

"General Decision Number: NY20260006 01/02/2026

Superseded General Decision Number: NY20250006

State: New York

Construction Types: Heavy and Highway

Counties: Clinton and Essex Counties in New York.

BUILDING CONSTRUCTION PROJECTS (does not include single family homes and apartments up to and including 4 stories), HEAVY AND HIGHWAY CONSTRUCTION PROJECTS

|                     |                  |
|---------------------|------------------|
| Modification Number | Publication Date |
| 0                   | 01/02/2026       |

BRNY0002-013 06/01/2018

|                                   | Rates    | Fringes |
|-----------------------------------|----------|---------|
| CEMENT MASON/CONCRETE FINISHER... | \$ 37.23 | 19.51+a |

FOOTNOTE:

a. PAID HOLIDAYS: Memorial Day, July the 4th, Labor Day, and Thanksgiving Day (provided the employee is employed (1) day before and (1) day after the holiday.

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CARP0291-006 07/01/2024

|                  | Rates    | Fringes |
|------------------|----------|---------|
| CARPENTER        |          |         |
| HEAVY & HIGHWAY  |          |         |
| CONSTRUCTION     |          |         |
| Carpenter.....   | \$ 41.03 | 24.50   |
| Pile Driver..... | \$ 33.02 | 21.10   |

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ELEC0910-001 04/01/2025

|                  | Rates    | Fringes     |
|------------------|----------|-------------|
| ELECTRICIAN..... | \$ 43.50 | 5.75%+25.88 |

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ELEC1249-003 05/05/2025

|                              | Rates | Fringes |
|------------------------------|-------|---------|
| ELECTRICIAN (LINE            |       |         |
| CONSTRUCTION: LIGHTING AND   |       |         |
| TRAFFIC SIGNAL Including any |       |         |
| and all Fiber Optic Cable    |       |         |
| necessary for Traffic Signal |       |         |
| Systems, Traffic Monitoring  |       |         |
| systems and Road Weather     |       |         |

information systems)

|                              |          |          |
|------------------------------|----------|----------|
| Flagman.....                 | \$ 31.72 | 7%+27.65 |
| Groundman (Truck Driver).... | \$ 42.29 | 7%+27.70 |
| Groundman Truck Driver       |          |          |
| (tractor trailer unit).....  | \$ 47.57 | 7%+27.70 |
| Lineman & Technician.....    | \$ 52.86 | 7%+31.90 |
| Mechanic.....                | \$ 42.29 | 7%+27.70 |

## FOOTNOTE:

a. New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, plus President's Day, Good Friday, Decoration Day, Election Day for the President of the United States and Election Day for the Governor of the State of New York, provided the employee works the day before or the day after the holiday.

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ELEC1249-004 05/05/2025

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

ELECTRICIAN (Line  
Construction)

Overhead and underground  
distribution and  
maintenance work and all  
overhead and underground  
transmission line work  
including any and all  
fiber optic ground wire,  
fiber optic shield wire or  
any other like product by  
any other name  
manufactured for the dual  
purpose of ground fault  
protection and fiber optic  
capabilities :

|                                                      |          |          |
|------------------------------------------------------|----------|----------|
| Flagman.....                                         | \$ 35.34 | 7%+27.65 |
| Groundman digging machine<br>operator.....           | \$ 55.40 | 7%+27.90 |
| Groundman truck driver<br>(tractor trailer unit).... | \$ 49.25 | 7%+27.70 |
| Groundman Truck driver.....                          | \$ 49.25 | 7%+27.70 |
| Lineman and Technician.....                          | \$ 61.56 | 7%+31.90 |
| Mechanic.....                                        | \$ 49.25 | 7%+27.70 |

