                          | \$ 8.00<br>+ 18.47  | \$ 8.09<br>+ 19.04*  |
| 3rd year                          | \$ 10.66<br>+ 24.62 | \$ 10.79<br>+ 25.39* |

NOTE: All premium wages are to be calculated on base rate per hour only.

8-DC-9/806/155-BrSS

**Painter - Line Striping** **04/01/2026**

**JOB DESCRIPTION** Painter - Line Striping

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Dutchess, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Nassau, Orange, Putnam, Rensselaer, Rockland, Saratoga, Schenectady, Schoharie, Suffolk, Sullivan, Ulster, Warren, Washington, Westchester

**WAGES**

Per hour:

|                             | 07/01/2025 | 04/01/2026 |
|-----------------------------|------------|------------|
| Painter (Striping-Highway): |            |            |
| Striping-Machine Operator*  | \$ 35.49   | \$ 36.93   |
| Linerman Thermoplastic      | 42.74      | 44.44      |

Note: \* Includes but is not limited to: Positioning of cones and directing of traffic using hand held devices. Excludes the Driver/Operator of equipment used in the maintenance and protection of traffic safety.

**SHIFT WORK**

When directly specified in public agency or authority contract documents there shall be a 30% night shift premium pay differential for all work performed after 9:00pm and before 5:00am.

**SUPPLEMENTAL BENEFITS**

Per hour paid:

Journeyworker:

|                            |         |          |
|----------------------------|---------|----------|
| Striping Machine Operator: | \$24.30 | \$ 24.95 |
| Linerman Thermoplastic:    | 24.30   | 24.95    |

**OVERTIME PAY**

See (B, B2, E2, F, S) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 20) on HOLIDAY PAGE  
 Overtime: See (5, 20) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

One (1) year terms at the following wage rates:

|           | 07/01/2025 | 01/01/2026 | 04/01/2026 |
|-----------|------------|------------|------------|
| 1st Term: | \$ 16.50   | \$ 17.00   | \$ 17.00   |
| 2nd Term: | 21.29      | 20.47      | 22.16      |
| 3rd Term: | 28.39      | 27.30      | 29.54      |

Supplemental Benefits per hour:

|            |          |          |          |
|------------|----------|----------|----------|
| All terms: | \$ 24.30 | \$ 24.30 | \$ 24.95 |
|------------|----------|----------|----------|

8-1456-LS

**Painter - Metal Polisher**

**04/01/2026**

**JOB DESCRIPTION** Painter - Metal Polisher

**DISTRICT 8**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

|                  | 07/01/2025 |
|------------------|------------|
| Metal Polisher   | \$ 40.33   |
| Metal Polisher*  | 41.43      |
| Metal Polisher** | 44.33      |

\*Note: Applies on New Construction & complete renovation

\*\* Note: Applies when working on scaffolds over 34 feet.

**SUPPLEMENTAL BENEFITS**

Per Hour: 07/01/2025

Journeyworker:

All classification \$ 13.44

**OVERTIME PAY**

See (B, E, P, T) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE  
 Overtime: See (5, 6, 11, 15, 16, 25, 26) on HOLIDAY PAGE

**REGISTERED APPRENTICES**

Wages per hour:

One (1) year term at the following wage rates:

|           | 07/01/2025 |
|-----------|------------|
| 1st year  | \$ 20.17   |
| 2nd year  | 22.18      |
| 3rd year  | 24.20      |
| 1st year* | \$ 20.56   |
| 2nd year* | 22.62      |
| 3rd year* | 24.74      |

|            |          |
|------------|----------|
| 1st year** | \$ 22.67 |
| 2nd year** | 24.68    |
| 3rd year** | 26.70    |

\*Note: Applies on New Construction & complete renovation  
 \*\* Note: Applies when working on scaffolds over 34 feet.

Supplemental benefits:  
 Per hour:

|          |         |
|----------|---------|
| 1st year | \$ 8.94 |
| 2nd year | 8.94    |
| 3rd year | 8.94    |

8-8A/28A-MP

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**Plumber** **04/01/2026**

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**JOB DESCRIPTION** Plumber **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Schenectady, Schoharie

**PARTIAL COUNTIES**

Hamilton: Only the Towns of Arietta, Benson, Hope, Inlet, Lake Pleasant, Morehouse and Wells.

Saratoga: Only the Towns of Charlton, Clifton Park, Galway, Halfmoon, Milton, Stillwater and Waterford and the city of Mechanicville.

**WAGES**

Per hour:

|                         | 07/01/2025 | 07/01/2026 | 07/01/2027 |
|-------------------------|------------|------------|------------|
| Plumber:                |            |            |            |
| Pipefitter, Steamfitter | \$ 55.26   | + \$ 2.30  | + \$ 2.40  |

**SHIFT WORK**

Shift work outside of normal working hours shall be paid at straight time plus 12% of the base rate per hour. Shift differentials apply when irregular shift work is mandated by the contracting agency.

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyworker \$ 29.53

**OVERTIME PAY**

See (B1, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: Whenever a Holiday falls on Saturday, the preceding day, Friday, shall be observed as the Holiday. If a Holiday falls on a Sunday, the following day, Monday shall be observed as the Holiday.

**REGISTERED APPRENTICES**

Wages per hour

One year terms at the following wage rate.

|          |          |          |          |          |
|----------|----------|----------|----------|----------|
| 1st      | 2nd      | 3rd      | 4th      | 5th      |
| \$ 24.87 | \$ 30.39 | \$ 35.92 | \$ 41.45 | \$ 49.73 |

Supplemental Benefits per hour:

All Terms \$ 24.09

1-7-SF

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**Roofer** **04/01/2026**

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**JOB DESCRIPTION** Roofer **DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Warren, Washington

**WAGES**

Per hour

07/01/2025

Roofer/Waterproofers \$ 38.05

|                      |       |
|----------------------|-------|
| Asphalt Cold Process | 38.55 |
| Fluid Applied Roof   | 38.55 |
| Pitch & Asbestos     | 40.05 |

(\*) To be allocated at a later date

**SHIFT WORK**

On all 2nd and 3rd shift work an additional \$4.00 per hour shall be paid

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyworker \$ 24.27

**OVERTIME PAY**

See (B, E, J) on OVERTIME PAGE.

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE

Overtime: See (5, 6) on HOLIDAY PAGE

Note: When any Holiday falls on Saturday, the Friday before such Holiday shall be recognized as the legal Holiday. When a Holiday falls on Sunday, it shall be observed the following Monday.

**REGISTERED APPRENTICES**

Wages per hour

Apprentice terms at the following per cent of the Roofer/Waterproofer rate. For Pitch & Asbestos work, an additional \$2.00 must be paid in wages. For Asphalt Cold Process work and Fluid Applied Roof coating, an additional \$0.50 must be paid in the wages.

1st Term 58% + \$ 3.00  
1500 hrs.

2nd Term 74% + \$ 3.00  
1 yr. and 1500 hrs. as 1st term.

3rd Term 90%  
1 yr. and 1500 hrs. as 2nd term.

3rd Term complete at 1 yr and 1050 hrs. as 3rd term

Supplemental Benefits per hour worked

|          |          |
|----------|----------|
| 1st Term | \$ 19.69 |
| 2nd Term | 20.12    |
| 3rd Term | 23.60    |

1-241

**Sheetmetal Worker**

**04/01/2026**

**JOB DESCRIPTION** Sheetmetal Worker

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Clinton, Columbia, Essex, Franklin, Fulton, Greene, Hamilton, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Warren, Washington

**WAGES**

Per hour

07/01/2025

Sheetmetal Worker \$ 42.43

All work requiring HAZWOPER Training additional \$1.00 per hour.

**SHIFT WORK**

Work performed on 2nd or 3rd shift will be paid an additional 10% added to the wage

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyworker \$ 37.86

**OVERTIME PAY**

See ( B,E,E5,Q ) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

When any holiday falls on Saturday, the Friday before such holiday shall be recognized as the legal holiday. Any holiday falling on Sunday, the following Monday shall be recognized as the legal holiday.

**REGISTERED APPRENTICES**

Wages per hour

6 Month Terms at the following rate:

|         |          |
|---------|----------|
| 1A term | \$ 23.75 |
| 1B term | 25.68    |
| 2A term | 26.65    |
| 2B term | 27.62    |
| 3A term | 28.12    |
| 3B term | 29.09    |
| 4A term | 29.70    |
| 4B term | 31.82    |
| 5A term | 33.94    |
| 5B term | 36.07    |

Supplemental Benefits per hour

|         |          |
|---------|----------|
| 1A term | \$ 23.48 |
| 1B term | 24.24    |
| 2A term | 24.56    |
| 2B term | 24.87    |
| 3A term | 30.82    |
| 3B term | 31.58    |
| 4A term | 33.30    |
| 4B term | 34.08    |
| 5A term | 34.85    |
| 5B term | 35.62    |

1-83

**Sprinkler Fitter**

**04/01/2026**

**JOB DESCRIPTION** Sprinkler Fitter

**DISTRICT 1**

**ENTIRE COUNTIES**

Allegany, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Lewis, Livingston, Madison, Monroe, Montgomery, Niagara, Oneida, Onondaga, Ontario, Orleans, Oswego, Otsego, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Tioga, Tompkins, Washington, Wayne, Wyoming, Yates

**WAGES**

Per hour 07/01/2025

Sprinkler Fitter \$ 45.06

**SUPPLEMENTAL BENEFITS**

Per hour

Journeyworker \$ 29.41

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (1) on HOLIDAY PAGE  
Overtime: See (5, 6) on HOLIDAY PAGE

Note: When a holiday falls on Sunday, the following Monday shall be considered a holiday and all work performed on either day shall be at the double time rate. When a holiday falls on Saturday, the preceding Friday shall be considered a holiday and all work performed on either day shall be at the double time rate.

**REGISTERED APPRENTICES**

Wages per hour

One Half Year terms at the following wage.

|     |     |     |     |     |     |     |     |     |      |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|
| 1st | 2nd | 3rd | 4th | 5th | 6th | 7th | 8th | 9th | 10th |
|-----|-----|-----|-----|-----|-----|-----|-----|-----|------|

|          |          |          |          |          |          |          |          |          |          |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|
| \$ 23.28 | \$ 25.98 | \$ 28.15 | \$ 30.31 | \$ 31.94 | \$ 34.64 | \$ 36.81 | \$ 38.97 | \$ 41.14 | \$ 43.30 |
|----------|----------|----------|----------|----------|----------|----------|----------|----------|----------|

Supplemental Benefits per hour

|         |         |          |          |          |          |          |          |          |          |
|---------|---------|----------|----------|----------|----------|----------|----------|----------|----------|
| 1st     | 2nd     | 3rd      | 4th      | 5th      | 6th      | 7th      | 8th      | 9th      | 10th     |
| \$ 9.57 | \$ 9.57 | \$ 21.49 | \$ 21.49 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 | \$ 21.74 |

1-669

**Teamster - Building** **04/01/2026**

**JOB DESCRIPTION** Teamster - Building **DISTRICT 1**

**ENTIRE COUNTIES**  
 Albany, Columbia, Fulton, Greene, Montgomery, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**  
 Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Lake George, Lake Luzerne and Queensbury.

**WAGES**  
 GROUP # A:  
 Straight trucks, winch, transit mix on the site, road oilers, dump trucks, pick-ups, panel, water trucks, fuel trucks on the site (including nozzle).

GROUP # B:  
 Low boy or Low boy trailer, Euclids or similar equipment.

WAGES per hour  
 07/01/2025

|         |          |
|---------|----------|
| Group A | \$ 33.65 |
| Group B | 33.95    |

**SUPPLEMENTAL BENEFITS**  
 Per hour 07/01/2025

Journeyworker \$ 30.56

**OVERTIME PAY**  
 See (B, E, E2, Q) on OVERTIME PAGE

**HOLIDAY**  
 Paid: See (1) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE  
 Note: Any holiday which occurs on Sunday shall be observed the following Monday.

1-294

**Teamster - Heavy&Highway** **04/01/2026**

**JOB DESCRIPTION** Teamster - Heavy&Highway **DISTRICT 1**

**ENTIRE COUNTIES**  
 Albany, Columbia, Fulton, Greene, Hamilton, Herkimer, Montgomery, Oneida, Rensselaer, Saratoga, Schenectady, Schoharie, Washington

**PARTIAL COUNTIES**  
 Chenango: Entire county except the Townships of Afton, Bainbridge, Coventry, Greene, Guilford, Oxford and Smithville.  
 Lewis: Only the Township of Grieg, Lewis, Leyden, Lowville, Lyonsdale, Martinsburg, Turin, West Turin and Watson.  
 Madison: Only the Townships of Brookfield, Eaton, Hamilton, Lebanon, Lincoln, Madison, Smithfield, Stockbridge and the City of Oneida  
 Otsego: Entire county EXCEPT Townships of Butternuts, Laurens, Maryland, Milford, Morris, Oneonta, Otego, Unidilla and Worcester.  
 Warren: Only the Townships of Bolton, Warrensburg, Thurman, Stony Creek, Luzerne, Caldwell (Lake George), and Queensbury.

**WAGES**  
 GROUP #1:  
 Warehousemen, Yardmen, Truck Helpers, Pickups, Panel Trucks, Flatboy Material Trucks(straight jobs), Single Axel Dump Trucks, Dumpsters, Material Checkers and Receivers, Greasers, Truck Tiremen, Mechanics Helpers and Parts Chasers.

GROUP #2:  
 Tandems and Batch Trucks, Mechanics, Dispatcher.

GROUP #3:  
 Semi-Trailers, Low-boy Trucks, Asphalt Distributor Trucks, and Agitator, Mixer Trucks and dumpcrete type vehicles, Truck Mechanic, Fuel Trucks.

GROUP #4:

Specialized Earth Moving Equipment, Euclid type, or similar off-highway, where not self-loading, Straddle (Ross) Carrier, and self-contained concrete mobile truck.

**GROUP #5:**

Off-highway Tandem Back-Dump, Twin Engine Equipment and Double-Hitched Equipment where not self-loading.

| WAGES per hour | 07/01/2025 | 07/01/2026 | 07/01/2027 |
|----------------|------------|------------|------------|
| Group #1       | \$ 41.78   | \$43.79    | \$45.79    |
| Group #2       | 41.84      | 43.85      | 45.85      |
| Group #3       | 41.93      | 43.94      | 45.95      |
| Group #4       | 42.07      | 44.09      | 46.10      |
| Group #5       | 42.24      | 44.26      | 46.28      |

Hazardous waste projects that require a Level C or greater protection shall be paid an additional \$ 1.00 per hour.

**SHIFT WORK**

All employees who work a single irregular work shift starting between 5pm and 1 am on governmental mandated night shifts shall be paid an additional \$2.50 per hour.

**SUPPLEMENTAL BENEFITS**

Per hour:

|              |              |              |
|--------------|--------------|--------------|
| \$ 29.87     | \$ 30.77     | \$ 31.64     |
| +\$1.00 per* | +\$1.00 per* | +\$1.00 per* |
| hour worked  | hour worked  | hour worked  |

(\*) not applicable to paid holidays

**OVERTIME PAY**

See (B, E, Q) on OVERTIME PAGE

**HOLIDAY**

Paid: See (5, 6) on HOLIDAY PAGE  
 Overtime: See (5, 6) on HOLIDAY PAGE

1-294h/h

**Welder**

**04/01/2026**

**JOB DESCRIPTION** Welder

**DISTRICT 1**

**ENTIRE COUNTIES**

Albany, Allegany, Bronx, Broome, Cattaraugus, Cayuga, Chautauqua, Chemung, Chenango, Clinton, Columbia, Cortland, Delaware, Dutchess, Erie, Essex, Franklin, Fulton, Genesee, Greene, Hamilton, Herkimer, Jefferson, Kings, Lewis, Livingston, Madison, Monroe, Montgomery, Nassau, New York, Niagara, Oneida, Onondaga, Ontario, Orange, Orleans, Oswego, Otsego, Putnam, Queens, Rensselaer, Richmond, Rockland, Saratoga, Schenectady, Schoharie, Schuyler, Seneca, St. Lawrence, Steuben, Suffolk, Sullivan, Tioga, Tompkins, Ulster, Warren, Washington, Wayne, Westchester, Wyoming, Yates

**WAGES**

Per hour 07/01/2025

Welder: To be paid the same rate of the mechanic performing the work.\*

\*EXCEPTION: If a specific welder certification is required, then the 'Certified Welder' rate in that trade tag will be paid.

**OVERTIME PAY**

**HOLIDAY**

1-As Per Trade

## Overtime Codes

Following is an explanation of the code(s) listed in the OVERTIME section of each classification contained in the attached schedule. Additional requirements may also be listed in the HOLIDAY section.