## Substation:

|                                                      |          |          |
|------------------------------------------------------|----------|----------|
| Cable Splicer.....                                   | \$ 63.14 | 7%+29.40 |
| Flagman.....                                         | \$ 35.34 | 7%+27.65 |
| Ground man truck driver....                          | \$ 49.25 | 7%+27.70 |
| Groundman digging machine<br>operator.....           | \$ 55.40 | 7%+27.90 |
| Groundman truck driver<br>(tractor trailer unit).... | \$ 49.25 | 7%+27.70 |
| Lineman & Technician.....                            | \$ 61.56 | 7%+31.90 |
| Mechanic.....                                        | \$ 49.25 | 7%+27.70 |

Switching structures;  
railroad catenary  
installation and  
maintenance third rail

type underground fluid or gas filled transmission conduit and cable installations (including any and all fiber optic ground product by any other name manufactured for the dual purpose of ground fault protection and fiber optic capabilities), pipetype cable installation and maintenance jobs or projects, and maintenance bonding of rails; Pipetype cable installation

|                                                    |          |          |
|----------------------------------------------------|----------|----------|
| Cable Splicer.....                                 | \$ 64.59 | 7%+38.40 |
| Flagman.....                                       | \$ 35.34 | 7%+27.65 |
| Groundman Digging Machine Operator.....            | \$ 55.40 | 7%+27.90 |
| Groundman Truck Driver (tractor-trailer unit)..... | \$ 49.25 | 7%+27.70 |
| Groundman Truck Driver.....                        | \$ 49.25 | 7%+27.70 |
| Lineman & Technician.....                          | \$ 61.56 | 7%+31.90 |
| Mechanic.....                                      | \$ 49.25 | 7%+27.70 |

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Presidents' Day, Memorial Day, Good Friday, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, and Election Day for the President of the United States and Election Day for the Governor of New York State, provided the employee works two days before or two days after the holiday.

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ELEC1249-008 01/01/2025

|                                                 | Rates    | Fringes  |
|-------------------------------------------------|----------|----------|
| ELECTRICIAN (Line Construction)                 |          |          |
| TELEPHONE, CATV FIBEROPTICS CABLE AND EQUIPMENT |          |          |
| Cable splicer.....                              | \$ 40.81 | 3%+5.77  |
| Groundman.....                                  | \$ 20.53 | 3%+5.77  |
| Installer Repairman-Teledata                    |          |          |
| Lineman/Technician-Equipment Operator.....      | \$ 38.73 | 3%+5.77  |
| Tree Trimmer.....                               | \$ 31.45 | 3%+10.48 |

a. New Year's Day, President's Day, Good Friday, Decoration Day, Independence Day, Labor Day, Veteran's Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day.

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ENGI0158-027 07/01/2024

## HEAVY &amp; HIGHWAY

|                            | Rates    | Fringes |
|----------------------------|----------|---------|
| Power equipment operators: |          |         |
| GROUP 1.....               | \$ 54.90 | 32.45   |
| GROUP 2.....               | \$ 53.99 | 32.45   |
| GROUP 3.....               | \$ 51.42 | 32.45   |
| GROUP 4.....               | \$ 60.90 | 32.45   |
| GROUP 5.....               | \$ 59.40 | 32.45   |
| GROUP 6.....               | \$ 57.90 | 32.45   |
| GROUP 7.....               | \$ 57.01 | 32.45   |