NOTE: Supplemental Benefits are 'Per hour worked' (for each hour worked) unless otherwise noted

- ( AA ) Time and one half of the hourly rate after 7 and one half hours per day
- ( A ) Time and one half of the hourly rate after 7 hours per day
- ( B ) Time and one half of the hourly rate after 8 hours per day
- ( B1 ) Time and one half of the hourly rate for the 9th & 10th hours week days and the 1st 8 hours on Saturday.  
Double the hourly rate for all additional hours
- ( B2 ) Time and one half of the hourly rate after 40 hours per week
- ( B3 ) Time and one half of the hourly rate after 40 straight hours per week
- ( C ) Double the hourly rate after 7 hours per day
- ( C1 ) Double the hourly rate after 7 and one half hours per day
- ( D ) Double the hourly rate after 8 hours per day
- ( D1 ) Double the hourly rate after 9 hours per day
- ( E ) Time and one half of the hourly rate on Saturday
- ( E1 ) Time and one half 1st 4 hours on Saturday; Double the hourly rate all additional Saturday hours
- ( E2 ) Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E3 ) Between November 1st and March 3rd Saturday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather, provided a given employee has worked between 16 and 32 hours that week
- ( E4 ) Sunday may be used as a make-up day at straight time when a day is lost during that week due to inclement weather
- ( E5 ) Double time after 8 hours on Saturdays
- ( F ) Time and one half of the hourly rate on Saturday and Sunday
- ( G ) Time and one half of the hourly rate on Saturday and Holidays
- ( H ) Time and one half of the hourly rate on Saturday, Sunday, and Holidays
- ( I ) Time and one half of the hourly rate on Sunday
- ( J ) Time and one half of the hourly rate on Sunday and Holidays
- ( K ) Time and one half of the hourly rate on Holidays
- ( L ) Double the hourly rate on Saturday
- ( M ) Double the hourly rate on Saturday and Sunday
- ( N ) Double the hourly rate on Saturday and Holidays
- ( O ) Double the hourly rate on Saturday, Sunday, and Holidays
- ( P ) Double the hourly rate on Sunday
- ( Q ) Double the hourly rate on Sunday and Holidays
- ( R ) Double the hourly rate on Holidays

- ( S ) Two and one half times the hourly rate for Holidays
- ( S1 ) Two and one half times the hourly rate the first 8 hours on Sunday or Holidays One and one half times the hourly rate all additional hours.
- ( T ) Triple the hourly rate for Holidays
- ( U ) Four times the hourly rate for Holidays
- ( V ) Including benefits at SAME PREMIUM as shown for overtime
- ( W ) Time and one half for benefits on all overtime hours.
- ( X ) Benefits payable on Paid Holiday at straight time. If worked, additional benefit amount will be required for worked hours. (Refer to other codes listed.)

## Holiday Codes

### PAID Holidays:

Paid Holidays are days for which an eligible employee receives a regular day's pay, but is not required to perform work. If an employee works on a day listed as a paid holiday, this remuneration is in addition to payment of the required prevailing rate for the work actually performed.

### OVERTIME Holiday Pay:

Overtime holiday pay is the premium pay that is required for work performed on specified holidays. It is only required where the employee actually performs work on such holidays. The applicable holidays are listed under HOLIDAYS: OVERTIME. The required rate of pay for these covered holidays can be found in the OVERTIME PAY section listings for each classification.

Following is an explanation of the code(s) listed in the HOLIDAY section of each classification contained in the attached schedule. The Holidays as listed below are to be paid at the wage rates at which the employee is normally classified.

- ( 1 ) None
- ( 2 ) Labor Day
- ( 3 ) Memorial Day and Labor Day
- ( 4 ) Memorial Day and July 4th
- ( 5 ) Memorial Day, July 4th, and Labor Day
- ( 6 ) New Year's, Thanksgiving, and Christmas
- ( 7 ) Lincoln's Birthday, Washington's Birthday, and Veterans Day
- ( 8 ) Good Friday
- ( 9 ) Lincoln's Birthday
- ( 10 ) Washington's Birthday
- ( 11 ) Columbus Day
- ( 12 ) Election Day
- ( 13 ) Presidential Election Day
- ( 14 ) 1/2 Day on Presidential Election Day
- ( 15 ) Veterans Day
- ( 16 ) Day after Thanksgiving
- ( 17 ) July 4th
- ( 18 ) 1/2 Day before Christmas
- ( 19 ) 1/2 Day before New Years
- ( 20 ) Thanksgiving
- ( 21 ) New Year's Day
- ( 22 ) Christmas
- ( 23 ) Day before Christmas
- ( 24 ) Day before New Year's
- ( 25 ) Presidents' Day
- ( 26 ) Martin Luther King, Jr. Day
- ( 27 ) Memorial Day
- ( 28 ) Easter Sunday

( 29 )      Juneteenth

**New York State Department of Labor - Bureau of Public Work  
State Office Building Campus  
Building 12 - Room 130  
Albany, New York 12226**

**REQUEST FOR WAGE AND SUPPLEMENT INFORMATION**

As Required by Articles 8 and 9 of the NYS Labor Law

Fax (518) 485-1870 or mail this form for new schedules or for determination for additional occupations.

**This Form Must Be Typed**

Submitted By:

(Check Only One)

Contracting Agency

Architect or Engineering Firm

Public Work District Office

Date:

**A. Public Work Contract to be let by:** (Enter Data Pertaining to Contracting/Public Agency)

1. Name and complete address  (Check if new or change)

Telephone

Fax

E-Mail:

2. NY State Units (see Item 5).

01 DOT

02 OGS

03 Dormitory Authority

04 State University  
Construction Fund

05 Mental Hygiene  
Facilities Corp.

06 OTHER N.Y. STATE UNIT

07 City

08 Local School District

09 Special Local District, i.e.,  
Fire, Sewer, Water District

10 Village

11 Town

12 County

13 Other Non-N.Y. State  
(Describe)

3. SEND REPLY TO  (check if new or change)  
Name and complete address:

Telephone

Fax

E-Mail:

4. SERVICE REQUIRED. Check appropriate box and provide project information.

New Schedule of Wages and Supplements.

APPROXIMATE BID DATE :

Additional Occupation and/or Redetermination

PRC NUMBER ISSUED PREVIOUSLY FOR  
THIS PROJECT :

OFFICE USE ONLY

**B. PROJECT PARTICULARS**

5. Project Title \_\_\_\_\_

Description of Work \_\_\_\_\_

Contract Identification Number \_\_\_\_\_

Note: For NYS units, the OSC Contract No. \_\_\_\_\_

6. Location of Project:

Location on Site \_\_\_\_\_

Route No/Street Address \_\_\_\_\_

Village or City \_\_\_\_\_

Town \_\_\_\_\_

County \_\_\_\_\_

7. Nature of Project - Check One:

1. New Building
2. Addition to Existing Structure
3. Heavy and Highway Construction (New and Repair)
4. New Sewer or Waterline
5. Other New Construction (Explain)
6. Other Reconstruction, Maintenance, Repair or Alteration
7. Demolition
8. Building Service Contract

8. OCCUPATION FOR PROJECT :

- Construction (Building, Heavy Highway/Sewer/Water)
- Tunnel
- Residential
- Landscape Maintenance
- Elevator maintenance
- Exterminators, Fumigators
- Fire Safety Director, NYC Only
- Fuel Delivery
- Guards, Watchmen
- Janitors, Porters, Cleaners, Elevator Operators
- Moving furniture and equipment
- Trash and refuse removal
- Window cleaners
- Other (Describe)

9. Does this project comply with the Wicks Law involving separate bidding? YES  NO

10. Name and Title of Requester

**Signature**



NEW YORK STATE DEPARTMENT OF LABOR  
Bureau of Public Work - Debarment List

**LIST OF EMPLOYERS INELIGIBLE TO BID ON OR BE  
AWARDED ANY PUBLIC WORK CONTRACT**

Under Article 8 and Article 9 of the NYS Labor Law, a contractor, sub-contractor and/or its successor shall be debarred and ineligible to submit a bid on or be awarded any public work or public building service contract/sub-contract with the state, any municipal corporation or public body for a period of five (5) years from the date of debarment when:

- Two (2) final determinations have been rendered within any consecutive six-year (6) period determining that such contractor, sub-contractor and/or its successor has WILLFULLY failed to pay the prevailing wage and/or supplements;
- One (1) final determination involves falsification of payroll records or the kickback of wages and/or supplements.

The agency issuing the determination and providing the information, is denoted under the heading 'Fiscal Officer'. DOL = New York State Department of Labor; NYC = New York City Comptroller's Office; AG = New York State Attorney General's Office; DA = County District Attorney's Office.