## POWER EQUIPMENT OPERATOR CLASSIFICATIONS (HEAVY &amp; HIGHWAY):

GROUP 1: Asphalt Curb Machine, Self Propelled, Slipform, Automated Concrete Spreader (CMI Type), Automatic Fine Grader, Backhoe (Except Tractor Mounted, Rubber Tired), Backhoe Excavator Full Swing (CAT 212 or similar type), Back Filling Machine, Belt Placer (CMI Type), Blacktop Plant (Automated), Boom truck, Cableway, Caisson Auger, Central Mix Concrete Plant (Automated), Concrete Curb Machine, Self Propelled, Slipform, Concrete Pump, Crane, Cherry Picker, Derricks (steel erection), Dragline, Overhead Crane (Gantry or Straddle type), Pile Driver, Truck Crane, Directional Drilling Machine, Dredge, Dual Drum Paver, Excavator (All Purpose Hydraulically Operated) (Gradall or Similar), Front End Loader ( 4 cu. yd. and over), Head Tower (Sauerman or Equal), Hoist (Two or Three Drum), Holland Loader, Maintenance Engineer, Mine Hoist, Mucking Machine or Mole Pavement Breaker(SP) Wertgen; PB-4 and similar type, Power Grader, Profiler (over 105 H.P.) Quad 9, Quarry Master (or equivalent), Scraper, Fireman, Form Tamper, Grout Pump, Guniting Machine, Hammers (Hydraulic self-propelled), Hydra-Spiker, ride-on, Hydraulic Pump (jacking system), Hydro-Blaster (Water), Mulching Machine, Oiler, Parapet Concrete or Pavement, Shovel, Side Boom, Slip Form Paver, Tractor Drawn, BeltType Loader, Truck or Trailer Mounted Log, Chipper (Self Feeder), Tug Operator (Manned Rented Equipment Excluded), Tunnel Shovel

GROUP 2: Asphalt Paver, Backhoe (Tractor Mounted, Rubber Tired), Bituminous Recycler Machine, Bituminous Spreader and Mixer, Blacktop Plant (NonAutomated), Blast or Rotary Drill (Truck or Tractor Mounted), Boring Machine, Cage Hoist, Central Mix Plant (NonAutomated) and All Concrete Batching Plants, Cherry Picker (5 tons capacity and under), Concrete Paver (Over 16S), Crawler Drill, Self-contained, Crusher, Diesel Power Unit, Drill Rigs, Tractor Mounted, Front End Loader (Under 4 cu. yd.), Greaseman/Lubrication Engineer, HiPressure Boiler (15 lbs. and over), Hoist (One Drum), Hydro-Axe, Kolman Plant Loader and Similar Type Loaders, L.C.M. Work Boat Operator, Locomotive Mixer (for stabilized base selfpropelled), Monorail Machine, Plant Engineer, Profiler (105 H.P. and under), Grinder, Post Hole Digger and Post Driver, Power Broom (towed), Power Heaterman, Power Sweeper, Revinus Widener, Roller (Grade and Fill), Scarifier, ride-on, Shell Winder, Skid steer

loader (Bobcat or similar), Span-Saw, ride-on, Steam Cleaner, Pug Mill, Pump Crete Ready Mix Concrete Plant Refrigeration Equipment (for soil stabilization) Road Widener, Roller (all above subgrade), Sea Mule, self-contained Ride-on Rock Drill, Excluding Air-Track Type Drill, Skidder, Tractor with Dozer and/or Pusher, Trencher. Tugger Hoist, Vermeer saw (ride on, any size or type), Winch, Winch Cat

GROUP 3: A Frame Winch Hoist on Truck , Articulated Heavy Hauler, Aggregate Plant, Asphalt or Concrete Grooving, Machine (ride on), Ballast Regulator, Ride-on Boiler (used in conjunction with production), Bituminous Heater, self-propelled, Boat (powered), Cement and Bin Operator, Compressors, Dust Collectors, Fork Lift, Generators, Pumps, Welding Machines, Light Plants, Heaters (hands-off equipment), Concrete Pavement Spreader and Finisher, Concrete Paver or Mixer (16S and under), Concrete Saw (self-propelled), Conveyor, Deck Hand, Directional Drill Machine Locator, Drill, (Core), Drill, (Well,) Farm Tractor with accessories, Fine Grade Machine, Tamper, ride-on, Tie Extractor, ride-on, Tie Handler, ride-on, Tie Inserter, ride-on, Tie Spacer, ride-on, Tire Repair, Track Liner, ride-on, Tractor, Tractor (with towed accessories), Vibratory Compactor, Vibro Tamp, Well Point

GROUP 4: Tower Cranes

GROUP 5: Cranes 50 tons and over

GROUP 6: Cranes 49 tons and below

GROUP 7: Master Mechanic

FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, and Christmas Day

IRON0012-002 07/01/2024

|                                                                                                                          | Rates    | Fringes |
|--------------------------------------------------------------------------------------------------------------------------|----------|---------|
| Ironworkers:                                                                                                             |          |         |
| SHEETER.....                                                                                                             | \$ 38.75 | 25.48   |
| STRUCTURAL, ORNAMENTAL,<br>MACHINERY MOVER &<br>RIGGERS, FENCE ERECTOR,<br>REINFORCING, STONE<br>DERRICKMAN, WELDER..... | \$ 38.50 | 25.48   |

LABO1822-001 07/01/2023

HEAVY & HIGHWAY

|           | Rates    | Fringes   |
|-----------|----------|-----------|
| Laborers: |          |           |
| CR0012 1  | \$ 31.27 | 27.80 + a |

|              |          |         |
|--------------|----------|---------|
| GROUP 1..... | \$ 31.27 | 27.80+a |
| GROUP 2..... | \$ 31.27 | 27.80+a |
| GROUP 3..... | \$ 31.47 | 27.80+a |
| GROUP 4..... | \$ 31.67 | 27.80+a |
| GROUP 5..... | \$ 34.27 | 27.80+a |

## LABORERS CLASSIFICATIONS (HEAVY &amp; HIGHWAY)

GROUP 1. Basic Rate, Flagman Outboard and Hand Boats.

GROUP 2. Bull Float, Chain Saw, Concrete Aggregate Bin, Concrete Bootman, Gin Buggy, Hand or Machine Vibrator, Jack Hammer, Mason Tender, Mortar Mixer Paverment Breaker, Handlers of all Steel Mesh, Small Generators of Laborers' tools, installation of bridge drainage pipe, Pipe Layers, Vibrator type rollers, tamper, Drill doctor, tail or screw operator on asphalt paver, water pump operator (1 1/2" and single diaphragm) nozzle (asphalt, gunite, seeding and sand blasting), Laborers on chain link fence erection, Rock splitter and power unit, pusher type concrete saw and all other gas, electric, oil and air tool operators, Wrecking Labor.

GROUP 3. All rock or drilling machine operators (except quarry master and similar type) Acetylene Torch operator, asphalt raker, powderman.

GROUP 4. Blaster, form setters, stone or granite curb setters.

GROUP 5. Hazardous Waste, Asbestos Abatement and Removal.

## FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day and Christmas Day.

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PAIN0201-002 05/01/2025

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

## Painters:

Zone #2 All of ESSEX COUNTY

Lead Abatement Workers,

|                       |          |       |
|-----------------------|----------|-------|
| Structural Steel..... | \$ 34.50 | 21.69 |
|-----------------------|----------|-------|

Painters, Drywall

|                       |          |       |
|-----------------------|----------|-------|
| Finishers, Spray..... | \$ 33.50 | 21.69 |
|-----------------------|----------|-------|

Zone #3 All of CLINTON

COUNTY

Lead Abatement Workers,

|                       |          |       |
|-----------------------|----------|-------|
| Structural Steel..... | \$ 34.50 | 21.69 |
|-----------------------|----------|-------|

Painters, Drywall

|                       |          |       |
|-----------------------|----------|-------|
| Finishers, Spray..... | \$ 33.50 | 21.69 |
|-----------------------|----------|-------|

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PAIN0806-003 10/01/2024

## CLINTON AND ESSEX COUNTIES

|  | Rates | Fringes |
|--|-------|---------|
|--|-------|---------|

## Painters:

|                              |          |       |
|------------------------------|----------|-------|
| Structural Steel and Bridge. | \$ 56.25 | 55.14 |
|------------------------------|----------|-------|