**Debarment Database:** To search for contractors, sub-contractors and/or their successors debarred from bidding or being awarded any public work contract or subcontract under NYS Labor Law Articles 8 and 9, or under NYS Workers' Compensation Law Section 141-b, access the database at this link: <https://apps.labor.ny.gov/EDList/searchPage.do>

**For inquiries please call 518-457-5589.**



**NYS DOL Bureau of Public Work Debarment List 04/24/2026**

**Article 8**

| AGENCY | Fiscal Officer | FEIN     | EMPLOYER NAME                             | EMPLOYER DBA NAME               | ADDRESS   | DEBARMENT START DATE | DEBARMENT END DATE |
|--------|----------------|----------|---|---------------------------------|---|----------------------|--------------------|
| DOL    | DOL            | ****5754 | 0369 CONTRACTORS, LLC                     |                                 | 515 WEST AVE<br>UNIT PH 13NORWALK CT<br>06850         | 05/12/2021           | 05/12/2026         |
| DOL    | DOL            | ****5784 | A.J.M. TRUCKING, INC.                     |                                 | PO BOX 2064<br>MONROE NY 10950                        | 02/12/2024           | 02/12/2029         |
| DOL    | DOL            |          | AKHLAQ OULAKH                             |                                 | 4307 28TH AVE<br>ASTORIA NY 11103                     | 10/11/2024           | 10/11/2029         |
| DOL    | DOL            |          | ALEXANDER DELISA                          |                                 | 411 THEODORE FREMND<br>SUITE 206RYE NY 10580          | 09/03/2025           | 09/03/2030         |
| DOL    | NYC            |          | ALL COUNTY SEWER & DRAIN,<br>INC.         |                                 | 7 GREENFIELD DR<br>WARWICK NY 10990                   | 03/25/2022           | 03/25/2027         |
| DOL    | DOL            | ****8387 | AMERICAN PAVING &<br>MASONRY, CORP.       |                                 | 8 FOREST AVE<br>GLEN COVE NY 11542                    | 05/24/2024           | 05/24/2029         |
| DOL    | DOL            | ****8654 | AMERICAN PAVING, INC.                     |                                 | 8 FORREST AVE.<br>GLEN COVE NY 11542                  | 05/24/2024           | 05/24/2029         |
| DOL    | NYC            | ****8017 | AMIN ELECTRICAL CORP.                     |                                 | 97-23 218TH STREET<br>QUEENS VILLAGE NY 11429         | 12/04/2025           | 12/04/2030         |
| DOL    | DOL            |          | ANGELO GARCIA                             |                                 | 515 WEST AVE<br>UNIT PH 13NORWALK CT<br>06850         | 05/12/2021           | 05/12/2026         |
| DOL    | DOL            |          | ANGELO STANCO                             |                                 | 8 FOREST AVE.<br>GLEN COVE NY 11542                   | 05/24/2024           | 05/24/2029         |
| DOL    | DOL            |          | ANGELO TONDO                              |                                 | 449 WEST MOMBSHA ROAD<br>MONROE NY 10950              | 06/06/2022           | 06/06/2027         |
| DOL    | DOL            | ****4231 | ANKER'S ELECTRIC SERVICE,<br>INC.         |                                 | 10 SOUTH 5TH ST<br>LOCUST VALLEY NY 11560             | 09/26/2022           | 09/26/2027         |
| DOL    | DOL            |          | ANTHONY CASALE                            |                                 | 20 HEATHER RIDGE ROAD<br>TROY NY 12180                | 05/20/2025           | 05/20/2030         |
| DOL    | DOL            |          | ANTHONY MONGELLI                          |                                 | PO BOX 2064<br>MONROE NY 10950                        | 02/12/2024           | 02/12/2029         |
| DOL    | DOL            | ****8421 | B & B DRYWALL, INC                        |                                 | 206 WARREN AVE<br>APT 1WHITE PLAINS NY 10603          | 12/14/2021           | 12/14/2026         |
| DOL    | DOL            | ****3932 | B ROC CONSTRUCTION INC                    |                                 | 7307 WOODSIDE ROAD<br>VICTOR NY 14564                 | 05/06/2025           | 05/06/2030         |
| DOL    | DA             | ****2404 | BJA RENOVATION, CORP                      |                                 | 33 DOLLARD DR<br>NORTH BABYLON NY 11703               | 03/19/2025           | 03/19/2030         |
| DOL    | DOL            | ****5078 | BLACK RIVER TREE<br>REMOVAL, LLC          |                                 | 29807 ANDREWS ROAD<br>BLACK RIVER NY 13032            | 10/17/2023           | 10/17/2028         |
| DOL    | DOL            |          | C.M.C CONTRACTORS, INC.                   |                                 | 500 WEST PUTNAM AVE<br>SUITE 400GREENWICH CT<br>06830 | 09/03/2025           | 09/03/2030         |
| DOL    | DOL            | ****5161 | CALADRI DEVELOPMENT<br>CORP.              |                                 | 1223 PARK ST.<br>PEEKSKILL NY 10566                   | 05/17/2021           | 05/17/2026         |
| DOL    | DOL            | ****3391 | CALI ENTERPRISES, INC.                    |                                 | 1223 PARK STREET<br>PEEKSKILL NY 10566                | 05/17/2021           | 05/17/2026         |
| DOL    | DOL            |          | CARLOS F. ESCOBAR                         |                                 | 411 THEODORE FREMND AVE<br>SUITE 206RYE NY 10580      | 09/03/2025           | 09/03/2030         |
| DOL    | DOL            |          | CARLOS FIGUEROA                           |                                 | 411 THEODORE FREMND AVE<br>SUITE 206RYE NY 10580      | 09/03/2025           | 09/03/2030         |
| DOL    | DOL            | ****4155 | CASA BUILDERS, INC.                       | FRIEDLANDER<br>CONSTRUCTI<br>ON | 64 N PUTT CONNERS ROAD<br>NEW PALTZ NY 12561          | 05/10/2023           | 05/10/2028         |
| DOL    | AG             | ****7247 | CENTURY CONCRETE CORP                     |                                 | 2375 RAYNOR ST<br>RONKONKOMA NY 11779                 | 08/04/2021           | 08/04/2026         |
| DOL    | DOL            |          | CESAREO TULA                              |                                 | 120 SEARS AVE<br>ELMSFORD NY 10523                    | 09/26/2025           | 09/26/2030         |
| DOL    | DOL            | ****2292 | CHAMPION MAINTENANCE<br>CONTRACTORS, INC. |                                 | 211 SOUTH RIDGE STREET<br>RYE BROOK NY 10573          | 09/03/2025           | 09/03/2030         |
| DOL    | NYC            | ****2117 | CHARAN ELECTRICAL<br>ENTERPRISES          |                                 | 9-11 40TH AVENUE<br>LONG ISLAND CITY NY 11101         | 09/26/2023           | 09/26/2028         |
| DOL    | DOL            |          | CHARLES CASALE                            |                                 | 55 MAIN AVENUE<br>WYNANTSILL NY 12198                 | 05/20/2025           | 05/20/2030         |
| DOL    | DOL            |          | CHARLES CASALE                            |                                 | 55 MAIN AVENUE<br>WYNANTSILL NY 12198                 | 05/20/2025           | 05/20/2030         |
| DOL    | DOL            |          | CHRISTOPHER PEROSI                        |                                 | 5507 NESCONSET HIGHWAY<br>MT. SINAI NY 11766          | 07/17/2025           | 07/17/2030         |
| DOL    | DOL            | ****2281 | CORRAO TRUCKING, INC.                     |                                 | PO BOX 393<br>NANUET NY 10954                         | 09/17/2024           | 09/17/2029         |
| DOL    | DOL            |          | CRAIG JOHANSEN                            |                                 | 10 SOUTH 5TH ST<br>LOCUST VALLEY NY 11560             | 09/26/2022           | 09/26/2027         |
| DOL    | DOL            | ****7619 | DANCO CONSTRUCTION<br>UNLIMITED INC.      |                                 | 485 RAFT AVENUE<br>HOLBROOK NY 11741                  | 10/19/2021           | 10/19/2026         |

**NYSDOL Bureau of Public Work Debarment List 04/24/2026**

**Article 8**

|     |     |          |  |  |  |            |            |
|-----|-----|----------|--|--|--|------------|------------|
| DOL | DOL |          | DANIEL DELISA                          |  | 211 SOUTH RIDGE STREET<br>RYE BROOK NY 10573                 | 09/03/2025 | 09/03/2030 |
| DOL | DOL |          | DANIEL ROBERT MCNALLY                  |  | 7 GREENFIELD DRIVE<br>WARWICK NY 10990                       | 03/25/2022 | 03/25/2027 |
| DOL | DOL |          | DARWIN PEGUESE                         |  | 6400 BALTIMORE NATIONAL<br>SUITE 602CANTONSVILLE NY<br>21228 | 10/24/2024 | 10/24/2029 |
| DOL | DOL |          | DAVID FRIEDLANDER                      |  | 64 NORTH PUTT CORNERS RD<br>NEW PALTZ NY 12561               | 05/10/2023 | 05/10/2028 |
| DOL | DOL |          | DENISE NAGLE                           |  | 36 OAKWOOD TRAIL S AL<br>MONROE NY 10950                     | 10/29/2025 | 10/29/2030 |
| DOL | DOL |          | DINA TAYLOR                            |  | 64 N PUTT CONNERS RD<br>NEW PALTZ NY 12561                   | 05/10/2023 | 05/10/2028 |
| DOL | AG  |          | EDWIN HUTZLER                          |  | 23 NORTH HOWELLS RD<br>BELLPORT NY 11713                     | 08/04/2021 | 08/04/2026 |
| DOL | DA  |          | EDWIN HUTZLER                          |  | 2375 RAYNOR STREET<br>RONKONKOMA NY 11779                    | 08/04/2021 | 08/04/2026 |
| DOL | DOL | ****2337 | EGL DRAINAGE SOLUTION &<br>REPAIRS LLC |  | 5507 NESCONSET HIGHWAY<br>MT. SINAI NY 11766                 | 07/17/2025 | 07/17/2030 |
| DOL | DOL | ****0780 | EMES HEATING & PLUMBING<br>CONTR       |  | 5 EMES LANE<br>MONSEY NY 10952                               | 01/20/2002 | 01/20/3002 |
| DOL | DOL |          | EMIL KISZKO                            |  | 84 DIAMOND ST<br>BROOKLYN NY 11222                           | 07/18/2024 | 07/18/2029 |
| DOL | DOL | ****3298 | EMJACK CONSTRUCTION<br>CORP.           |  | 84 DIAMOND ST<br>BROOKLYN NY 11222                           | 07/18/2024 | 07/18/2029 |
| DOL | DOL | ****3298 | EMJACK CONSTRUCTION LLC                |  | 4192 SIR ANDREW CIRCLE<br>DOYLESTOWN PA 18902                | 07/18/2024 | 07/18/2029 |
| DOL | NYC |          | ENRICO MANETTA                         |  | 101 MALBA DR.<br>WHITESTONE NY 11357                         | 04/01/2026 | 04/01/2031 |
| DOL | DOL |          | EUGENIUSZ "GINO" KUCHAR                |  | 195 KINGSLAND AVE<br>BROOKLYN NY 11222                       | 12/22/2023 | 12/22/2028 |
| DOL | DA  |          | FREDERICK HUTZLER                      |  | 2375 RAYNOR STREET<br>RONKONKOMA NY 11779                    | 08/04/2021 | 08/04/2026 |
| DOL | DOL | ****2998 | G.E.M. AMERICAN<br>CONSTRUCTION CORP.  |  | 195 KINGSLAND AVE<br>BROOKLYN NY 11222                       | 12/22/2023 | 12/22/2028 |
| DOL | DA  |          | GEORGE LUCEY                           |  | 150 KINGS STREET<br>BROOKLYN NY 11231                        | 01/19/1998 | 01/19/2998 |
| DOL | NYC |          | GHANSHYAM AMIN                         |  | 97-23 218TH STREET<br>QUEENS VILLAGE NY 11429                | 12/04/2025 | 12/04/2030 |
| DOL | DA  |          | GIOVANNA TRAVALJA                      |  | 3735 9TH ST<br>LONG ISLAND CITY NY 11101                     | 01/05/2023 | 01/05/2028 |
| DOL | DA  |          | GIOVANNI NAPOLITANO                    |  | 2501 BAYVIEW AVENUE<br>WANTAGH NY 11793                      | 02/21/2024 | 02/21/2029 |
| DOL | DA  | ****0213 | GORILLA CONTRACTING<br>GROUP, LLC      |  | 505 MANHATTAN AVE<br>WEST BABYLON NY 11704                   | 10/05/2023 | 10/05/2028 |
| DOL | DA  | ****4760 | GTX CONSTRUCTION<br>ASSOCIATES, CORP   |  | 2501 BAYVIEW AVE<br>WANTAGH NY 11793                         | 02/21/2024 | 02/21/2029 |
| DOL | DOL |          | HENRY WICKE A/K/A HENRY<br>WICKE, JR.  |  | 36 OAKWOOD TRAIL S AL<br>MONROE NY 10950                     | 10/29/2025 | 10/29/2030 |
| DOL | DOL |          | HERBERT CLEMEN                         |  | 42 FOWLER AVENUE<br>CORTLAND MANOR NY 10567                  | 01/24/2023 | 01/24/2028 |
| DOL | DOL |          | HERBERT CLEMEN                         |  | 42 FOWLER AVENUE<br>CORTLAND MANOR NY 10567                  | 10/25/2022 | 10/25/2027 |
| DOL | DOL | ****6961 | HUNTER ELEVATOR<br>COMPANY, INC.       |  | 36 OAKWOOD TRAIL S AL<br>MONROE NY 10950                     | 10/29/2025 | 10/29/2030 |
| DOL | DOL | ****2397 | ISLAND BREEZE MARINE, INC.             |  | 6400 BALTIMORE NATIONAL<br>CANTONSVILLE MD 21228             | 10/24/2024 | 10/24/2029 |
| DOL | DOL | ****5010 | J. LINDSLEY ENTERPRISE,<br>LLC         |  | 1002 STATE ROUTE 176<br>FULTON NY 13069                      | 07/30/2025 | 07/30/2030 |
| DOL | DOL | ****0241 | J. LINDSLEY ROOFING, LLC               |  | 211 NORTH 2ND STREET<br>FULTON NY 13069                      | 07/30/2025 | 07/30/2030 |
| DOL | DOL |          | J.M.J CONSTRUCTION                     |  | 151 OSTRANDER AVENUE<br>SYRACUSE NY 13205                    | 11/21/2022 | 11/21/2027 |
| DOL | DOL |          | J.R. NELSON CONSTRUCTION               |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 11/07/2023 | 11/07/2028 |
| DOL | DOL |          | J.R. NELSON CONSTRUCTION               |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 12/22/2022 | 12/22/2027 |
| DOL | DOL |          | J.R. NELSON CONSTRUCTION               |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 10/25/2022 | 10/25/2027 |
| DOL | DOL |          | J.R. NELSON, LLC                       |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 12/22/2022 | 12/22/2027 |
| DOL | DOL |          | J.R. NELSON, LLC                       |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 11/07/2023 | 11/07/2028 |
| DOL | DOL |          | J.R. NELSON, LLC                       |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 10/25/2022 | 10/25/2027 |