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 UM0773-001 05/01/2025

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

## Plumber and Steamfitter

|                     |          |       |
|---------------------|----------|-------|
| CLINTON COUNTY..... | \$ 44.88 | 33.60 |
| ESSEX COUNTY.....   | \$ 45.88 | 33.60 |

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 SHEE0083-001 06/01/2019

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

|                         |          |         |
|-------------------------|----------|---------|
| Sheet metal worker..... | \$ 33.73 | 33.04+a |
|-------------------------|----------|---------|

## FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day. If any of these holidays fall on a Saturday or Sunday, either the preceding Friday or following Monday will be observed as the holiday.

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 TEAM0687-003 07/01/2025

|  |       |         |
|--|-------|---------|
|  | Rates | Fringes |
|--|-------|---------|

## Truck drivers:

HEAVY & HIGHWAY  
CONSTRUCTION

|               |          |       |
|---------------|----------|-------|
| GROUP 1:..... | \$ 34.81 | 27.02 |
| GROUP 2:..... | \$ 35.03 | 27.02 |

## FOOTNOTE:

a. PAID HOLIDAYS: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving Day, Christmas Day, provided the employee has worked the day before and the day after the holiday.

## TRUCK DRIVER CLASSIFICATIONS

GROUP 1: Pick-ups, panel trucks, flatboy materials trucks (straight jobs), single axle dump trucks, dumpsters and receivers, greasers, truck tireman, parts chaser, tandems and batch trucks, mechanics, semi trailer, lowboy trucks, asphalt distributor trucks and agitator, mixer trucks and dumpcrete type vehicles, truck mechanic, fuel truck and bus

GROUP 2: Specialized earth moving equipment - euclid type or similar off-highway equipment, where not self-loaded, straddle (ross) carrier, self-contained concrete unit, off highway tandem back dump, twin engine equipment and double hitched equipment where not self loaded

WELDERS - Receive rate prescribed for craft performing operation to which welding is incidental.

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Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors applies to all contracts subject to the Davis-Bacon Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is a victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at <https://www.dol.gov/agencies/whd/government-contracts>.

Note: Executive Order 13658 generally applies to contracts subject to the Davis-Bacon Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. Executive Order 13658 does not apply to contracts subject only to the Davis-Bacon Related Acts regardless of when they were awarded. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at [www.dol.gov/whd/govcontracts](http://www.dol.gov/whd/govcontracts).

Unlisted classifications needed for work not included within the scope of the classifications listed may be added after award only as provided in the labor standards contract clauses (29CFR 5.5 (a) (1) (iii)).

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The body of each wage determination lists the classifications and wage rates that have been found to be prevailing for the type(s) of construction and geographic area covered by the wage determination. The classifications are listed in alphabetical order under rate identifiers indicating whether the particular rate is a union rate (current union negotiated rate), a survey rate, a weighted union average rate, a state adopted rate, or a supplemental classification rate.

#### Union Rate Identifiers

A four-letter identifier beginning with characters other than

At least one identifier beginning with either SU or UAVG. The identifier "SU", "UAVG", ?SA?, or ?SC? denotes that a union rate was prevailing for that classification in the survey. Example: PLUM0198-005 07/01/2024. PLUM is an identifier of the union rate that collectively bargained rate prevailed in the survey for this classification, which in this example would be Plumbers. 0198 indicates the local union number or district council number where applicable, i.e., Plumbers Local 0198. The next number, 005 in the example, is an internal number used in processing the wage determination. The date, 07/01/2024 in the example, is the effective date of the most current negotiated rate.

Union prevailing wage rates are updated to reflect all changes over time that are reported to WHD in the rates in the collective bargaining agreement (CBA) governing the classification.