**NYSDOL Bureau of Public Work Debarment List 04/24/2026**

**Article 8**

|     |     |           |   |                 |  |            |            |
|-----|-----|-----------|---|-----------------|--|------------|------------|
| DOL | DOL |           | J.R.N COMPANIES, LLC  |                 | 531 THIRD STREET<br>ALBANY NY 12206              | 12/12/2022 | 12/12/2027 |
| DOL | DOL |           | J.R.N COMPANIES, LLC  |                 | 531 THIRD STREET<br>ALBANY NY 12206              | 11/07/2023 | 11/07/2028 |
| DOL | DOL |           | J.R.N COMPANIES, LLC  |                 | 531 THIRD STREET<br>ALBANY NY 12206              | 10/25/2022 | 10/25/2027 |
| DOL | DOL | *****1147 | J.R.N. CONSTRUCTION, LLC                                      |                 | 531 THIRD ST<br>ALBANY NY 12206                  | 11/07/2023 | 11/07/2028 |
| DOL | DOL | *****1147 | J.R.N. CONSTRUCTION, LLC                                      |                 | 531 THIRD ST<br>ALBANY NY 12206                  | 12/22/2022 | 12/22/2027 |
| DOL | DOL | *****1147 | J.R.N. CONSTRUCTION, LLC                                      |                 | 531 THIRD ST<br>ALBANY NY 12206                  | 10/25/2022 | 10/25/2027 |
| DOL | DOL |           | JAMES J. BAKER  |                 | 7901 GEE ROAD<br>CANASTOTA NY 13032              | 08/17/2021 | 08/17/2026 |
| DOL | DOL |           | JAMES LINDSLEY  |                 | 211 NORTH 2ND STREET<br>FULTON NY 13069          | 07/30/2025 | 07/30/2030 |
| DOL | DOL |           | JASON P. RACE   |                 | 3469 STATE RT. 69<br>PERISH NY 13131             | 09/29/2021 | 09/29/2026 |
| DOL | DOL |           | JASON P. RACE   |                 | 3469 STATE RT. 69<br>PERISH NY 13131             | 02/09/2022 | 02/09/2027 |
| DOL | DOL |           | JASON P. RACE   |                 | 3469 STATE RT. 69<br>PERISH NY 13131             | 11/15/2022 | 11/15/2027 |
| DOL | DOL |           | JASON P. RACE   |                 | 3469 STATE RT. 69<br>PERISH NY 13131             | 03/01/2022 | 03/01/2027 |
| DOL | DOL | *****7993 | JBS DIRT, INC.  |                 | 7901 GEE ROAD<br>CANASTOTA NY 13032              | 08/17/2021 | 08/17/2026 |
| DOL | DOL | *****2435 | JEFFEL D. JOHNSON   | JMJ7 AND<br>SON | 5553 CAIRNSTRAIL<br>CLAY NY 13041                | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JEFFEL JOHNSON ELITE<br>CARPENTER REMODEL AND<br>CONSTRUCTION |                 | C2 EVERGREEN CIRCLE<br>LIVERPOOL NY 13090        | 11/21/2022 | 11/21/2027 |
| DOL | DOL | *****2435 | JEFFREY M. JOHNSON  | JMJ7 AND<br>SON | 5553 CAIRNS TRAIL<br>CLAY NY 13041               | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JENNIFER LINDSLEY   |                 | 211 NORTH 2ND STREET<br>FULTON NY 13069          | 07/30/2025 | 07/30/2030 |
| DOL | DOL |           | JERRY DASTON  |                 | 36 OAKWOOD TRAIL S AL<br>MONROE NY 10950         | 10/29/2025 | 10/29/2030 |
| DOL | DOL |           | JIM PLAUGHER  |                 | 17613 SANTE FE LINE ROAD<br>WAYNEFIELD OH 45896  | 07/16/2021 | 07/16/2026 |
| DOL | DOL |           | JMJ7 & SON CONSTRUCTION,<br>LLC                               |                 | 5553 CAIRNS TRAIL<br>LIVERPOOL NY 13041          | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JMJ7 AND SONS<br>CONTRACTORS                                  |                 | 5553 CAIRNS TRAIL<br>CLAY NY 13041               | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JMJ7 CONTRACTORS  |                 | 7014 13TH AVENUE<br>BROOKLYN NY 11228            | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JMJ7 CONTRACTORS AND<br>SONS                                  |                 | 5553 CAIRNS TRAIL<br>CLAY NY 13041               | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JMJ7 CONTRACTORS, LLC   |                 | 5553 CAIRNS TRAIL<br>CLAY NY 13041               | 11/21/2022 | 11/21/2027 |
| DOL | DOL |           | JOHN NAGLE A/K/A JOHN<br>NAGLE, JR.                           |                 | 36 OAKWOOD TRAIL S AL<br>MONROE NY 10950         | 10/29/2025 | 10/29/2030 |
| DOL | DOL |           | JONATHAN DELISA   |                 | 411 THEODORE FREMND AVE<br>SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL |           | JORGE FIGUEROA  |                 | 411 THEODORE FRMND AVE<br>SUITE 206RYE NY 10580  | 09/03/2025 | 09/03/2030 |
| DOL | DOL |           | JORGE RAMOS   |                 | 8970 MIKE GARCIA DR<br>MANASSAS VA 20109         | 07/16/2021 | 07/16/2026 |
| DOL | DA  |           | JOSEPH DEMASCO  |                 | 33 DOLLARD DRIVE<br>NORTH BABYLON NY 11703       | 01/30/2026 | 01/30/2031 |
| DOL | DA  |           | JOSEPH DEMASCO  |                 | 33 DOLLARD DRIVE<br>NORTH BABYLON NY 11703       | 03/19/2025 | 03/19/2030 |
| DOL | DOL |           | JOSEPH HALL   |                 | 937 US ROUTE 11<br>CENTRAL SQUARE NY 13036       | 10/21/2024 | 10/21/2029 |
| DOL | DOL | *****2271 | JOSEPH HALL COMPANIES<br>LLC                                  |                 | 937 US ROUTE 11<br>CENTRAL SQUARE NY 13036       | 10/21/2024 | 10/21/2029 |
| DOL | DOL |           | JOSEPH K. SALERNO   |                 | 1010 TILDEN AVE<br>UTICA NY 13501                | 07/24/2023 | 07/24/2028 |
| DOL | DOL |           | JOSEPH K. SALERNO II  |                 | 1010 TILDEN AVE<br>UTICA NY 13501                | 07/24/2023 | 07/24/2028 |
| DOL | DOL | *****5116 | JP RACE PAINTING, INC. T/A<br>RACE PAINTING                   |                 | 3469 STATE RT. 69<br>PERISH NY 13131             | 02/09/2022 | 02/09/2027 |
| DOL | DOL | *****5116 | JP RACE PAINTING, INC. T/A<br>RACE PAINTING                   |                 | 3469 STATE RT. 69<br>PERISH NY 13131             | 11/15/2022 | 11/15/2027 |
| DOL | DOL | *****5116 | JP RACE PAINTING, INC. T/A<br>RACE PAINTING                   |                 | 3469 STATE RT. 69<br>PERISH NY 13131             | 09/29/2021 | 09/29/2026 |