#### Union Average Rate Identifiers

The UAVG identifier indicates that no single rate prevailed for those classifications, but that 100% of the data reported for the classifications reflected union rates. EXAMPLE: UAVG-OH-0010 01/01/2024. UAVG indicates that the rate is a weighted union average rate. OH indicates the State of Ohio. The next number, 0010 in the example, is an internal number used in producing the wage determination. The date, 01/01/2024 in the example, indicates the date the wage determination was updated to reflect the most current union average rate.

A UAVG rate will be updated once a year, usually in January, to reflect a weighted average of the current rates in the collective bargaining agreements on which the rate is based.

#### Survey Rate Identifiers

The "SU" identifier indicates that either a single non-union rate prevailed (as defined in 29 CFR 1.2) for this classification in the survey or that the rate was derived by computing a weighted average rate based on all the rates reported in the survey for that classification. As a weighted average rate includes all rates reported in the survey, it may include both union and non-union rates. Example: SUFL2022-007 6/27/2024. SU indicates the rate is a single non-union prevailing rate or a weighted average of survey data for that classification. FL indicates the State of Florida. 2022 is the year of the survey on which these classifications and rates are based. The next number, 007 in the example, is an internal number used in producing the wage determination. The date, 6/27/2024 in the example, indicates the survey completion date for the classifications and rates under that identifier.

?SU? wage rates typically remain in effect until a new survey is conducted. However, the Wage and Hour Division (WHD) has the discretion to update such rates under 29 CFR 1.6(c)(1).

#### State Adopted Rate Identifiers

The "SA" identifier indicates that the classifications and prevailing wage rates set by a state (or local) government were

adopted under 29 C.F.R 1.3(g)-(h). Example: SAME2023-007  
 01/03/2024. SA reflects that the rates are state adopted. ME  
 refers to the State of Maine. 2023 is the year during which the  
 te completed the survey on which the listed classifications  
 and rates are based. The next number, 007 in the example, is an  
 internal number used in producing the wage determination.  
 The date, 01/03/2024 in the example, reflects the date on which  
 the classifications and rates under the ?SA? identifier took  
 effect under state law in the state from which the rates were  
 adopted.

#### ----- WAGE DETERMINATION APPEALS PROCESS

1) Has there been an initial decision in the matter? This can  
 be:

- a) a survey underlying a wage determination
- b) an existing published wage determination
- c) an initial WHD letter setting forth a position on  
 a wage determination matter
- d) an initial conformance (additional classification  
 and rate) determination

On survey related matters, initial contact, including requests  
 for summaries of surveys, should be directed to the WHD Branch  
 of Wage Surveys. Requests can be submitted via email to  
 davisbaconinfo@dol.gov or by mail to:

Branch of Wage Surveys  
 Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

Regarding any other wage determination matter such as  
 conformance decisions, requests for initial decisions should be  
 directed to the WHD Branch of Construction Wage Determinations.  
 Requests can be submitted via email to BCWD-Office@dol.gov or  
 by mail to:

Branch of Construction Wage Determinations  
 Wage and Hour Division  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

2) If an initial decision has been issued, then any interested  
 party (those affected by the action) that disagrees with the  
 decision can request review and reconsideration from the Wage  
 and Hour Administrator (See 29 CFR Part 1.8 and 29 CFR Part 7).  
 Requests for review and reconsideration can be submitted via  
 email to dba.reconsideration@dol.gov or by mail to:

Wage and Hour Administrator  
 U.S. Department of Labor  
 200 Constitution Avenue, N.W.  
 Washington, DC 20210

The request should be accompanied by a full statement of the interested party's position and any information (wage payment data, project description, area practice material, etc.) that requestor considers relevant to the issue.

3) If the decision of the Administrator is not favorable, an interested party may appeal directly to the Administrative Review Board (formerly the Wage Appeals Board). Write to:

Administrative Review Board  
U.S. Department of Labor  
200 Constitution Avenue, N.W.  
Washington, DC 20210.

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END OF GENERAL DECISION