**NYS DOL Bureau of Public Work Debarment List 04/24/2026**

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|     |     |          |  |  |  |            |            |
|-----|-----|----------|--|--|--|------------|------------|
| DOL | DOL | ****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING           |  | 3469 STATE RT. 69<br>PERISH NY 13131                         | 03/01/2022 | 03/01/2027 |
| DOL | DOL | ****5116 | JP RACE PAINTING, INC. T/A RACE PAINTING           |  | 3469 STATE RT. 69<br>PERISH NY 13131                         | 03/01/2022 | 03/01/2027 |
| DOL | DOL |          | JRN CONSTRUCTION CO, LLC                           |  | 1024 BROADWAY<br>ALBANY NY 12204                             | 11/07/2023 | 11/07/2028 |
| DOL | DOL | ****1147 | JRN CONSTRUCTION, LLC                              |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 10/25/2022 | 10/25/2027 |
| DOL | DOL | ****1147 | JRN CONSTRUCTION, LLC                              |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 12/22/2022 | 12/22/2027 |
| DOL | DOL | ****1147 | JRN CONSTRUCTION, LLC                              |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 11/07/2023 | 11/07/2028 |
| DOL | DOL |          | JRN PAVING, LLC                                    |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 10/25/2022 | 10/25/2027 |
| DOL | DOL |          | JRN PAVING, LLC                                    |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 12/22/2022 | 12/22/2027 |
| DOL | DOL |          | JRN PAVING, LLC                                    |  | 531 THIRD STREET<br>ALBANY NY 12206                          | 11/07/2023 | 11/07/2028 |
| DOL | DOL |          | JULIUS AND GITA BEHREND                            |  | 5 EMES LANE<br>MONSEY NY 10952                               | 11/20/2002 | 11/20/3002 |
| DOL | DOL |          | KEAN INDUSTRIES, LLC                               |  | 2345 RT. 52<br>SUITE 2NHOPEWELL<br>JUNCTION NY 12533         | 12/18/2023 | 12/18/2028 |
| DOL | DOL |          | KEVIN FUNEZ URBINA A/K/A KEVIN FUNEZ               |  | 1009 LYNDAL AVE<br>TRENTON NJ 08629                          | 12/16/2024 | 12/16/2029 |
| DOL | DOL |          | KIMBERLY F. BAKER                                  |  | 7901 GEE ROAD<br>CANASTOTA NY 13032                          | 08/17/2021 | 08/17/2026 |
| DOL | DOL | ****8760 | KJ&J CONSTRUCTION, LLC                             |  | 1009 LYNDAL AVE<br>TRENTON NJ 08629                          | 12/16/2024 | 12/16/2029 |
| DOL | DOL |          | KMA GROUP II, INC.                                 |  | 29-10 38TH AVENUE<br>LONG ISLAND CITY NY 11101               | 10/11/2023 | 10/11/2028 |
| DOL | DOL | ****1833 | KMA GROUP INC.                                     |  | 29-10 38TH AVENUE<br>LONG ISLAND CITY NY 11101               | 10/11/2023 | 10/11/2028 |
| DOL | DOL |          | KMA INSULATION, INC.                               |  | 29-10 38TH AVENUE<br>LONG ISLAND CITY NY 11101               | 10/11/2023 | 10/11/2028 |
| DOL | DOL |          | KRIN HEINEMANN                                     |  | 2345 ROUTE 52, SUITE 2N<br>HOPEWELL JUNCTION NY<br>12533     | 12/18/2023 | 12/18/2028 |
| DOL | NYC |          | KULWANT S. DEOL                                    |  | 9-11 40TH AVENUE<br>LONG ISLAND CITY NY 11101                | 09/26/2023 | 09/26/2028 |
| DOL | DA  | ****8816 | LAKE CONSTRUCTION AND DEVELOPMENT CORPORATION      |  | 150 KINGS STREET<br>BROOKLYN NY 11231                        | 08/19/1998 | 08/19/2998 |
| DOL | DOL |          | LEROY E. NELSON JR                                 |  | 531 THIRD ST<br>ALBANY NY 12206                              | 10/25/2022 | 10/25/2027 |
| DOL | DOL |          | LEROY E. NELSON JR                                 |  | 531 THIRD ST<br>ALBANY NY 12206                              | 12/22/2022 | 12/22/2027 |
| DOL | DOL |          | LEROY E. NELSON JR                                 |  | 531 THIRD ST<br>ALBANY NY 12206                              | 11/07/2023 | 11/07/2028 |
| DOL | DOL | ****3716 | LIGHTNIN ELECTRIC INC.                             |  | 3418 NORTHERN BLVD<br>SUITE 5-27LONG ISLAND CITY<br>NY 11101 | 12/13/2024 | 12/13/2029 |
| DOL | AG  | ****3291 | LINTECH ELECTRIC, INC.                             |  | 3006 TILDEN AVE<br>BROOKLYN NY 11226                         | 02/16/2022 | 02/16/2027 |
| DOL | DOL |          | LIZETTE PONCE                                      |  | 411 THEODORE FREMND AVE<br>SUITE 206RYE NY 10580             | 09/03/2025 | 09/03/2030 |
| DOL | DOL |          | LOUIS A. CALICCHIA                                 |  | 1223 PARK ST.<br>PEEKSKILL NY 10566                          | 05/17/2021 | 05/17/2026 |
| DOL | NYC | ****7516 | MANCO ENTERPRISES OF NY, INC.                      |  | 44-17 54TH DR.<br>MASPETH NY 11378                           | 04/01/2026 | 04/01/2031 |
| DOL | NYC | ****1783 | MANETTA ENTERPRISES, INC. D/B/A MANETTA INDUSTRIES |  | 44-17 54TH DR.<br>MASPETH NY 11378                           | 04/01/2026 | 04/01/2031 |
| DOL | DA  |          | MANUEL P TOBIO                                     |  | 150 KINGS STREET<br>BROOKLYN NY 14444                        | 08/19/1998 | 08/19/2998 |
| DOL | DA  |          | MANUEL TOBIO                                       |  | 150 KINGS STREET<br>BROOKLYN NY 11231                        | 08/19/1998 | 08/19/2998 |
| DOL | DOL | ****1320 | MJC MASON CONTRACTING, INC.                        |  | 42 FOWLER AVENUE<br>CORTLAND MANOR NY 10567                  | 10/25/2022 | 10/25/2027 |
| DOL | DOL | ****1320 | MJC MASON CONTRACTING, INC.                        |  | 42 FOWLER AVENUE<br>CORTLAND MANOR NY 10567                  | 01/24/2023 | 01/24/2028 |
| DOL | DOL |          | MOHAMMAD MIAN                                      |  | 8269 21ST ST<br>BELLEROSE NY 11426                           | 12/22/2022 | 12/22/2027 |
| DOL | NYC |          | NASEER CHAUDHRY                                    |  | 2349 BRAGG STREET<br>BROOKLYN NY 11229                       | 04/22/2025 | 04/22/2030 |

**NYS DOL Bureau of Public Work Debarment List 04/24/2026**

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|     |     |          |                                       |  |  |            |            |
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| DOL | DOL | ****7790 | NATIONAL BUILDING & RESTORATION CORP  |  | 1010 TILDEN AVE<br>UTICA NY 13501                          | 07/24/2023 | 07/24/2028 |
| DOL | DOL | ****1797 | NATIONAL CONSTRUCTION SERVICES, INC   |  | 1010 TILDEN AVE<br>UTICA NY 13501                          | 07/24/2023 | 07/24/2028 |
| DOL | NYC |          | NAVIT SINGH                           |  | 402 JERICHO TURNPIKE<br>NEW HYDE PARK NY 11040             | 08/10/2022 | 08/10/2027 |
| DOL | DOL |          | NELCO CONTRACTING, LLC                |  | 1024 BROADWAY<br>ALBANY NY 12204                           | 11/07/2023 | 11/07/2028 |
| DOL | DA  |          | NICHOLAS BARNETT                      |  | 33 DOLLARD DR<br>BABYLON NY 11703                          | 03/04/2025 | 03/04/2030 |
| DOL | DOL |          | NICHOLAS RAO                          |  | 411 THEODORE FREMND AVE<br>SUITE 206 RYE NY 10580          | 09/03/2025 | 09/03/2030 |
| DOL | DA  |          | NICHOLAS T. ANALITIS                  |  | 505 MANHATTAN AVE<br>WEST BABYLON NY 11704                 | 10/05/2023 | 10/05/2028 |
| DOL | DOL |          | NICHOLE E. FRASER A/K/A NICHOLE RACE  |  | 3469 STATE RT. 69<br>PERISH NY 13131                       | 03/01/2022 | 03/01/2027 |
| DOL | DOL |          | NICHOLE E. FRASER A/K/A NICHOLE RACE  |  | 3469 STATE RT. 69<br>PERISH NY 13131                       | 11/15/2022 | 11/15/2027 |
| DOL | DOL |          | NICHOLE E. FRASER A/K/A NICHOLE RACE  |  | 3469 STATE RT. 69<br>PERISH NY 13131                       | 09/29/2021 | 09/29/2026 |
| DOL | DOL |          | NICHOLE E. FRASER A/K/A NICHOLE RACE  |  | 3469 STATE RT. 69<br>PERISH NY 13131                       | 02/09/2022 | 02/09/2027 |
| DOL | DOL |          | NIKOLA NTONI                          |  | 3418 NORTHERN BLVD<br>SUITE 5-27 LONG ISLAND CITY NY 11101 | 12/13/2024 | 12/13/2029 |
| DOL | NYC | ****6971 | NN CONSTRUCTION, INC.                 |  | 2349 BRAGG STREET<br>BROOKLYN NY 11229                     | 04/22/2025 | 04/22/2030 |
| DOL | NYC | ****5643 | NYC LINE CONTRACTORS, INC.            |  | 402 JERICHO TURNPIKE<br>NEW HYDE PARK NY 11040             | 08/10/2022 | 08/10/2027 |
| DOL | DOL |          | PATRICK PENNACCHIO                    |  | 2345 RT. 52<br>SUITE 2NHOPEWELL<br>JUNCTION NY 12533       | 12/18/2023 | 12/18/2028 |
| DOL | DOL |          | PATRICK PENNACCHIO                    |  | 2345 RT. 52<br>SUITE 2NHOPEWELL<br>JUNCTION NY 12533       | 12/18/2023 | 12/18/2028 |
| DOL | DOL | ****4168 | PHANTOM CONSTRUCTION CORP.            |  | 95-27 116TH STREET<br>QUEENS NY 11419                      | 07/12/2024 | 07/12/2029 |
| DOL | DOL | ****4168 | PHANTOM CONSTRUCTION CORP.            |  | 95-27 116TH STREET<br>QUEENS NY 11419                      | 05/28/2024 | 05/28/2029 |
| DOL | DOL | ****4772 | R.W. LOBDELL CONSTRUCTION LLC         |  | 635 WEST DRYDEN ROAD<br>FREEVILLE NY 13068                 | 01/31/2025 | 01/31/2030 |
| DOL | DOL | ****2633 | RAW POWER ELECTRIC CORP.              |  | 3 PARK CIRCLE<br>MIDDLETOWN NY 10940                       | 07/11/2022 | 07/11/2027 |
| DOL | DOL |          | ROBBYE BISSE SAR                      |  | 89-51 SPRINGFIELD BLVD<br>QUEENS VILLAGE NY 11427          | 01/11/2003 | 01/11/3003 |
| DOL | DOL |          | ROMEO WARREN                          |  | 161 ROBYN RD<br>MONROE NY 10950                            | 07/11/2022 | 07/11/2027 |
| DOL | DOL |          | ROSA GARCIA                           |  | 411 THEODORE FRMND AVE<br>SUITE 206 RYE NY 10580           | 09/03/2025 | 09/03/2030 |
| DOL | DOL | ****7172 | RZ & AL INC.                          |  | 198 RIDGE AVENUE<br>VALLEY STREAM NY 11581                 | 06/06/2022 | 06/06/2027 |
| DOL | DOL |          | SAL FRESINA MASONRY CONTRACTORS, INC. |  | 1935 TEALL AVENUE<br>SYRACUSE NY 13206                     | 07/16/2021 | 07/16/2026 |
| DOL | DOL |          | SAL MASONRY CONTRACTORS, INC.         |  | (SEE COMMENTS)<br>SYRACUSE NY 13202                        | 07/16/2021 | 07/16/2026 |
| DOL | DOL | ****9874 | SALFREE ENTERPRISES INC               |  | P.O BOX 14<br>2821 GARDNER RDPOMPEI NY 13138               | 07/16/2021 | 07/16/2026 |
| DOL | DOL |          | SALVATORE A FRESINA A/K/A SAM FRESINA |  | 107 FACTORY AVE<br>P.O BOX 11070 SYRACUSE NY 13218         | 07/16/2021 | 07/16/2026 |
| DOL | DOL |          | SAM FRESINA                           |  | 107 FACTORY AVE<br>P.O BOX 11070 SYRACUSE NY 13218         | 07/16/2021 | 07/16/2026 |
| DOL | DA  | ****0476 | SAMCO ELECTRIC CORP.                  |  | 3735 9TH ST<br>LONG ISLAND CITY NY 11101                   | 01/05/2023 | 01/05/2028 |
| DOL | DA  |          | SILVANO TRAVALJA                      |  | 3735 9TH ST<br>LONG ISLAND CITY NY 11101                   | 01/05/2023 | 01/05/2028 |
| DOL | DOL | ****0440 | SOLAR GUYS INC.                       |  | 8970 MIKE GARCIA DR<br>MANASSAS VA 20109                   | 07/16/2021 | 07/16/2026 |
| DOL | NYC | ****3661 | SPANIER BUILDING MAINTENANCE CORP     |  | 200 OAK DRIVE<br>SYOSSET NY 11791                          | 03/14/2022 | 03/14/2027 |
| DOL | DOL |          | STANADOS KALOGELAS                    |  | 485 RAFT AVENUE<br>HOLBROOK NY 11741                       | 10/19/2021 | 10/19/2026 |
| DOL | DOL | ****3496 | STAR INTERNATIONAL INC                |  | 89-51 SPRINGFIELD BLVD<br>QUEENS VILLAGE NY 11427          | 08/11/2003 | 08/11/3003 |

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|-----|-----|----------|---|--------------------------------|--|------------|------------|
| DOL | DOL | ****9528 | STEEL-IT, LLC.                                      |                                | 17613 SANTE FE LINE ROAD<br>WAYNESFIELD OH 45896       | 07/16/2021 | 07/16/2026 |
| DOL | DOL |          | STEVEN DELISA                                       |                                | 411 THEODORE FREMND AVE<br>SUITE 206RYE NY 10580       | 09/03/2025 | 09/03/2030 |
| DOL | DOL | ****9150 | SURGE INC.  |                                | 8269 21ST STREET<br>BELLEROSE NY 11426                 | 12/22/2022 | 12/22/2027 |
| DOL | DOL |          | SYED MUHAMMAD S. JAFRI<br>A/K/A SHARRUKH JAFRI      |                                | 4307 28TH AVE<br>ASTORIA NY 11103                      | 10/11/2024 | 10/11/2029 |
| DOL | DOL |          | SYED RAZA   |                                | 198 RIDGE AVENUE<br>NY 11581                           | 06/06/2022 | 06/06/2027 |
| DOL | DOL |          | TARLOK SINGH  |                                | 95-27 116TH STREET<br>QUEENS NY 11419                  | 05/28/2024 | 05/28/2029 |
| DOL | DOL |          | TARLOK SINGH  |                                | 95-27 116TH STREET<br>QUEENS NY 11419                  | 07/12/2024 | 07/12/2029 |
| DOL | DOL | ****4855 | TECH INDUSTRIES LLC                                 |                                | 20 HEATHER RIDGE ROAD<br>TROY NY 12180                 | 05/20/2025 | 05/20/2030 |
| DOL | DOL | ****9733 | TERSAL CONSTRUCTION<br>SERVICES INC                 |                                | 107 FACTORY AVE<br>P.O BOX 11070SYRACUSE NY<br>13208   | 07/16/2021 | 07/16/2026 |
| DOL | DOL |          | TERSAL CONTRACTORS, INC.                            |                                | 221 GARDNER RD<br>P.O BOX 14POMPEI NY 13138            | 07/16/2021 | 07/16/2026 |
| DOL | DOL |          | TERSAL DEVELOPMENT<br>CORP.                         |                                | 1935 TEALL AVENUE<br>SYRACUSE NY 13206                 | 07/16/2021 | 07/16/2026 |
| DOL | DOL | ****2426 | THE MATRUKH GROUP, INC.                             |                                | 4307 28TH AVE<br>PO BOX 9082ASTORIA NY<br>11103        | 10/11/2024 | 10/11/2029 |
| DOL | DOL |          | THOMAS LOBDELL                                      |                                | 635 WEST DRYDEN ROAD<br>FREEVILLE NY 13068             | 01/31/2025 | 01/31/2030 |
| DOL | DOL |          | TIMOTHY PERCY                                       |                                | 29807 ANDREWS ROAD<br>BLACK RIVER NY 13612             | 10/17/2023 | 10/17/2028 |
| DOL | DA  | ****1050 | TRI STATE CONSTRUCTION<br>OF NY CORP.               |                                | 50-39 175TH PLACE<br>FRESH MEADOWS NY 11365            | 03/28/2022 | 03/28/2027 |
| DOL | DA  | ****4106 | TRIPLE H CONCRETE CORP                              |                                | 2375 RAYNOR STREET<br>RONKONKOMA NY 11779              | 08/04/2021 | 08/04/2026 |
| DOL | DOL | ****8485 | TULA PLUMBING AND<br>HEATING LLC                    |                                | 120 SEARS AVE<br>ELMSFORD NY 10523                     | 09/26/2025 | 09/26/2030 |
| DOL | DOL | ****8210 | UPSTATE CONCRETE &<br>MASONRY CONTRACTING CO<br>INC |                                | 449 WEST MOMBASHA ROAD<br>MONROE NY 10950              | 06/06/2022 | 06/06/2027 |
| DOL | DOL |          | VINCENT CORRAO                                      |                                | PO BOX 393<br>NANUET NY 10954                          | 09/17/2024 | 09/17/2029 |
| DOL | DOL |          | WILLIAM A BELL                                      |                                | 7307 WOODSIDE ROAD<br>VICTOR NY 14564                  | 05/06/2025 | 05/06/2030 |
| DOL | DOL | ****8266 | WILLIAM CHRIS MCCLENDON                             | MCCLENDON<br>ASPHALT<br>PAVING | 1646 FALLS STREET<br>NIAGARA FALLS NY 14303            | 05/01/2023 | 05/01/2028 |
| DOL | DOL |          | WILLIAM CHRIS MCCLENDON                             |                                | 1646 FALLS STREET<br>NIAGARA FALLS NY 14303            | 05/01/2023 | 05/01/2028 |
| DOL | DOL |          | WILLIAM SCRIVENS                                    |                                | 4192 SIR ANDREW CIRCLE<br>DOYELSTOWN PA 18902          | 07/18/2024 | 07/18/2029 |
| DOL | DOL | ****9494 | WND CONSTRUCTION LLC                                |                                | 411 THEODORE FREMND<br>AVENUE<br>SUITE 206RYE NY 10580 | 09/03/2025 | 09/03/2030 |
| DOL | DOL |          | XENOFON EFTHIMIADIS                                 |                                | 29-10 38TH AVENUE<br>LONG ISLAND CITY NY 11101         | 10/11/2023 | 10/11/2028 |